

## PIAC Working Group REPORT

<b>Working Group</b>	<b>P/VP Hiring</b>
<b>Date</b>	<b>Tuesday, December 8, 2020</b>
<b>Description/Objective</b>	<i>The P/VP working group will meet to discuss and support parent and caregiver engagement and participation in the annual P/VP interview and hiring process.</i>
<b>Update</b>	<ul style="list-style-type: none"> <li>-The working group met for the first time on Tuesday, December 8, 2020 and the working group Leads selection process was conducted.</li> <li>-Sharon Grant and Kaydeen Bankasingh have assumed the co-leads role.</li>   <li>-The discussion following highlighted P/VP hiring as a specific, tangible opportunity for parents/caregivers to be involved with an important TDSB process.</li>   <li>-PIAC has worked hard to bring the opportunity to parents, it is a priority to keep this available for the school community.</li>   <li>-Ensuring that parents sign up, attend training and importantly, show up for the full day of interviews.</li>   <li>-It was noted that last year’s hiring was impacted by parents not attending for the day of.</li>   <li>-The P/VP is also a great learning opportunity and can be useful to help parents better understand the Parent Concern protocol and SSON and better understand the roles and responsibilities of the administration.</li>   <li>-A longer discussion was had around how parents can be better supported to fully understand what is required of their participation as well as what they are committing to.</li>   <li>-There is a need for an update on how the hiring process will happen in 2021. Will the interviews be held virtually this year?</li>   <li>-150 parents have signed up to participate so far.</li>   <li>-It was proposed that PIAC should consider providing transportation and honorarium resources to parents/caregivers to support their attendance and any related costs for the day.</li> </ul>
<b>Motion(s)</b>	
<b>Question(s)</b>	
<b>Next Steps and Action items</b>	<p>A co-lead will attend the Budget WG to discuss the request for resources</p> <p>Will follow up with staff to get details around the hiring process for this year.</p>

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Co-lead(s) <i>(Name and Email Addresses)</i>	Sharon Grant dec Kaydeen Bankasingh
Working Group Members <i>(Name and Email Addresses)</i>	Nazerah S (PIAC) Abdullah M (PIAC) Dean G(PIAC) Andrew W(PIAC) Jessica R(Parent) PIAC Co-Chair D. W PIAC Co-Chair Felicia S-L