

**Name of Committee:** Equity Policy Community Advisory Committee (EPCAC)

**Meeting Date:** December 16, 2024

A meeting of the Equity Policy Community Advisory Committee convened on Monday, December 16th, 2024, from 6:30 p.m. to 8:30 p.m. with acting Co-Chair Jean-Paul Ngana presiding. This meeting was held via Zoom.

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**Attendance (via Zoom):**

Members:

Jean Paul Ngana (Co-Chair, Parent), Michelle Aarts(TDSB Trustee), Joella Connaught(Parent), Feven Haddish(Parent),Janina Cherkewich (Parent)

Staff Resource Persons: Marwa Hamid (Superintendent of Education – Family of Schools 22), Cheryl Nambiar (Administrative Liaison Family of Schools 22)

Non-Members:

Trustee Dennis Hastings  
Ilana Kronick

**Regrets:**

Eleanor Yang CCNCTC, Rachel Mansell - The mosaic Institute, Sukhpreet Sangha-WLEAF, Byron Weinberg(parent), Charlene Dunstan(parent)

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| ITEM   | DISCUSSION  | RECOMMENDATIONS / MOTIONS |
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| Call to Order / Quorum / Reading of Meeting Norms          | <ul style="list-style-type: none"> <li>• Meeting called to order at 6:41 p.m.</li> </ul> <p>At a committee meeting, all EPCAC members shall:</p> <ul style="list-style-type: none"> <li>• Adhere to the established process;</li> <li>• Listen to each other with an open mind and without interruption, in order to gain better understanding and clarity of the issues at hand;</li> <li>• Remain civil and respectful of each other;</li> <li>• Refrain from making any negative or disparaging statement against another member; and state opinions and respond to others within the agreed upon time limit for a topic.</li> </ul> <p><b><u>Quorum</u></b></p> <ul style="list-style-type: none"> <li>• No Quorum</li> </ul> |                           |
| Land Acknowledgment  | <ul style="list-style-type: none"> <li>• The meeting began with a Land Acknowledgment</li> </ul>  |                           |
| Declarations of Possible Conflict of Interests             | <ul style="list-style-type: none"> <li>• None</li> </ul>  |                           |
| Approval of Agenda   | <ul style="list-style-type: none"> <li>• No Quorum</li> </ul>   |                           |
| Approval of November 25, 2024 Minutes                      |   |                           |
| Matters Arising from Previous Meeting Minutes              |   |                           |
| Updates from TDSB Senior Staff Board Meeting – CAC Meeting | <p>TDSB SRP presented slide deck</p> <ul style="list-style-type: none"> <li>• Board of trustees are to work with CAC members to look at what the committee mandates are (incl. structures)</li> <li>• we have the max number of CACs</li> <li>• there's overlapping mandates across the CACs</li> <li>• Important to look at the 10 committees – are we using the best</li> </ul>   |                           |

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|      | <p>structure; is this the best use of people who are dedicated to volunteer and give advice; how do we do this better</p> <ul style="list-style-type: none"> <li>• want feedback/input from members to help look at how we are serving students and families; hopefully be able to come back as larger group of CACs to provide advice for a better structure overall</li> <li>• what is purpose of this committee; how do we have a better impact</li> <li>• real opportunity for this committee to be proactive and in merging with ICCAC this is what we want and what we want to be able to do</li> <li>• we want to have more of a voice, have more say in things that are happening beforehand</li> <li>• this is the opportunity for this committee to set the groundwork for what it will look like</li> <li>• Trustee Aarts pulled together mandates for different committees</li> <li>• MYSP drives to everything we do like the actions we take</li> <li>• new format what new advisor committees could look like:               <ul style="list-style-type: none"> <li><b>Roundtable</b></li> <li><b>Stakeholder Groups</b></li> <li><b>Reference Group</b></li> <li><b>Staffing Committee</b></li> <li><b>Working Group</b></li> <li><b>Steering Committee</b></li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• Board is looking for all CACs to work with the same framework, not good to have groups going in different directions</li> <li>• SRPs to have conversation with lead Trustees; then bring cochairs; then bring it to the committee</li> <li>• we should consider having timeline to see how EPCAC can get there – putting tentative dates from now to fall of 2025.</li> <li>• March a reasonable goal to meet ICCAC</li> <li>• Michelle will check with ICCAC Co Chairs</li> <li>• in January we can have meeting and update.</li> <li>• ICCAC meets monthly like us</li> <li>• between February and March find a date to have a joint meeting instead of individual meetings</li> </ul> |                           |

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| <p>Trustee Updates</p> | <ul style="list-style-type: none"> <li>• Bi election for Don Valley West March 3<sup>rd</sup> –City runs the election</li> <li>• audit committee meeting this Wednesday</li> <li>• Auditor General has number of engagements to audit different things every year across provincial structures (incl school boards)</li> <li>• TDSB one has taken a very long time because of the size</li> <li>• Auditor’s reports were tabled in the house of commons last week</li> <li>• <a href="https://www.auditor.on.ca/en/content/annualreports/arbyyear/ar2024.html">https://www.auditor.on.ca/en/content/annualreports/arbyyear/ar2024.html</a></li> <li>• <a href="https://www.auditor.on.ca/en/content/annualreports/audits/en2024/AR-PA_TDSB_en24.html">https://www.auditor.on.ca/en/content/annualreports/audits/en2024/AR-PA_TDSB_en24.html</a></li> <li>• not a financial audit but a system audit</li> <li>• recommending that we collect more data</li> <li>• also includes staff responses (what they have reviewed, what the recommendations are for change, what aspects of these changes are already underway, where would we need ministry to make changes)</li> <li>• Trustees having a special audit meeting at the Board to go through this report</li> <li>• January 8, at the Governance and Policy meeting the phase 3 report is coming</li> <li>• Learning Opportunities Index (LOI) policy is under review</li> <li>• LOI is a TDSB calculation which is formulated by the census, taxation, city of Toronto data (residence and families) and uses that to generate score for schools (socio- economic score)</li> <li>• informs board of depts of poverty that schools are surrounded by (income, education, families (single vs two parents))</li> <li>• 5 sets of data go into calculation</li> <li>• Board uses numbers to determine resource allocation</li> <li>• primary driver of Model Schools program.</li> <li>• 150 schools with lowest LOI are designated Model Schools (more programming and resources applied)</li> <li>• 10 lowest LOI get an extra VP position</li> <li>• policy was up for review</li> <br/> <li>• Important: We are changing the Boards reporting structure</li> <li>• staff brought proposal under MYSP to change how reports are coming to board</li> <li>• want to prioritize on student success</li> </ul> |  |
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## Questions

How has the social deterrence of health come to be a part of what we are focused on along with equity?

- ICCAC moved from primarily looking at Model Schools to looking at a broader picture, looking at everything that affects students from a socio-economic standpoint in order to meet student success

How can ICCAC advise the Board on something that's beyond the Boards mandate?

- ICCAC isn't giving recommendation to the board on socio-economic status outside the Board
- it's what's the Boards response to how socio-economic factors impact student success

As members what is our role in this and how would we be impacted?

- as we start to build relationship with ICCAC, your role and voice comes from the perspective on what EPCAC brings and how you can merge it with ICCAC

Is there any document that will be prepared regarding the feedback that we can reference to that in what we do?

- document would be the MYSP, we renewed it this year and the pillars have changed a lot from previous version; this is the framework for all CACs to look at to reference and how it would change the focus, and what need do we see ourselves serving within that framework

How do we renew and revitalize our system to better serve students at our schools – business focused?

- revitalize - how do we modernize our curriculum delivery
- overarching framework we start with is Equity, and Truth and Reconciliation

Is there a summarized General Audit Report?

- had scheduled audit meeting Dec 4 – Auditor general report was released the next day so we couldn't put it on the agenda
- committee members had asked for special meeting

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|  | <ul style="list-style-type: none"> <li>• assume Board will put together a presentation for something like this; will ask if we can share presentation if we have one to be shared with the report</li> <li>• Trustees had meeting with auditor general; they did not review Spec Ed</li> <li>• Auditor General indicated spec ed is too big and cannot fit in this engagement</li> </ul> <p>Is there an opportunity to put together a case to get more money?</p> <ul style="list-style-type: none"> <li>• audit wasn't released in time to participate in provincial budget sessions, timing wasn't good this year for the budget consultation</li> <li>• does make a good case for our own budgeting session that starts now and next falls coming engagement</li> </ul> <p>Did you receive the report from transportation department for this school year?</p> <ul style="list-style-type: none"> <li>• no, that goes to planning and priorities</li> <li>• will check with Gary Green about when the information is coming</li> <li>• know this year it was a lot smoother with the exception of one carrier that had a two-day disruption</li> </ul> <p>When will the new reporting structure be implemented?</p> <ul style="list-style-type: none"> <li>• don't have a timeline on that</li> </ul> <p>Is there any plan to engage CACs?</p> <ul style="list-style-type: none"> <li>• don't know, not finalized yet</li> </ul> <p>Is there an intent to create a dashboard to report?</p> <ul style="list-style-type: none"> <li>• we have a number of different communications platforms</li> <li>• Trustees weekly – newsletter lots of information that go into there and good communication platform for updates</li> <li>• have pending items also (some parts not up to date)</li> </ul> |  |
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| ITEM               | DISCUSSION   | RECOMMENDATIONS / MOTIONS |
|--------------------|--|---------------------------|
| Terms of Reference | <ul style="list-style-type: none"> <li>• Term of reference as it is, refresh mind on what is our term of reference.</li> <li>• prepare for what we will be doing with ICCAC</li> </ul> |                           |
| Next Meeting Date  | January 27, 2025   |                           |
| <b>Adjournment</b> | <ul style="list-style-type: none"> <li>• 8:06 PM</li> </ul>  |                           |