



Community Advisory Committees

Name of Committee: Equity Policy Community Advisory Committee (EPCAC)

General Meeting: Monday, February 28th, 2022

A meeting of the Equity Policy Community Advisory Committee convened on Monday, February 28th, 2022 from 6:30 pm to 8:30 pm on Zoom with Parent Co-Chair Aleem Punja presiding.

Members in Attendance: Aleem Punja (Parent Co-Chair), Dennis Keshinro (Community Co-Chair), Christopher Mammoliti (Trustee Co-Chair), Sharon Beason (Parent), Catherine Maloney (Parent), Sophia Ruddock (Parent), Janina Cherkewich (Parent), Rachel Mansell (The Mosaic Institute), Shayna Sayer-Wolfe (Planned Parenthood Toronto), James D’Souza (Licensed to Learn Inc), Charlene Dunstan (Parent), Jean-Paul Ngana (Parent), michael kerr (Colour of Poverty-Colour of Change), Shahinaz Abbas Osman (Parent)

Staff Present: Jacqueline Spence (System Superintendent), Irit Kelman (Interim Senior Manager, Human Rights Office), Ryan Eaton (Human Rights Assistant)




Presenters: Yosra Khairy, Marium Imran, Zuha Lodhi, Musfirah Irfan, Nayani Nandakumar, Mahdiba Chowdhury (Council of Agencies Serving South Asians “CASSA”), Samya Hasan (CASSA), Eman Zahid (CASSA), Neethan Shan (Urban Alliance on Race Relations “UARR”)

Guests: Derik Chica, Raneem Azzam, Anna Penner (Planned Parenthood Toronto)

No Response: Tesfai Mengesha (Success Beyond Limits), Hemangi Shroff (Black Canvases)

Regrets: James Li (Trustee), Pablo Vivanco (Jane/Finch Community and Family Centre)

ITEM	DISCUSSION/ACTION ITEMS / RECOMMENDATION/MOTION
Call to Order, Acknowledgement of Traditional Lands, Reading of the	The meeting was called to order at 6:30 pm. Acknowledgement of Traditional Lands and Meeting Norms were read.

Meeting Norms and Approval of Agenda	Agenda was approved with an addition of Anti-Palestinian Racism resources
Declaration of Possible Conflicts of Interest	None were brought forward.
Approval of Minutes	<p>The Minutes from the January 24th meeting were approved.</p>  <p>2022-01-24 EPCAC Minutes.docx</p>
Trustee Co-Chair Update	<p>Trustee Christopher Mammoliti provided an update.</p> <ul style="list-style-type: none"> • Through a special Board meeting there was an approval for a capital priority submission for Kapapamahchakwew – Wandering Spirit School, to build a new state-of-the-art standalone building for Indigenous education. • Finance, Budget and Enrolment Committee – Strategic Budget Drivers. Link to FBEC Agenda: https://pub-tdsb.escribemeetings.com/FileStream.ashx?DocumentId=10299
Anti-Asian Racism Report – Presentation/Discussion (30 mins)	<p>Report was shared by Executive Superintendent Jacqueline Spence</p>   <p>Addressing Anti Asian Racism Board RX A - Addressing Anti ACCESSIBLE_APPENDI</p>
<p>Racial Equity in Education – Presentation/Discussion (30 mins)</p> <p>Council of Agencies Serving South Asians (CASSA) and Urban Alliance on Race Relations (UARR)</p>	<p>Presentation by CASSA and UARR: Racial Equity in Education</p> <p>Students shared personal stories of Islamophobia, racism, and discrimination within school settings</p> <p>A motion was brought forward by an EPCAC member to bring to the PSSC:</p> <p>EPCAC recommends that the TDSB trustees consider passing a motion at the board level to address the increase in Islamophobia, hate speech, and religious discrimination that is faced by Muslims students, staff, and educators.</p> <ol style="list-style-type: none"> 1. Acknowledging that ongoing global events have impacted Muslim students, staff, and educators’ physical and mental health and well-being. 2. Direct senior staff of the TDSB to comprehensively review all mechanisms that are currently supporting Muslim students, staff, and educators in order to determine their adequacy, identify the gaps, and further build upon these

	<p>supports and resources.</p> <p>3. Have the TDSB provide training to educators on how to respond to students' questions and concerns about global events in a factual, unbiased, and equitable manner.</p> <p>4. Consider the Muslim community request that the TDSB create a clear and concise plan for educators to teach thorough anti-racist, anti-oppression frameworks and pedagogies that extend to global events beyond Turtle Island and North America.</p> <p>5. Consider the establishment of an appropriately constituted Community Reference Group - populated with organisations and individuals with expert knowledge and lived experience with respect to Islamophobia and anti-Muslim faithism - to help guide and inform the work as detailed above</p> <p>A suggestion to further discuss and explore the issues and proposed motion. During the next EPCAC meeting was not agreed upon. It was suggested that the committee clarify rules of proceeding.</p> <p>A vote was made to put the motion on the table. The motion was seconded, and the vote was a majority. Motion Approved.</p> <p>A vote was proposed to wait until there is a further review of the topic and bring it to the next meeting. The vote was not seconded and therefore did not meet majority.</p>
<p>Combating Hate and Racism – Open Discussion</p>	<p>https://pub-tdsb.escribemeetings.com/Meeting.aspx?id=77655e00-102d-4986-9ee8-201eec6a4973&Agenda=Agenda&lang=English&Item=11&Tab=attachments</p> <p>Deferred to next meeting</p>
<p>Discuss Future EPCAC Goals and Strategies</p>	<p>Deferred to next meeting</p>
<p>Confirmation for PSSC Meeting Co-Chair Representative – re EPCAC Report</p>	<p>To be done via email</p>
<p>Other Business</p>	<p>Guest Derik Chica shared resources on Anti-Palestinian Racism. Proposed to have Beisan Zubi present to the CAC.</p> <p>https://drive.google.com/drive/folders/1-75rPMNy4-CDNysU6rV9Gs19N5ThfKA9?usp=sharing</p>
<p>Adjournment</p>	<p>The meeting adjourned at 8:30 pm</p>