**COMMUNITY ADVISORY COMMITTEE MINUTES**

Committee Name: Urban Indigenous Community Advisory Committee

Date: Tuesday April 16, 2019

Time: 5:30pm- 8:30pm

**Core Voting Constituent’s:**

Present: Michael Cheena (Council Fire), Dr. Joanne Dallaire (Elder), Dr. Susan Dion (York U), Renee Dixon (Parent), Marilyn Hew (TYRMC), Shannon Judge (Parent), Neal Judge (Parent), Howard Munroe (OCAD), Sandra LaFleur (TPH), Olivia Horzempa (TPH), Melanie Laking (Parent), Mary Doucette (OA), Natasha Gleeson (SST), Bonnie Johnston (Community Liaison), Jarvis Nahdee (CAVP), Adrienne Plumley (Teacher) and Ryan Neepin (Teacher).

**TDSB Trustee’s:**

Present: Alexander Brown.

**TDSB Staff:**

Present: Antonino Giambrone (CAVP) and Jim Spyropoulos (Executive Superintendent).

**Guests:** Nicholas Thomas (council fire), Jeffrey Schiffer (Native Child) and Donald Corbiere (IAO).

**Regrets:** Tanya Senk (TDSB Centrally Assigned Principal/Principal), Dr. Duke Redbird (Elder), Pauline Shirt (Elder), Mervi Salo (TDSB Principal), Pardeep Nagra (TDSB Manager of Employment Equity), Selina Young (City of Toronto) and Tasha Smith (Teacher).

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| **ITEM** | **DISCUSSION** | **RECOMMENDATION/MOTION/**  **ACTION** |
| Call to Order, Traditional Opening, meeting etiquette/ code of conduct/co-chair position update | Bonnie Johnston chaired the meeting.  Elder Dr. Joanne Dallaire conducted a traditional opening.  Elder Joanne Dallaire spoke to the code of conduct for UICAC members and guests.  Introductions from the membership in attendance.  The UICAC Co-Chair position selection will be deferred until the September 2019 meeting. |  |
| Approval of Agenda | The agenda of April 16, 2019 was approved by consensus. | Approved by:   1. Melanie Laking 2. Marilyn Hew |
| Review and Approval of the minutes of May 15th, 2018 | The minutes of March 19th, 2019 were approved by consensus. | Approved by:   1. Sandra LaFleur 2. Neal Judge |
| Declaration of conflict of interest | None declared. |  |
| UICAC Priorities   1. Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations. 2. Indigenous TDSB Trustee 3. Hiring practices, recruitment, retention and mobility. | UICAC Priorities  Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations.   * Jim Spyropoulos will speak to this in item #8.   Indigenous TDSB Trustee.   * Jim Spyropoulos will speak to this in item #8.   Hiring practices, recruitment, retention and mobility.   * Jim Spyropoulos will speak to this in item #8. |  |
| **Staff Update:** | **Elders Update – Joanne Dallaire:**   * Is pleased to see the dedication of parents and staff at the UIEC and Wandering Spirit School. * Thankful for the open communication that has happened with the TDSB, specifically with the Executive Superintendent’s.   **Update: Jim Spyropoulos:**   * In regards to the Indigenous Student Trustee; the policies are governed by the education act however, there is authority granted to the board.   **Alexander Brown:**   * Having a timeline of 2019/2020 school year. * Clarifying the process of how the Indigenous Student Trustee would work. (i.e., 1 or 2 year term, etc.) * The role of the student trustee and how they would participate within the board.   **Joanne Dallaire:**   * Outgoing Student Trustee could offer them advice.   **Alexander Brown:**   * The current TDSB Student Trustee should be invited to a UICAC meeting to discuss the roles and responsibilities of a Student Trustee.   **Jim Spyropoulos:**   * In terms of the renovation of 16 Phin Ave – during phase 1 there will be a new elevator to access the third floor. * The cafeteria will be renovated and includes a teaching/community kitchen. * The “Girl’s Gym” will be demolished. * Renovate the auditorium and mezzanine. * The demolition permits went in. * Did a walk through with the Wandering Spirit School gym teacher to discuss space for the students during renovation. * By the end of this week, there should be new sand pits in the field outside. * In terms of fundraising, spoke to someone on staff in Business Development who suggested working on pieces at a time, for example fundraising for the pool to be repaired. * In terms of Hiring practices, recruitment, retention and mobility, a preliminary conversation with Pardeep Nagra occurred and an employment fair was one of the options brought forward.   **Joanne Dallaire:**   * Sounds like a great concept as long as there is Indigenous staff involved in the planning. Nothing about us, without us.   **Susan Dion:**   * Has the hiring practices committee been created?   **Jim Spyropoulos:**   * An email was sent to initiate a conversation. * On Thursday, there will be a film screening of The Grizzlies held at Yonge and Dundas square at both 5pm and 7pm.   **Update: Antonino Giambrone**   * The 1st Indigenous Aspiring Leaders group met for those who are interested in formal leadership in the board. Tanya Senk and Jim Spyropoulos supported. Thanks to Christina Saunders for her work. There will be another meeting in May. * Professional Learning for staff continues. * Aanse Professional Learning – is in 17 schools in a focused way. We are engaging in sharing circles as research. * Tanya and Antonino presented at the AERA (American Education Research Association). * Antonino, Christina Saunders and Mike Izzo will be presenting at the congress conference in British Columbia.   **Update: Bonnie Johnston**   * Tomorrow night – Indian Horse Film Screening at 16 Phin Ave at 6pm. * 4th Annual Creating Spaces of Belonging Conference is on May 10th, 2019. * April 25 – Student-led Decolonizing Conference – A place to exist and resist. * April 25 – 5:30-7:30pm is the Eastview Drum Social * June 20 – All Nations Pow Wow (16 Phin Ave) * June 26 – South East Scarborough Pow Wow (Eastview PS – 20 Waldock St.)   **Susan Dion:**   * May 2nd from 4-7pm is the Wabaan Indigenous Educators opening night. * 26 students in the program. | The Urban Indigenous Community Advisory Committee recommends that the board create an Indigenous Student Trustee for the 2019-2020 school year.   1. Neal Judge 2. Shannon Judge |
| **New and Other Business** | **Update: 16 Phin – Shannon Judge:**   * Fundraising Sub Committee was formed with Shannon Judge, Susan Dion, Duke Redbird and Tanya Senk to look into possible fundraising opportunities for the renovation of 16 Phin Ave. * Conversations took place in regards to fundraising ideas and opportunities.   **Native Child Update – Jeffrey Schiffer**  Jeffrey Schiffer, the new Executive Director of NCFST shared information about his background and discussed his role and provided an overview of the programs and services offered at NCFST.  Will share data with respect to prevention and protection services as per request from Dr. Susan Dion.  **Early ON update – Monique Diabo:**   * Deferred until next meeting. |  |
| Next meeting Date: | The next UICAC will be on Tuesday September 17st, 2019 @ 5:30pm. Located in room 123, 16 Phin Ave. |  |
| Traditional Closing: | Elder Dr. Joanne Dallaire closed the meeting. |  |