Toronto District School Board

African Heritage Month Volunteer Planning Committee

Know Your Worth Scholarship Kujichagulia Award Information Package



Kujichagulia Academic Award

The African Heritage Month Volunteer Planning Committee and TDSB are committed to encouraging and supporting students of African heritage to further their post-secondary education. *Kujichagulia* means self-determination in Swahili, "to define ourselves, name ourselves, create for ourselves and speak for ourselves". Kujichagulia specifically speaks to the self-determination and the ability of Black people to build their own future by mobilising their community toward a common goal. The Know Your Worth (KYW) Scholarship - Kujichagulia Award celebrates the student who practices academic excellence with the ambition to aid in the social progression of their community. This award recognises higher education as a pathway to profoundly impact our perception and reception of Black contributions across our various Canadian industries. The Kujichagulia Academic Award honours students of African heritage who will be graduating from a TDSB secondary school to assist with the expenses of a post-secondary education. This award has a total value of \$2,000.

Eligibility and Condition

KYW Scholarship Kujichagulia Academic Award, applicants ought to meet the following criteria:

- Canadian Resident (Citizen or Permanent Status) of African Heritage
- Graduating Student of African Heritage from a Toronto District School Board's secondary school
- 80% grade average (minimum)
- Pursuing a post-secondary education with a Canadian University
- Agree to provide a written or recorded testimonial of first year post secondary experience and how the funds were able to assist

Submission requirements

- Applications must be submitted via the <u>Kujichagulia Academic Award Google Form</u> on or before the deadline of 11:59 PM, Friday, May 12, 2023. Applications submitted after the deadline will not be accepted.
- Applicants must independently write an essay in English, Arial font, 11 Point (See "Essay Options").
- Applicants must submit a Resume outlining academic achievements, work experience, volunteer work, and extracurricular activities.
- Applicants must submit a copy of their current academic transcript from the TDSB.
- Applicants must include a copy of any offer(s) of admission to a post-secondary institution(s).
- Applicants are highly encouraged to include a Reference Letter submitted by a staff referee.

Essay Options

Applicants must write an essay of 1000 words on one of the topics listed below:

- Do you perceive that the COVID-19 pandemic has negatively impacted the quality of education for students of African Heritage in comparison with their counterparts within the Toronto District School Board?
- The Board has a goal to "provide equity of access to learning opportunities for all students", as a student of African Heritage, do you feel there are systemic barriers within the Toronto District School Board that prevented you or other students of African Heritage from gaining access to specialized programs or simply access to learning opportunities?
- What is your career choice, and do you perceive there will be challenges of achieving the highest level? Explain whether some of those challenges will be based on your African Heritage and how you see yourself overcoming them.
- When celebrating African History (Black History) Month, would you prefer greater focus be given to contemporary persons of our time and their accomplishments, or contributions of historic figures that helped in the progress of Black peoples, or Atlantic Triangular Slave Trade and/or historical facts about slavery in North America, and why?
- How does the intersectionality of being a person of Black Heritage and your gender inform your decision of the events you attend, your career choice or quality of life you can expect in Canada?

Decision and Announcement

- Only scholarship award recipients will be contacted by email on or prior to 11:59 PM, May 25, 2023.
- Winner has seven (7) days in which to respond, or another awardee will be selected.
- Judge's decision is final and not subjected to appeal.
- Cheque will be issued directly to the successful applicants.
- Award value is \$2,000 annually.
- For further information, interested students can contact <u>paula.mclaughlin@tdsb.on.ca</u>.

Privacy

How is information collected used?

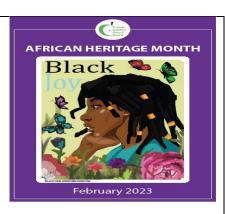
Your personal email and telephone number are collected in order that Selection Committee members can contact successful applicants. SIN is provided to the Toronto District School Board's General Accounting Department with our request to have the award cheque issued to the successful applicant. Please note that providing your SIN number is an option. You may opt to provide it at the time of being notified that you're the successful applicant. Financial awards at the size of our prize must be reported to the Canada Revenue Agency (CRA) as income. Additionally, the names of winners are announced to celebrate their achievements, donors are informed of funds being used as they ought, and promotion of the scholarship. Hence why Media Release forms have been asked to be completed by applicants.

Information is collected using the Toronto District School Board's system and we are confident in the safety and security of the system to collect and safeguard personal information. Personal information of applicants is collected by the Selection Committee members only.

Toronto District School Board

African Heritage Month Volunteer Planning Committee

Know Your Worth Scholarships Kuumba Award Information Package



Kuumba Creative Award

The Toronto District School Board is the largest, and one of the most diverse school boards in Canada. Nearly one-quarter of our students were born outside of Canada and collectively, we speak more than 120 languages. Understanding all cultures is essential to the success of our young students today as they transform into our future leaders of tomorrow. The African Heritage Month Planning Volunteer Committee and TDSB are committed to encouraging and supporting students of African heritage to further their post-secondary education. *Kuumba* means "to always do as much as we can in the way that we can in order to leave our community more beautiful and beneficial than when we inherited it". The Know Your Worth (KYW) Scholarship – Kuumba Award celebrates creativity. We invite students who are creative and appreciate creation to apply for this award. Creativity can be expressed in many forms and applicants are invited to share their way of being creative in art or self-expression, through, but not limited to; painting, drawing, graphic design, film, dance, music, song, poetry, spoken word, fashion design, sculpting or an example of environmental stewardship. Students of African Heritage who are graduating from a TDSB secondary schools are encouraged to apply for this award of \$2,000 to assist with expenses for post-secondary education.

Eligibility and Condition

KYW Scholarship Kuumba Creative Award, applicants ought to meet the following criteria:

- Canadian Resident (Citizen or Permanent Status) of African Heritage
- Graduating student of African Heritage from a Toronto District School Board's secondary school
- Attended the **Know Your Worth Black Youth Empowerment Conference** between grades 9 and 12
- Pursuing a post-secondary education with a Canadian Apprenticeship Program, College or University
- Agree to provide a written or recorded testimonial of first year post secondary experience and how the funds were able to assist
- There are no GPA Requirements.

Submission requirements

- Applications must be submitted via the <u>Kuumba Creative Award Google Form</u> on or before 11:59
 PM, Friday, April 28, 2023. Applications submitted after the deadline will not be accepted.
- Applicants can submit their creative work in the format that is most advantageous. Applicants can submit the writing of their poem or spoken word. However, it would be best and most preferred by the Selection Committee if the student were able to record themselves performing their work.
 - Submit a video, up to 8 minutes, of your creative work. In the example of a piece of art, have yourself recorded at the beginning showing the starting process, then edit to include when part way through and then the end. Please note, drawings must be submitted as a separate attachment to be properly reviewed.
 - For poetry and spoken word, recite an original work. It could be recently recorded for the purpose of submission for the scholarship or a video of a public performance.
 - For the submission of your creative work: Visual Art, dance, drama, dub poet, spoken word
 etc., have your interpretation of the spirit of Kuumba. Kuumba is "to always do as much as
 we can in the way that we can in order to leave our community more beautiful and beneficial
 than when we inherited it".
 - Also, for the students that are environmentally conscious, record yourself doing work that helps protect the planet, e.g., reducing carbon footprint. Show us the work you're doing that shows your stewardship for the earth. For example, are you part of cleaning parks or rivers? How does your work embody Kuumba, helping to leave "your community more beautiful and beneficial than when we inherited it"?

- Many video formats are suitable for Google Doc; however, best to use MP4
- Applicants must submit a resume outlining academic achievements, work experience, volunteer work, and extracurricular activities.
- Applicants must submit a copy of their current academic transcript from the TDSB.
- Applicants must include a copy of any offer(s) of admission to a post-secondary institution.
- Applicants are highly encouraged to include a Reference Letter submitted by a staff referee.

Decision and Announcement

- Only scholarship award recipients will be contacted by email on or prior to 11:59 PM, May 25, 2023.
- Winner has seven (7) days in which to respond, or another awardee will be selected.
- Judge's decision is final and not subjected to appeal.
- Cheque will be issued directly to the successful applicants.
- Award value is \$2,000 annually.
- For further information, interested students can contact paula.mclaughlin@tdsb.on.ca.

Privacy

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Your personal email and telephone number are collected in order that Selection Committee members can contact successful applicants. SIN is provided to the Toronto District School Board's General Accounting Department with our request to have the award cheque issued to the successful applicant. Please note that providing your SIN number is an option. You may opt to provide it at the time of being notified that you're the successful applicant. Financial awards at the size of our prize must be reported to the Canada Revenue Agency (CRA) as income. Additionally, the names of winners are announced to celebrate their achievements, donors are informed of funds being used as they ought, and promotion of the scholarship. Hence why Media Release forms have been asked to be completed by applicants.

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African Heritage Month Volunteer Planning Committee

Know Your Worth Scholarships Umoja Award Information Package



Umoja Leadership Award

The Toronto District School Board is the largest, and one of the most diverse school boards in Canada. Nearly one-quarter of our students were born outside of Canada and collectively, we speak more than 120 languages. Understanding all cultures is essential to the success of our young students today as they transform into our future leaders of tomorrow. The African Heritage Month Planning Committee and TDSB are committed to encouraging and supporting students of African heritage to further their post-secondary education. *Umoja* means "to strive for and maintain unity in the family, community, nation, and race." The Know Your Worth (KYW) Scholarship - Umoja Leadership Award is to encourage students who exhibit

leadership qualities, who are currently active at school and in their community to demonstrate the qualities in leadership and work to bring forth unity. These young people are tomorrow's leaders advocating for Black families and economic empowerment. Black families and businesses come together to provide economic stability to support each other. This award honours students of African heritage who are graduating from a TDSB secondary school by granting them an award to assist with expenses for post-secondary education.

This award has a total value of \$2,000.

Eligibility and Condition

KYW Scholarship Umoja Leadership Award, applicants ought to meet the following criteria:

- Canadian Resident (Citizen or Permanent Status) of African Heritage
- Graduating student of African Heritage from a Toronto District School Board's secondary school
- Attended the **Know Your Worth Black Youth Empowerment Conference** between grades 9 and 12
- Pursuing a post-secondary education with a Canadian Apprenticeship Program, College or University
- Agree to provide a written or recorded testimonial of first year post secondary experience and how the funds were able to assist
- There are no GPA requirements

Submission requirements

- Applications must be submitted via the <u>Umoja Leadership Award Google Form</u> on or before 11:59
 PM on Friday, April 21, 2023. Applications submitted after the deadline will not be accepted.
- Applicants must submit a resume outlining academic achievements, work experience, volunteer work, and extracurricular activities.
- Applicants must submit a copy of their current academic transcript from the TDSB.
- Applicants must include a copy of any offer(s) of admission to a post-secondary institution.
- Applicants are highly encouraged to include a Reference Letter submitted by a staff referee.

Essay and Video Criteria

Applicants may choose one of the two submission methods:

• Essay:

- Of the seven (7) principles of Kwanzaa, the first is Umoja, Unity; "To strive for and maintain unity in the family, community, nation and race. The Kwanzaa principles have individuals looking outside of themselves. However, a community, nation, is a collection of individuals." We've chosen Umoja, Unity, as our award for Leadership. Therefore, please describe the work that you do in your community or school.
 - In 500 words, describe the project(s) or program(s) you have worked on within the last two years.
 - Applicants must independently write about their projects in an essay format, in English, Arial font, 11 Point.
 - Explain your role(s) on the project and the contributions you made.
 - Explain project(s)/program(s) that you led by describing from the conceptual to the execution (delivery) stage.
 - Explain why the project (program) was needed and what impact did it have or continues to have for the targeted audience(s).
 - Speak to whether COVID pandemic was a factor. Were there challenges and how did you overcome them?
 - Describe your leadership style. How did you get others to work with you? How did you encourage your team and were there those you had to coach?

Video:

- O Submit a video, up to 8 minutes, (MP4) chronicling your work in which you:
 - Introduce yourself and the project that will be featured.
 - Ensure your video is edited to include segments of a beginning and end of a project.
 Try to include planning meetings/discussions
 - Explain your role(s) on the project and the contributions you made.
 - Explain project(s)/program(s) that you led by describing from the conceptual to the execution (delivery) stage.
 - Explain why the project (program) was needed and what impact did it have or continues to have for the targeted audience(s)?
 - Speak to whether COVID pandemic was a factor. Were there challenges and how did you overcome them?
 - Describe your leadership style. How did you get others to work with you? How did you encourage your team and were there those you had to coach?

Decision and Announcement

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- Judge's decision is final and not subjected to appeal.
- Cheque will be issued directly to the successful applicants.
- Award value is \$2,000 annually.
- For further information, interested students can contact paula.mclaughlin@tdsb.on.ca.

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