# **Create a Culture for Student and Staff Well-Being**

## **Student Voice**

## What is our goal?

To increase the influence of students' individual and collective insights on decision-making, particularly as it relates to improving engagement, academic achievement, equity, well-being and school climate.

### How will we achieve it?

- Launch an integrated reporting and feedback mobile app to enhance communication with students and responsiveness to the issues they raise (TBD)
- Develop approaches to authentically engage and learn from a variety of students at different stages of school improvement planning in every school (ongoing)
- Develop and promote a Student Concern Procedure (June 2019)
- Develop the capacity of Learning Centre and school-based staff to provide guidance and engage student voice in productive ways, to self-advocate for action on behalf of themselves and groups of students (ongoing)
- Engage a diverse group of students in Grades 3-12, as part of Superintendent visits twice per year to monitor the input of school improvement efforts on school climate, student learning, well-being and equity (ongoing)
- Engage the Student Senate and other groups in providing insights connected to the priorities in the MYSP (ongoing)

#### How will we know we are successful?

- Monitor and evaluate student usage of the mobile app (e.g., number of reports, nature of concerns, outcome or resolution).
- Gaps in achievement and well-being will decrease while expectations remain high for all students because we are providing access to the programs, resources and opportunities that all students require.
- Superintendents will provide descriptive feedback on the implementation of strategies in each school's improvement plan and communicate trends at the centre to inform future planning.
- Feedback from student focus groups, school climate surveys, student census results.
- Increased student engagement because we are honouring voice, experience, identity and expertise, and we are willing to adjust our directions and plans because of this engagement.

