Name of Committee: **Equity Policy Community Advisory Committee (EPCAC)**

Meeting Date: **January 27, 2025**

A meeting of the Equity Policy Community Advisory Committee convened on Monday, January 27, 2025, from 6:30 p.m. to 8:30 p.m. with Co-Chair Jean-Paul Ngana presiding. This meeting was held via Zoom.

Attendance (via Zoom):

Members:
Jean Paul Ngana (Co-Chair, Parent), Neethan Shan (TDSB Trustee), Joella Connaught (Parent), Feven Haddish (Parent), Janina Cherkewich (Parent), Sophia Ruddock (Parent), Charlene Dunstan (Parent)

Staff Resource Persons: Marwa Hamid (Superintendent of Education – Family of Schools 22), Cheryl Nambiar (Administrative Liaison Family of Schools 22)

Non-Members:
Trustee Dennis Hastings
Derick Chica

Regrets:

Michelle Aarts (Trustee Co-Chair) Eleanor Yang CCNCTC, Sukhpreet Sangha-WLEAF, Byron Weinberg(parent)

ITEM	DISCUSSION	RECOMMENDATIONS / MOTIONS
Call to Order / Quorum / Reading of Meeting Norms	• Meeting called to order at 6:50 p.m. At a committee meeting, all EPCAC members shall: • Adhere to the established process; • Listen to each other with an open mind and without interruption, to gain better understanding and clarity of the issues at hand; • Remain civil and respectful of each other; • Refrain from making any negative or disparaging statement against another member; and state opinions and respond to others within the agreed upon time limit for a topic. **Quorum**	
Land Acknowledgment	• The meeting began with a Land Acknowledgment	
Declarations of Possible Conflict of Interests	• None	
Approval of Agenda	• Approved, without comment	
Approval of December 16, 2024 Minutes	• Approved, without comment	
Matters Arising from Previous Meeting Minutes	• Audit report • Transportation report from Gary Green • Dates that ICCAC and EPCAC can come together to meet • Inviting Michelle Munroe to discuss Terms of reference and EPCAC review/merger	
Trustee Board update	• At the last Board meeting the discussion was, having conversations around the future of the committee and possible collaborative models or mergers between ICCAC and EPCAC. • Committee can advise in multiple ways (mergers, doing away with one of the committees, possibly keeping the same structure, address concerns around quorum). • Nothing will change between now and the Board meeting which will be in November, that is when considerations will be made regarding any changes in CACs.	

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	• Chairs who are Trustee Chairs will be meeting with CAC lead staff to figure out something clearer and something more structurally explained. • There is miscommunication amongst some committees that during this period of review the focus of the current mandate does not need to be practiced. • This Committee can continue to advise Board of Trustees on equity issues. • Starting next month there will be budget consultations. • This is a good opportunity for the committee to be involved in this process. • The issues around People and Culture are ongoing in many communities that have high racialized and low-income families. More updates to come around finding ways to address this • EPCAC is to pay attention to consultations coming in February which is Islamophobia and antisemitism.	
Senior Staff Meeting Updates	• Committees that were under review scheduled for spring will be pushed back to the fall. • Senior staff and Trustee Co-Chairs will have an initial meeting regarding merger opening phases, that will lead to chairs of both committees and a of couple members from this group to be part of a subcommittee. • Look at what a potential merger could look like which will then be brought back to EPCAC and ICCAC to share with their groups • The steps are that we continue with business until we are ready to move forward with the possible merge. • Reached out to Human Rights and still awaiting response	
Other Business / Action Items	• Clean up membership list • Invite Michelle Munroe to the February meeting to discuss Terms of Reference and perspective of the CAC review process. • Committee to look at making a subcommittee of members who will work on the review process. • Committee requesting LOI on Feb agenda so we can review / comment in time for consultation deadline which is March 24. Try to get Luis or someone from LOI to attend our Feb meeting • If no one is available, we can review and discuss this as a committee.	

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	• Policy consultation link displayed on chat: https://www.tdsb.on.ca/About-Us/Policies-Procedures-Forms/Policy-Consultations • Draft of new policy is in the link. • Trustee Aarts to get report for transportation from Gary Green. **Questions** Did Trustee Aarts send any other notes? Only thing was the mandates for the other CACS and that was already shared to members when the email invite for the meeting went out. If there are CACs that do not have Trustee Chairs/Co-Chairs, how will they be advised of the CAC changes? Will there be someone attending that meeting on their behalf? Only the CACS considered for review or changes are the ones being referred to and they all have Trustee Chairs/Co-Chair Please clarify what the merger will look like? The merger depends on the committees and not Senior Staff and that is in collaboration with Trustees. It begins with a conversation with Trustees and Co-Chairs and then members of each group and that is what will drive the process. Can we reach out to AD Sirisko regarding information on LOI? Yes, we will find out the correct point of contact. What does it mean when members are not in good standing? When you miss certain number of meetings and do not respond to communication that marks you as someone in not good standing.	

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	Also shared in the chat: **Attendance Requirement** Attendance of committee members will be taken at every general meeting. Member absences must be communicated to TDSB Community Assistant prior to the scheduled meeting dates.	
Next Meeting Reminder	February 24, 2025	
Adjournment	7:52 pm	