

CONFIDENTIAL SELF IDENTIFICATION SURVEY

In support of the Toronto District School Board's commitment to employment equity, the Employment Equity Office conducts a survey of employees at various stages of employment to maintain and update its data about representation among designated groups: racialized/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities. Please note individuals may be a member of more than one designated group. This is a voluntary self-identification survey and all data collected is treated confidentially.

- 1. Do you identify yourself as:** ☐ Female ☐ Genderfluid ☐ Transgender
☐ Male ☐ Genderqueer ☐ Two-Spirit
☐ Non-binary

- 2. Do you identify yourself as an Indigenous Person?** ☐ Yes ☐ No
If yes, please identify: ☐ First Nation Status ☐ First Nation Non-Status or Other
☐ Inuk (Inuit) ☐ Métis

- 3. Do you identify yourself as racialized (person of colour)?** ☐ Yes ☐ No

- 4. Which race category best describes you?**
☐ Asian East ☐ Black African ☐ Hispanic/Latin American ☐ White Canadian
☐ Asian South ☐ Black Canadian ☐ Indo-Caribbean ☐ White West European
☐ Asian South East ☐ Black Other ☐ Middle Eastern ☐ White East European
☐ Asian Other ☐ Racial Minority Other ☐ White Other

- 5. Do you identify yourself as a person with a disability?** ☐ Yes ☐ No
If yes, please specify:
☐ Sight ☐ Hearing ☐ Psychiatric/Psychological ☐ Mobility ☐ Learning ☐ Other

- 6. Do you identify yourself as:** ☐ Asexual ☐ Heterosexual ☐ Questioning
☐ Bisexual ☐ Lesbian ☐ Queer
☐ Gay ☐ Pansexual ☐ Two-Spirit

THANK YOU FOR YOUR PARTICIPATION.