



**Name of Committee:** Parent Involvement Advisory Committee

**Meeting Date:** June 15, 2021

A meeting of the Parent Involvement Advisory Committee convened on June 15, 2021 from 7: 00 p.m. to 10:43 p.m. via Zoom with PIAC Co-chairs D.Williams & Felicia Lau

**Attendance:** Sarira Somani (W3 Alt), Sharon Grant (W4 Rep), Patricia Seedial (W4 Alt), Jess Hungate (W5 Rep), Jaimala(W5 Alt), Mirian Turcios (W6 Rep), Alice Romo (W7 Rep), Kaydeen Bankasingh (W8 Rep), John Bakous (W8 Alt), Andrew Waters (W9 Rep), Cecile Farnum (W9 Alt), Wilmar Kortleever(W11 Rep), Janice Barnett(W11 Alt), Susan Lee (W12 Rep), Aretha Phillip (W13 Rep), Jenny Gannon (W14 Rep), Nazerah Shaikh (W14 Alt), Sharleen Ahmed (W15 Rep), Kate Leuschen Millar (W16 Rep), Madelaine Hamilton (W16 Alt), Seema Mitchell(W18 Rep), Mark Ramcharan (W18 Alt), Abdullah Mamun (W19 Rep),Shanti Chand ( W19 Alt),Christopher Levien(Ward 20 Rep), Abdul Azeem Mohammed (W 21 Rep), Nicole Marshall (W22 Rep), Nadia Judunath(W22 Alt), Towhid Noman(CLG), D.Williams (PIAC Co-Chair), Felicia Lau (PIAC Co-Chair) Trustee Trixie Doyle,

**Guests** Zena Shereck (Community Member)

**Staff:** Executive Shirley Chan, Associate Director Curtis Ennis, Sys Supt Lorraine Linton, Michelle Munroe (Central Coordinator, PCEO), Exec Superintendent Uton Robinson

**Regrets:** Glenna Wellington (W17 Alt), Anees Munshi (W 21 Alt),

**Absent:** Dean Gray (W6 Alt) Vivek Rao (W2 Alt), Denese Gascho (W10 Rep), Charlotte Schwartz (W10 Alt), Albert Wong(W12 Alt), Syed Sumar Alam(W13 Alt), Neil Faba (W15 Alt) Zuojun Han(W 20 Alt),

ITEM	DISCUSSION	MOTION	RECOMMENDATION
Welcome & Introduction Approval of Quorum Acknowledgement of Traditional Lands Declarations of Membership	Acknowledgement of Traditional Lands was done by Chair Williams. The committee was reminded of the code of conduct at meetings.  The committee observed a moment of silence in memorial of the 215 indigenous children whose remains	Quorum was achieved.	

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Code of Conduct	were found in BC and also in memorial of the Muslim family who lost their lives tragically in a hate crime in London, ON leaving a young boy orphaned.		
Declarations of Membership			
Declaration of Actual, Perceived, or Potential Conflict of interest	Wilmar Kortleever Ward 11 parent rep declared potential conflict as a TDSB employee with Shared Services.		
Approval of Consent Agenda (Agenda and Apr 20 Minutes)	May minutes was amended as follows on page 8 under Q&A “Live interaction information session for parents on deadlines” to be amended to “Live information session for parents about return to school.”	Motion to approve of the agenda and amended minutes by Aretha P, 2nd by Jenny G All in Favour. Motion carried	
Co-Chairs Update	<p>A written report was distributed to the committee. Following were highlighted by the PIAC Chairs</p> <p><b>Programs and Schools and Services Committee (PSSC)</b></p> <p>Co-Chairs attended the June 9th meeting to present PIAC May report and PIAC’s recommendations on survey on consultations. The recommendation was discussed and amended by staff. Staff to work with PIAC on feasibility and timelines.</p> <p><b>Pilot Voting Procedure</b></p> <p>The committee was presented with the voting procedures and was piloted at the meeting.</p> <p><b>Ontario PIC Connection.</b></p> <p>The association was formalized and recognized by the ministry of education. The association is working</p>		

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	<p>on their mandate, professional development, and networking.</p> <p><b>Ministry of Education conversation with PIC chairs and School Boards</b> The following agenda items were discussed:</p> <ul style="list-style-type: none"> <li>• Programs for under served students</li> <li>• Equity support</li> <li>• PRO grant</li> <li>• Ministry policy development regarding anti sex trafficking</li> <li>• Student Well-being</li> </ul> <p><b>PIAC Post</b> Committee members were encouraged to share the latest edition PIAC Post with their communities.</p> <p><b>PIAC Google Drive</b> Google drive orientation on June 23rd at 7:00 PM, all members are welcome, working group leads are expected to attend the training session.</p> <p><b>PIAC’s Annual Strategic Planning Session</b> Annual strategic planning session was held on June 5th and was well attended. Training session on Anti oppression was very well received.</p> <p><b>TDSB’s Parents and Caregivers as Partners Conference</b> Virtual conference to be held on Saturday October 23rd and Sunday October 24th. The theme for the conference - anti oppression and inclusion, mental health, and well being, social emotional learning resilience to transitions, learning and literacy parent caregiver engagement and leadership. All PIAC members are invited and a call to provide workshop ideas.</p>		

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	<p><b>Former PIAC co-Chair Appreciation</b> Former PIAC Co-chair Zena Shereck was appreciated for her leadership and contribution from 2018-2020.</p> <p><b>Year end</b> All committee members, trustee liaison, senior staff and staff support were thanked by PIAC Co-Chairs for their support and contribution for the school year 2020-2021.</p> <p><b>Graduating PIAC Members</b> Virtual appreciation meeting to be held on June 16<sup>th</sup> for PIAC members Jess Hungate (W 5 Rep) and Wilmar Kortleever (W11 Rep) as their children graduate out of TDSB.</p>		
Trustee Update	<p>The written report was distributed to the committee and the following were highlighted:</p> <p><b>Director Search</b> The new permanent director is the Colleen Russell Rawlins.</p> <p><b>Operating Budget TDSB</b> The budget timelines and links were shared with the committee.</p> <p><b>Establishment of the Renaming Schools to Celebrate the Diversity of Toronto Reference Group</b> The group to include community members and parent members. A link for the expression of interest form was shared in the Trustee update.</p> <p><b>Transportation of Student Policy, and Specialized Schools and Programs Policy Development:</b></p>		

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	<p>The policy was deferred to September 2021 for further analysis on impact and costing of different transportation options.</p> <p><b>Programs and Schools and Services Committee (PSSC)</b></p> <p>PIAC recommendation to the Board on consultation was amended for research staff to work with PIAC on the timelines and with the staff capacity that is available.</p> <p><b>Interim Expectations for Parent/Family Engagement in the School Improvement</b></p> <p><b>Technology Modernization: 1:1 Device Program</b></p> <p>The timelines of the device program was presented, all students from grade five and up will have their own devices.</p> <p><b>Implementation of Multi-Year Strategic Action Plan: Academic Pathways</b></p> <p>DE streaming in high schools, and enrollment trend data action plans and the associated timelines</p> <p><b>Special Planning &amp; Priorities Meeting – June 15</b></p> <p>The meeting discussed the pandemic and return to school.  <a href="https://www.tdsb.on.ca//Leadership//Boardroom//AgendaMinutes.aspx?Type=A&amp;Folder=Agenda%2f20210615&amp;Filename=210615+COVID+Update.pdf">https://www.tdsb.on.ca//Leadership//Boardroom//AgendaMinutes.aspx?Type=A&amp;Folder=Agenda%2f20210615&amp;Filename=210615+COVID+Update.pdf</a></p> <p>Toronto Public Health Update  <a href="https://www.tdsb.on.ca//Leadership//">https://www.tdsb.on.ca//Leadership//</a></p>		

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	<p>Boardroom//AgendaMinutes.aspx?Type=A&amp;Folder=Agenda%2f20210615&amp;Filename=210615+TPH+Update.pdf</p> <p><b>Staff update</b> Modified semester plan was presented to the committee.</p> <p><b>Trustee motion on semester model</b> A notice of motion from Trustees Chernos Lin and Trustee Doyle to modify the semester model.</p> <p><b>Communication</b> The inconsistencies on the communication model to families were discussed with communication staff.</p>		
<p>Director of Education Report</p>	<p><b>Reopening Plan</b> Board decisions on reopening is based on the lead from Toronto Public Health and the Minister of Education. It is anticipated that majority of students who have got the vaccine will choose in person learning .</p> <p><b>Model of a modified semester timetable</b> Staff presented a brief presentation on the modified semester model. Students will attend school in person, every day, all day. Students and union partners and others were consulted on this model and was approved by the Ministry of Education and follows the TPH guidelines. A selection form will go out to parents in mid August.</p> <p><b>Graduation</b> Graduations are important milestones; this particular year has been a</p>		

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	<p>challenge. To ensure safety, the decision is to provide a pre-recorded graduation for all students.</p> <p><b>Board Communications</b> TDSB is committed to confront and interrupt all forms of racism, staff from equity, human rights, communication, risk management come together to hear from parents and others, to make a appropriate statement on behalf of the students and communities that are impacted.</p> <p><b>School Calendar</b> Staff is mindful of upcoming provincial elections in June 2022 and the use of school.</p> <p><b>School Improvement Plan (SIP)</b> SIP process was approved and to begin in 2019. The process is set to ensure parent involvement. Staff are committed to provide supports and resources to principals and the opportunity for parents to participate in the process.</p>		
PCEO	<p>The written report was distributed to the committee and the following were highlighted:</p> <p><b>Program Priorities Funding (PPF) – Parent Reaching Out Grant (PROG) Allocation Survey</b></p> <p>Staff requested the committee to fill out a survey for feedback on how to utilize the grants next year.  <a href="https://tdsb.ca1.qualtrics.com/jfe/form/SV_0TzUbDNwdZhkAPc">https://tdsb.ca1.qualtrics.com/jfe/form/SV_0TzUbDNwdZhkAPc</a></p> <p>This year the funds was used for school council grants, conversation series,</p>		

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	<p>interpretation translations and also virtual support for councils.</p> <p><b>Exchange/Outlook Mailbox Migration-</b> School Council and Advisory Committee mailboxes will begin migrating on Monday, June 14, 2021 to Outlook Webmail Application. It is anticipated that the migration will be completed by June 25, 2021. For issues TDSB Parent Phone Support Line at 416-396-9100 between June 14-25</p>		
Q& A	<p><b>Modified Semester</b> Concerns on the modified semester and potential of learning loss and strategies identified to support or a recovery plan. <i>Staff are working on a recovery plan and will presented on June 23<sup>rd</sup>.</i></p> <p><b>Devices</b> Can the devices be left with students? <i>Students do not have to return it before the school year and if the students can keep them, they can be kept.</i></p> <p><b>Vendors</b> Board approved vendors list is not sufficient and causes challenges for small schools for small simple purchases such as ribbons or cutlery. Board approved vendors are not the cheaper alternative for many small schools. <i>Schools who want to add vendors they can get approved by the business services.</i></p> <p><b>Board statement on London attack</b> Concerns about the Board statement on the London attack, silencing educators and the lack of educational</p>		



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	<p>resources on human rights violations and for condemning oppression.</p> <p><i>TDSB acknowledges and mourn with the loss due to the tragedies with the Muslim families and with the Indigenous families.</i></p> <p><i>Staff are mindful on teaching controversial sensitive issues; teachers needs to teach within the right context with the right resources. It is essential that it must be done with the right supports. TDSB cannot support one group and cause harm to another group.</i></p> <p><b>Consultation on Specialized Schools Program</b></p> <p>Concerns that general parent consultation on Specialized Schools program was not completed due to the pandemic.</p> <p><b>School Calendar</b></p> <p>Board website and communications state that school will start on Thursday and not on Tuesday after Labour day. The date September 9 was mentioned and not the day of the week.</p> <p><b>Physical Education</b></p> <p>Concerns on the back to school plans on Physical education and for extracurricular activities in the return to school.</p>		
Working Group (WG) Reports			

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Budget WG	<p>Revised budget - \$2,200 available under spending would be 1500 dollars. PIAC had approved \$2,000 in spending for the equity training for strategic planning day.</p> <p>Funds could return to PIAC Schools who are unable to set up the trainings around human rights, equity anti black racism antidepressants and anti oppression.</p> <p><b>Discussion</b></p> <p>Members also noted that Non-profit account for Canva is free. Survey Monkey was also a free option for the committee.</p> <p>Non-profit was discussed by the WG and WG will make sure that the funds are expended appropriately.</p>	<p>Motion by Andre W, 2<sup>nd</sup> by Kate L that PIAC reimburse the PCEO for cost of Equity Trainer at Strategic Planning Session held on June 5, 2021 in the amount of \$2,000.</p> <p>All in Favour</p> <p>Motion carried</p> <p>Motion by Andre W, 2<sup>nd</sup> by Jess H that PIAC authorize the following budget requests as prioritized until all PIAC funds are depleted for 2020-2021 school year:</p> <ol style="list-style-type: none"> <li>1) Website Re-design \$600,</li> <li>2) Canva \$200,</li> <li>3) Slido \$1,000,</li> <li>4) Gift Cards for Fall/Spring Event (\$500),</li> <li>5) Website Designer \$5,000</li> <li>6) Virtual Conference App for Fall Event \$8,000 and 7) Gift Cards for Fall/Spring Event in an amount to deplete remaining PIAC funds</li> </ol> <p>All in Favour</p> <p>Motion carried</p>	
Virtual Engagement	<p>The WG to meet next week to review the recommendations that was brought to PIAC in November.</p> <p><b>Parent Engagement Survey</b></p>		

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	<p>Concerns that the survey regarding parent engagement in the virtual school was referred to PIAC.</p> <p><b>Graduation</b>            There are many issues and concerns among virtual school parents with the involvement of virtual school students in their brick and mortar graduations and awards.</p> <p><i>The expectation is for all administrators to follow the Board directive around graduations. Staff will look at the concerns.</i></p>		
Communication and Outreach WG	<p>Reminder on the G drive launch orientation session on June 23 and the user agreements that needs to be completed by all PIAC members.</p>		
By-Laws Report	<p>Based on the survey to membership, the WG put forth motions to amend the bylaws.</p> <p>Discussion</p> <p>Concerns on disciplining members who are not able to attend PIAC meetings.</p> <p>PIAC members who represent the parents from the ward, support the ward as well as be the voice of parents of the ward they represent by attending PIAC meetings.</p> <p>It is important that all wards should be represented at PIAC meetings</p>	<p>Motion by Andrew W, 2nd by John B, that PIAC adopt the by-law amendments proposal titled Leave of Absence, Active Membership and Meeting Attendance – Use of Regret as drafted in Appendix A: PIAC By-laws Proposed Changes of the By-laws Working Group Report.</p> <p>Abstain:3 Favour:15</p> <p>Motion carried</p>	

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	<p>More engagement and outreach with PIAC members who are absent for PIAC meeting.</p> <p>By-laws WG has done extensive consultation with all PIAC members.</p> <p>Concerns about counting regrets as absences that lead to removal of member.</p> <p>Equity audit on PIAC meetings, are meetings accessible, the length of meetings and the commitments required from parents to attend the meetings.</p> <p>Discussion for Motion 2</p> <p>Quorum implications and attendance issues.</p> <p>Imbalance in representation in wards with multiple representation in some wards and no representation in other wards.</p> <p>One vote per ward</p> <p>Rep and Alt have equal responsibilities need to be able to vote.</p> <p>PIAC Alt members considered their attendance as optional at PIAC meetings.</p> <p>Ward 4 Alt was not able to vote.</p> <p>No representation from W1, 2 &amp; 17</p> <p>*Motion to be extended the meeting for half hour through consent as per the pilot voting procedure.</p> <p>In favour 17, Opposed: 1</p>	<p>Motion by Andrew</p> <p>Seconded by John B move that PIAC adopt the by-law amendment proposal to replace representative and alternate per Ward with 2 Representatives each with 1 vote as drafted in Appendix A: PIAC By-laws Proposed Changes of the By-laws Working Group Report.</p> <p>Abstain:4 Favour: 11 Opposed :3</p> <p>Motion was not carried as the motion did not meet 66.6% as required by PIAC By-laws</p> <p>Motion by Andrew W, 2<sup>nd</sup> by Cecile F that PIAC adopt</p>	

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	<p>Discussion on the amended motion</p> <p>Concerns on the governance component with two votes per ward. Many factors to be considered with ward representation and participation.</p> <p>Alt and Rep labelling causes power imbalance.</p> <p>Friendly amendment that the designation of Alt should be changed to Co-Reps and be allowed to vote at alternate meetings.</p> <p>PIAC Chairs referred to current PIAC By-laws 5.2.3 with consideration to the challenges on the floor regarding the motions a procedural decision was done by PIAC Co-chairs to defer the motion and decision.</p> <p>Sharon W Rep challenged the decision of PIAC Co- Chairs.</p>	<p>the bylaws amended proposal to replace Representatives and Alternates per Ward, with two reps with one vote per ward and the amendment come into effect in September 2021.</p> <p>Friendly amendment to the motion that PIAC adopt the bylaws amended proposal to replace Representatives and Alternates per Ward, with two reps with one vote per ward and that the Co Reps alternates between meetings on the voting and this will come into effect as of September 2021.</p> <p>The motion was withdrawn.</p>	
Membership	<p>A written Report was distributed to the committee</p> <p><b>Discussion</b></p> <p>Membership WG has been tracking attendance at PIAC meeting and had reached out to the members before vacancies were declared.</p> <p>Rationale: Membership WG Scope of Work states: To ensure members are equipped with the resources they need to access meetings and agendas.</p>	<p>Motion by Janice, 2<sup>nd</sup> by Andrew W</p> <p>To declare the following vacancies, due to absences, effective immediately:</p> <ul style="list-style-type: none"> <li>• Ward 2 Alt</li> <li>• Ward 10 Alt</li> <li>• Ward 13 Alt</li> <li>• Ward 15 Alt</li> </ul> <p>In Favour: 12 Abstain: 3</p>	

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		<p>Motion passes</p> <p>Motion by Shanti C 2<sup>nd</sup> by Cecile F To accept the PIAC Google-Drive User Agreement, created by the Communications &amp; Outreach Working Group, and to have the Membership Working Group manage the implementation and execution of the PIAC Google-Drive User Agreement.</p> <p>Motion passed with unanimous consent.</p>	
PIAC Event WG		<p>Motion by Sharon G, 2<sup>nd</sup> by Nazerah S</p> <p>Be it resolved that PIAC will work together organize and support a two-day virtual event to support the PIAC mandate of supporting Parents/Guardians/Caregivers in Education on Saturday November 27, 2021 and Sunday November 28, 2021 from 10:30 a.m. to 3:30 p.m., on both days. This event will be led by PIAC Fall Event WG and supported by the PCEO and TDSB</p> <p>Motion carried</p>	

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Strategic Planning WG	<p>A written report and presentation were shared with the committee PIAC WG. PIAC WG leads were requested to update the strategic work plan for 2021-2022.</p> <p>Five strategic objectives were identified</p> <ol style="list-style-type: none"> <li>1. Prioritising COVID 19</li> <li>2. Becoming a trusted source of information</li> <li>3. Increase the awareness of PIAC</li> <li>4. Support school councils</li> <li>5. Create equity.</li> </ol> <p>Priorities identified</p> <ul style="list-style-type: none"> <li>• Advocacy,</li> <li>• Working Group reorganization</li> <li>• Academic achievement</li> <li>• School council engagement</li> </ul> <p>PIAC Executive to review the working group structure over the summer and bring forward recommendations. The presentation to be presented in September.</p>		
PVP WG	<p>The WG to meet with Staff to explain the process on hiring the principal and vice principal to schools. All PIAC members are welcome to attend the presentation on June 17, 2021</p>		
Ward update	<p>Ward 4 Meeting on June 25 with Special Guest Kevin Carrington</p>		
New Business	<p>Request to staff for the Toronto Public Health guidance on the protocols on graduation pictures.</p>		
Adjournment	<p>Meeting adjourned at 10:43.</p>		