**COMMUNITY ADVISORY COMMITTEE MINUTES**

Committee Name: Urban Indigenous Community Advisory Committee

Date: Tuesday November 20th, 2018

Time: 5:30pm- 8:30pm

**Core Voting Constituent’s:**

Present: J’net Ayayqwayaksheelth (Co Chair), Dr. Joanne Dallaire (Elder), Dr. Susan Dion (York U), Renee Dixon (Parent), Marilyn Hew (TYRMC), Shannon Judge (FNST Parent), Neal Judge (FNST Parent), Howard Munroe (OCAD), Mary Doucette (TDSB Office Administrator), Dr. Duke Redbird (TDSB Artist in Residence), Tanya Senk (TDSB Centrally Assigned Principal/Principal), Lena Recollet (TDSB Native Language), Mike Izzo (TDSB Instructional Leader), Ryan Neepin (TDSB Teacher), Natasha Gleeson (TDSB SST), Bonnie Johnston (TDSB Community Liaison), Adrienne Plumley (TDSB FNST Teacher) and Meaghan Salisbury (TDSB Teacher)

**TDSB Trustee’s:**

Present: Pamela Gough

**TDSB Staff:**

Present: Myla Strange (Office Administrator), Antonino Giambrone (Centrally Assigned Principal), Jim Spyropoulos (Executive Superintendent), Ken Kirkwood (Teacher), Jim Clarke (Principal @ Eastview) Roxanne Chee (Teacher) and Alicia Coady (Teacher)

**Guests:**  Nicholas Thomas, Ashley Burger, Cris Renna, Monique Diabo and Sandra LaFleur

**Regrets**: Hayley Chown.

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| **ITEM** | **DISCUSSION** | **RECOMMENDATION/MOTION/ACTION** |
| Call to Order, Traditional Opening, meeting etiquette/ code of conduct | J’net Ayayqwayaksheelth chaired the meeting.  Elder Dr. Joanne Dallaire conducted a traditional prayer to open the meeting followed by introductions of the membership in attendance.  Elder Dr. Joanne Dallaire reminded everyone about the meeting etiquette and code of conduct for UICAC members and guests, and the Terms of Reference was read for all. |  |
| Approval of Agenda | The agenda of November 20th 2018 was approved by consensus. |  |
| Review and Approval of the minutes of May 15th, 2018 | The minutes of October 16th, 2018 were approved by consensus. |  |
| Declaration of conflict of interest | Bonnie spoke to the Terms of Reference; specifically in regards to the declaration of conflict of interest and TDSB Indigenous staff that are eligible as a voting member. |  |
| UICAC Priorities   1. Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations. 2. Indigenous TDSB Trustee 3. Hiring practices, recruitment, retention and mobility. | UICAC Priorities:  **ICAC name change to UICAC:**  It was brought to the attention of UIEC staff that the name ICAC already exists within the board. In light of this, it was decided that the word “Urban” would be added to the name of this committee. The membership unanimously agrees to change name from Indigenous Community Advisory Committee (ICAC) to Urban Indigenous Community Advisory Committee (UICAC).  Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations.  **Jim Spyropoulos:**   * Construction on the pathway was stopped. * There was a meeting with representation from the school, Duke Redbird, Tanya Senk, Paula Fletcher, Jennifer Story as well as representation from the community and the pocket association. There were minutes created and circulated for the group in attendance. Will send minutes from this meeting to Bonnie for circulation. Jim distributed a map of the temporary fence for all.   **Shannon Judge:**   * Parks & Rec, the pocket community and others were in attendance. People engaging with our students were a concern and community members agreed. Worked out the hours of the fence with an open conversation   **Jim Spyropoulos:**   * There are longer construction plans. This path is a temporary pathway. Understands the importance of trees and will have some trees planted to replace the ones we will lose.   **Joanne Dallaire:**   * When will the occupants of 16 Phin be moving? We are in desperate need of space.   **Jim Spyropoulos:**   * Does not have a timeline right now, but they will be moving out.   Indigenous TDSB Trustee:  **Joanne Dallaire:**   * Indigenous Social Workers are needed, Bus monitors are needed. * An Indigenous Trustee is needed. Nothing about us without us. * There are many things on the table, and we need timelines.   **Jim Spyropoulos:**   * New Calendar year at FNST/WS with additional social worker. * Looking into the Bus Monitors   Hiring practices, recruitment, retention and mobility  **J’net Ayayqwayaksheelth:**   * In past minutes, it says, Jim would bring information about Indigenous Staffing and efforts being made to hire more Indigenous staff -board wide.   **Jim Spyropoulos:**   * Staff census was taken last year, will be made public tomorrow. In order to do this topic justice, will come back next meeting with data. | Motion: The I.C.A.C will change to the U.I.C.A.C (Urban Indigenous Community Advisory Committee)   1. Marilyn Hew 2. Susan Dion |
| **Elders Update** | **Update: Elder Dr. Duke Redbird:**   * Acknowledges Pauline Shirt & Clayton Shirt who had a recent loss in the family. * Working closely with Tanya and others to work alongside as advisors. * Sees progress made since the start of the new school year. Everyone from students to teachers is making progress. * Looking forward to the makeup of the trustees as well as an excellent new year. |  |
| **Staff Update:** | **Update: Jim Spyropoulos:**   * The AERA selected the FNST to have the opportunity to present Indigenous Education * Acknowledges and is grateful of all of staff at FNST for their work.   **Update: Tanya Senk:**   * The AERA will also include NLC & NLC-E as well. * Would like to acknowledge NLC & NLC-E as well as the UIEC’s support staff who work across the board.   **Antonino Giambrone:**   * Huge honour to be a part of this team. * We will mobilize our resources to better serve self-identified staff and students.   **Jim Clarke:**   * Eastview is on a great path to positive things, and feedback from parents is that the school is running better this year.   **Bonnie Johnston:**   * Drum Social and Feast at Eastview this Thursday from 5:30-7:30pm. |  |
| **New and Other Business** | **Monique Diabo – Indigenous Early ON Program**   * Monique circulated a document on the City of Toronto’s Journey Together Initiative. Monique spoke to the document and the program. Consultation was done at social gatherings. Community mapping was done to identify needs. 12 proposals were submitted and 7 were successful.   **Mike Izzo: Land Acknowledgement**   * A draft of the land acknowledgement letter was circulated. Mike spoke to the document and land acknowledgement that will be read before O ’Canada at each school.   **Susan Dion – York U Wabaan**   * Had 15 people at the info session * 16 month full time program * Candidates can come directly with high school diploma * Will received a Bachelor of Education degree and be eligible to apply for OCT membership * May 2019 – Aug 2020   **Shannon Judge –** U.I.E.C.E Action Plan Implementation Committee Update:   * Design team is working on planning * Architect has been hired * Looking into a multi-media space   **J’net Ayayqwayaksheelth**   * Thanks to Pamela Gough for her work as TDSB Trustee and being an ally in action. | **Action:** Dr. Susan Dion and Mary Doucette volunteered to participate in further discussions regarding an Indigenous Early Years Centre at 16 Phin Avenue |
| Next meeting Date: | The next ACAC will be on Tuesday January 15th, 2019 @ 5:30pm. Located in room 123, 16 Phin Ave. |  |
| Traditional Closing: | Elder Dr. Joanne Dallaire closed the meeting. |  |