**COMMUNITY ADVISORY COMMITTEE MINUTES**

 Committee Name: Indigenous Community Advisory Committee

 Date: Tuesday October 16th, 2018

 Time: 5:30pm- 8:30pm

**Core Voting Constituent’s:**

Present: \*J’Net Ay Ay Qwa Yak Sheelth (Co Chair), \*Dr. Susan Dion (York U), \*Renee Dixon (Parent), Elder Dr. Joanne Dallaire (Ryerson) \*Marilyn Hew (TYRMC), \*Shannon Judge (FNST Parent), \*Mike Auksi (U of T), \*Patricia Schuyler (YWCA),\*Howard Munroe (OCAD), \*Clayton Shirt (Knowledge Keeper) and \*Senator Constance Simmonds (MNO).

**TDSB Trustee’s:**

Present: Alexander Brown, Jerry Chadwick and Jennifer Story.

**TDSB Staff (those with the \* beside their name are also voting constituents):**

Present: Jim Spyropoulos (Executive Superintendent), Roxanne Chee (Teacher), \*Mary Doucette (Office Assistant), \*Dr. Duke Redbird (Artist in Residence), \*Tanya Senk (Centrally Assigned Principal/Principal), \*Jarvis Nahdee (Centrally Assigned Vice Principal) Hayley Chown (FNST Teacher), \*Jeff MacDonald (Teacher), Barb Felschow (Retired Principal), \*Natasha Gleeson (SST), \*Bonnie Johnston (Community Liaison), \*Adrienne Plumley (FNST Teacher), \*Tasha Smith (FNST Teacher), \*Christina Saunders (Instructional Leader), Jon Salvatore (FNST Teacher), and \*Meaghan Salisbury (Teacher).

**Guests:**  Taran Lamb & Cori MacFarlane.

**Regrets:** \* Elder Pauline Shirt, Dr. Suzanne Stewart, Ken Kirkwood, Pamela Gough, Jim Clarke and \*Randy Pitawanakwat.

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| **ITEM** | **DISCUSSION** | **RECOMMENDATION/MOTION/ACTION** |
| Call to Order, Traditional Opening, meeting etiquette/ code of conduct  | J’Net Ay Ay Qwa Yak Sheelth chaired the meeting. Elder Dr. Joanne Dallaire conducted a traditional prayer to open the meeting followed by introductions of the membership in attendance. Elder Dr. Joanne Dallaire reminded everyone about the meeting etiquette and code of conduct for ICAC members and guests, and the Terms of Reference was read for all.The role of ICAC Co-Chair: J’Net will continue as the Co-Chair for the 2018-2019 school year. |  |
| Approval of Agenda | The agenda of October 16th, 2018 was amended approved by consensus.  |  |
| Review and Approval of the minutes of May 15th, 2018 | The minutes of September 18th, 2018 were approved by consensus.  |  |
| ICAC Priorities1. Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations.
2. Indigenous TDSB Trustee
3. Hiring practices, recruitment, retention and mobility.
 |  **ICAC Priorities**Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations. Joanne: Kudos to Jim Spyropoulos for the new ramp at door 5.Indigenous TDSB Trustee. J’Net: Legislative change will have to happen to acknowledge the largest Indigenous population of students in the country are in this boardSusan Dion: Those involved in other sectors such as health care and legal services are interested as wellJ’Net: We should speak at TASSC to this.**Hiring practices, recruitment, retention and mobility.** J’Net: Systematic changes need to happen in terms of hiring practices of Indigenous peoples within the TDSB. We need a memorandum of understanding.Jim S: Will speak to this agenda item next meeting after getting the census info. |   |
| **Staff Update:** | **Update: Jim Spyropoulos:*** The motion made at the last ICAC meeting was moved to Program and Schools Services Committee (PSSC). This motion passed and will be going to board.
* Congrats to Jarvis Nahdee on his newest role of Vice Principal for FNST.
* Understands the urgency of the name change for the FNST.
* Meeting tomorrow with Jim, Tanya & Susan Dion regarding the decolonizing our schools document update.
* Re: The Pathway at the FNST from “The Pocket” to the Danforth. Understands there are safety issues. There has been some miscommunication on where the fence will be located.
* Has learned the importance with connection to the land and will be putting forward the decision to stop construction until a larger conversation can happen.

**Jennifer Story:*** Also heard from multiple discussions that information was not shared and decisions were not clear. We need to respect the school, the land and strive to live harmoniously with the people who live around the school. There will be a meeting about the path Oct 25th, 2018.

**Jon Salvatore:*** The FNST just sent 4 students to city championships and the students are now winning tournaments. The track in the field is crucial and we have a very dedicated Phys. Ed teacher.

**Meaghan Salisbury:*** There was a clear map distributed September of last year that is very different from the map received at the end of the year.

**Update: Tanya Senk:*** Thanks to all staff for their hard work
* Congrats to Jarvis Nahdee who is the new CAVP at the FNST & the UIEC.
* November is TDSB’s Indigenous Education Month.
* The UIEC will be launching various items including the new logo on Friday November 2nd.
* The eagle flies all over Turtle Island. Includes those from South to North.
* Will be launching the new Land Acknowledgement.
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| **Elders Update** | **Update: Elder Dr. Duke Redbird:*** Last week was the IRSS legacy at Nathan Phillips Square. What an incredible demonstration of Indigenous communities getting together.
* Teepees were painted by youth from Toronto Council Fire, here are 16 Phin. Very proud of the teepee painted for the UIEC & FNST/WS.
* Looking into fundraising. We have to think large and 5-10 years into the future. Permanent representation of our community. Need to hire someone to look for funding.

**Update: Elder Dr. Joanne Dallaire:*** Everyone has made such a commitment to this school.
* Wants to thank Tanya Senk for her great work and leadership.

**Tanya Senk:*** Would like to acknowledge and thank Shannon Judge for beginning this work.
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| **New and Other Business** | **ACAC name change to ICAC:****Motion:** The Aboriginal Community Advisory Committee unanimously agrees to change name to Indigenous Community Advisory Committee.**ICAC Terms of Reference updated and TDSB Indigenous staff as voting members of ICAC:**J’Net:Indigenous Staff will have the ability to vote after attending 3 consecutive meetings. Non Indigenous Staff cannot vote. Conflict of interest will need to be declared when applicable. **Motion:** The ICAC agrees unanimously that Indigenous Staff within the TDSB will have voting privileges after attending 3 consecutive meetings. **Susan Dion:**New Indigenous Teachers program called WABAAN which means “It is tomorrow.” Program is 16 months in length. Beings May 2019. Will be held at 16 Phin Ave. Info night is November 6th at 5:30pm.  | **Motion: The Aboriginal Community Advisory Committee unanimously agrees to change name to Indigenous Community Advisory Committee (ICAC).****Motion:** **The ICAC agrees unanimously that Indigenous Staff within the TDSB will have voting privileges after attending 3 consecutive meetings.** |
| Next meeting Date: | The next ACAC will be on Tuesday November 20th @ 5:30pm. Located in room 123, 16 Phin Ave.  |  |
| Traditional Closing: | Elder Dr. Joanne Dallaire closed the meeting.  |  |