

## PIAC Working Group REPORT

<b>Working Group</b>	<b>Membership</b>
<b>Date</b>	<b>September 16, 2022</b>

Description/Objectives	<p>Track and monitor PIAC’s membership and ensure representation of all wards.</p> <p><b><u>Scope of work for Membership WG from PIAC 2021-2022 Workplan and STATUS</u></b></p> <ol style="list-style-type: none"> <li>1) Update and manage PIAC Member List; WG Descriptions and WG Sign up Form. → <b>ONGOING</b></li> <li>2) Work with Trustees to support their ward elections and provide information on the election procedure. → <b>ONGOING</b></li> <li>3) Create and develop a PIAC peer to peer support system to assist new members. (Mentorship Program, experienced members connect with a new PIAC members) → <b>ONGOING</b></li> <li>4) Provide professional development and training opportunities for PIAC members (i.e., TDSB policy and procedure, Robert’s Rules, equity, AODA).→ <b>IN PROGRESS</b></li> <li>5) Update the policy and procedures related to the election of PIAC membership with Bylaws WG.→ <b>ONGOING</b></li> <li>6) Ensure members are equipped with the resources they need to access meetings and agendas.→ <b>ONGOING</b></li> <li>7) Develop a Volunteer Recognition program.→ <b>ONGOING</b></li> </ol>
Update	<p><b><u>PIAC Executive Meeting – September 13, 2022 @6 pm via Zoom</u></b></p> <p><b>A. Newly Elected PIAC Members</b></p> <ol style="list-style-type: none"> <li>1. NONE</li> </ol> <p><b>B. Current PIAC Vacancies</b></p> <ol style="list-style-type: none"> <li>1. <b>Trustee Gill</b> (Ward 1)</li> <li>2. <b>Trustee Lulka</b> (Ward 5)</li> <li>3. <b>Trustee Lulka</b> (Ward 5)</li> <li>4. <b>Trustee Tonks</b> (Ward 6)</li> <li>5. <b>Trustee Pilkey</b> (Ward 7)</li> <li>6. <b>Trustee Donaldson</b> (Ward 9)</li> <li>7. <b>Trustee Moise</b> (Ward 10)</li> <li>8. <b>Trustee Li</b> (Ward 13)</li> <li>9. <b>Trustee Story</b> (Ward 15)</li> <li>10. <b>Trustee Story</b> (Ward 15)</li> <li>11. <b>Trustee Aarts</b> (Ward 16)</li> <li>12. <b>Trustee Punja</b> (Ward 17)</li> </ol>

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	<p>13. <b>Trustee Punja</b> (Ward 17) 14. <b>Trustee Patel</b> (Ward 19)</p> <p><b>C. Members with Expired Terms</b></p> <ol style="list-style-type: none"> <li>1. February 2021 - <b>Seema Mitchell</b> (Ward 18, Trustee Kandavel)</li> <li>2. February 2021 - <b>Mark Ramcharan</b> (Ward 18, Trustee Kandavel)</li> <li>3. March 2021 - <b>Aretha Phillip</b> (Ward 13, Trustee Li)</li> <li>4. January 2022 - <b>Cecile Farnum</b> (Ward 9, Trustee Donaldson)</li> <li>5. January 2022 - <b>Nicole Marshall</b> (Ward 22, Trustee Sriskandarajah)</li> <li>6. February 2022 - <b>Nadia Judunath</b> (Ward 22, Trustee Sriskandarajah)</li> <li>7. February 2022 - <b>Shanti Chand</b> (Ward 19, Trustee Patel)</li> </ol> <p><b>D. Members with Upcoming Expiring Terms</b></p> <ol style="list-style-type: none"> <li>1. NONE</li> </ol> <p><b>E. Upcoming Ward Elections</b></p> <ol style="list-style-type: none"> <li>1. NONE</li> </ol> <p><b>F. Google Form for 2021-2022 PIAC Working Group Sign-up</b> All current and prospective members can register their interest in joining specific Working Groups using the following Google Form (updates to preferences can also be made here):</p> <ul style="list-style-type: none"> <li>● PIAC WG Sign-up for 2022-2023: <a href="https://bit.ly/PIACWG2022">https://bit.ly/PIACWG2022</a></li> <li>● PIAC WG Descriptions: <a href="https://bit.ly/PIACWGdesc">https://bit.ly/PIACWGdesc</a></li> </ul> <p><b>G. Working Group Co-Leads</b></p> <ul style="list-style-type: none"> <li>● <b>Governance Working Groups</b> (<i>interim, until first WG meeting</i>) <ul style="list-style-type: none"> <li>○ <u>Membership</u>: Janice Barnett &amp; Nazerah Shaikh</li> <li>○ <u>Operations</u>: Shanti Chand &amp; Susan Lee</li> <li>○ <u>Strategic Planning</u>: Aretha Phillip &amp; Frances Shawera</li> </ul> </li> <li>● <b>Non-Governance Working Groups</b> (<i>interim, until first WG meeting</i>) <ul style="list-style-type: none"> <li>○ <u>Communications</u>: Seema Mitchell &amp; <b>VACANT</b></li> <li>○ <u>Consultations</u>: Cecile Farnum &amp; <b>VACANT</b></li> <li>○ <u>Events</u>: Nadia Judunath &amp; Sharon Grant</li> <li>○ <u>School Council Support</u>: Jenny Gannon &amp; Madelaine Hamilton</li> </ul> </li> </ul>
<b>Motion(s)</b>	NONE

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Question(s)	<ul style="list-style-type: none"> <li>● The Scope of Work from the 2021 Strategic Plan states that the Membership Working Group (WG) will provide professional development and training opportunities for PIAC members. PIAC members were given an option to choose a book, read it over the summer and reconvene in the fall of 2022 for a “book club” style discussion. A survey will be sent to solicit PIAC member interest and availability to discuss the following books:             <ul style="list-style-type: none"> <li>○ "Dare to Lead" by Brene Brown (2018)</li> <li>○ "Think Again" by Adam Grant (2021)</li> </ul> </li> </ul>
Next Steps and Action items	<ul style="list-style-type: none"> <li>● Update the <b>PIAC Election Guidelines</b> to reflect the following changes: (a) the option for trustees to host a virtual election and (b) the election timeline. [IN PROGRESS]</li> <li>● Update the <b>PIAC Guidelines &amp; Best Practices: Working Groups</b>. [IN PROGRESS]</li> </ul>
Working Group Leads	<ol style="list-style-type: none"> <li>1. <b>Janice</b> Barnett (Ward 11)</li> <li>2. <b>Nazerah</b> Shaikh (Ward 14)</li> </ol>
Working Group Members	<ol style="list-style-type: none"> <li>3. <b>Sharon</b> Grant (Ward 4)</li> <li>4. <b>Anshu</b> Grover (Ward 8)</li> <li>5. <b>Jenny</b> Gannon (Ward 14)</li> <li>6. <b>Shanti</b> Chand (Ward 19)</li> </ol>