

PIAC Working Group REPORT

Working Group	P/VP Hiring
Date	Tuesday, December 8, 2020
Description/Objective	<i>The P/VP working group will meet to discuss and support parent and caregiver engagement and participation in the annual P/VP interview and hiring process.</i>
Update	<ul style="list-style-type: none"> -The working group met for the first time on Tuesday, December 8, 2020 and the working group Leads selection process was conducted. -Sharon Grant and Kaydeen Bankasingh have assumed the co-leads role. -The discussion following highlighted P/VP hiring as a specific, tangible opportunity for parents/caregivers to be involved with an important TDSB process. -PIAC has worked hard to bring the opportunity to parents, it is a priority to keep this available for the school community. -Ensuring that parents sign up, attend training and importantly, show up for the full day of interviews. -It was noted that last year’s hiring was impacted by parents not attending for the day of. -The P/VP is also a great learning opportunity and can be useful to help parents better understand the Parent Concern protocol and SSON and better understand the roles and responsibilities of the administration. -A longer discussion was had around how parents can be better supported to fully understand what is required of their participation as well as what they are committing to. -There is a need for an update on how the hiring process will happen in 2021. Will the interviews be held virtually this year? -150 parents have signed up to participate so far. -It was proposed that PIAC should consider providing transportation and honorarium resources to parents/caregivers to support their attendance and any related costs for the day.
Motion(s)	
Question(s)	
Next Steps and Action items	<p>A co-lead will attend the Budget WG to discuss the request for resources</p> <p>Will follow up with staff to get details around the hiring process for this year.</p>

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Co-lead(s) <i>(Name and Email Addresses)</i>	Sharon Grant dec Kaydeen Bankasingh
Working Group Members <i>(Name and Email Addresses)</i>	Nazerah S (PIAC) Abdullah M (PIAC) Dean G(PIAC) Andrew W(PIAC) Jessica R(Parent) PIAC Co-Chair D. W PIAC Co-Chair Felicia S-L