

PIAC Working Group REPORT

Working Group	By-laws
Date	December 15, 2020
Description/ Objective	A governance working group. Revise and update PIAC's By-Laws as required.
Update	<ul style="list-style-type: none"> • Meeting Dec 10 7pm-8pm (<i>Attendance: Sharon Grant, Dean Gray, Wilmar Kortleever, Felicia Lau, Kate Leuschen, Millar, Christopher Levien, Aretha Phillip, Andrew Waters & Sylvester Witter</i>) • Felicia resigned Co-lead due to becoming PIAC Co-chair. • Dean acclaimed as new Co-lead. • Discussed previously proposed and adopted changes to PIAC meeting procedures (Declaration and Consent Agenda for Agenda and approval of previous meeting Minutes) and agreed to revisit in February/March after they have been in effect for several meetings. • Discussed proposals submitted to Google Form (see Appendix A for details): <ul style="list-style-type: none"> • 2 Representatives per Ward (eliminate rep/alt distinction) with 2-year terms that start on alternating years so there is a PIAC Representative election every year during fixed election period in the Fall in each Ward; <ul style="list-style-type: none"> • Discussion of when elections should occur; options: Fall or Winter; • Appointed PIAC Members; PIAC appoints PIAC Members where there are vacancies to complete term of office until next fixed election period; At-large PIAC positions: Interested parents/caregivers will have until a week prior to the PIAC meeting in November to submit a nomination form and PIAC will vote on nominations where there are more nominees than at-large positions available; and <ul style="list-style-type: none"> • Discussion of whether at-large membership positions would cause imbalance in the Ward's representation; number of position limited to total membership so reduced total influence. • Discussed other proposals brought forward by WG members: <ul style="list-style-type: none"> • Where a ward meeting occurs and the PIAC approved elections process is not available at the time of the meeting, due to any circumstances unforeseen, the host Trustee may appoint an alternate member to serve as if elected in section (a) if eligible and based on reasonable merit of the appointee known in the ward at the time of the meeting; • Simplify bylaws reduce administrative clauses, create Policies/Guidelines to compliment/support bylaws; • Attendance/Participation of PIAC members (i.e. absences) in PIAC meeting and WGs. Revise attendance/participation clause to encourage attendance/participation and where necessary remove inactive PIAC members to make PIAC position available for parent/guardian that will contribute to PIAC Objectives; • PIAC Alts can run for Co-chair; add language to bylaws to make this clear; • Limit the number of Governance WG Co-lead positions that a single PIAC member can occupy; and • Establish term limits for PIAC members (ex. 3 or 4 2-year terms); balance the concern of allowing the refreshment of membership with maintaining institutional memory.
Motion(s)	<ul style="list-style-type: none"> • N/A
Question(s)	<ul style="list-style-type: none"> • N/A

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Next Steps and Action items	<ul style="list-style-type: none"> • Further discussion of proposed ideas/amendments at January's WG, • Release survey in January/February to gauge interest of ideas by PIAC membership. • Draft bylaw amendment language in February/March. • Present bylaw amendments to PIAC membership at a PIAC meeting in March/April for approval.
Co-lead(s)	Dean Gray, Ward 6 Alt (PIAC.Ward06@tdsb.on.ca) Andrew Waters, Ward 9 Rep (andrew.waters.piac@gmail.com)
Working Group Members	D.Williams, Co-chair (PIAC.Chair@tdsb.on.ca) [Ex-officio member] Felicia Lau, Ward 3 Rep (PIAC.Chair@tdsb.on.ca) [Ex-officio member] Shanti Chand, Ward 19 Alt (PIAC.Ward19@tdsb.on.ca) Sharon Grant, Ward 4 Rep (PIAC.Ward04@tdsb.on.ca) Kate Leuschen Millar, Ward 16 Rep (PIAC.Ward16@tdsb.on.ca) Christopher Levien, Ward 20 Rep (PIAC.Ward20@tdsb.on.ca) Aretha Phillip, Ward 13 Rep (PIAC.Ward13@tdsb.on.ca) Sylvester Witter, Ward 10 Rep (PIAC.Ward10@tdsb.on.ca)

Appendix A: Google Form Bylaw Changes Submissions

1) Elected PIAC Members

- 2 Representatives per Ward (eliminate rep/alt distinction)
 - Term of Office
 - 2 years starting in the Fall
 - Terms staggered by one year so election of a Ward Representative occurs every year
 - Election
 - Held in the Fall
 - Voting at PIAC Meetings
 - Motions except for amending bylaws requires supermajorities to pass (i.e. 60% or $\frac{2}{3}$ as possible thresholds)
- Reasoning for Proposed Change
 - Eliminates second-class status of half the members of PIAC (i.e. the alts)
 - Cohort of new PIAC members will allow for effective orientation, onboarding and mentorship
 - PIAC election each year during Nov/Dec in the Ward Forums to engage parents/guardians/caregivers
 - Making supermajority of 60% would provide that a majority of members from all wards would be needed to be in favour for a motion to pass

2) Appointed PIAC Members

- Ward Vacancies
 - Appointed members must be eligible to be elected members
 - Appointed members serve out the term of the vacancy created
- At-large PIAC positions
 - Total of 5 positions will be available for appointment
 - Appointment Process

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- Interested parents/caregivers will have until a week prior to the PIAC meeting in November to submit a nomination form
- PIAC will vote on nominations where there are more nominees than at-large positions available
- Term of Office
 - 1-year from date of appointment
- Reasoning of Proposed Change
 - Ward vacancy appointments ensure that vacant wards have representation
 - Allowing at-large PIAC positions allows for increased engagement with TDSB parents/guardians/caregivers (ex. An unsuccessful PIAC candidate at a ward forum who still wants to be involved could be appointed for 1-year thereby retaining their engagement and efforts)