



## Community Advisory Committees

**Name of Committee:** Black Student Achievement Community Advisory Committee

**Meeting Date:** 02, December, 2019

A meeting of the Black Student Achievement Community Advisory Committee convened on December 2, 2019 from 7:04p.m. to 9:16p.m. In Committee Room A at 5050 Yonge Street with Co-Chair Yolande Davidson and Trustee Chris Moise presiding

<p><b>Present:</b></p>	<p>Yolande Davidson Co-Chair, Jamaican Canadian Association), Sharon Beason (Parent/ FSLAC Rep), Alexis Dawson (Unison Community Health), Tina Beason (Student), Sophia Ruddock (Parent Rep)</p> <p>Trustees: Trustee Chris Moise (Co-Chair), Trustee David Smith</p> <p>Staff Lead: Associate Director Colleen Russell-Rawlins, System Superintendent Jacqueline Spence Administrative Support: Oyin Orekoya</p> <p>Phone Participation: Samantha Peter, Dennis Keshinro (EPAC Rep)</p>
<p><b>Staff:</b></p>	<p>Rosalie Griffith, Karen Murray, Rosalie Griffith, Thando Hyman, Novelte Mitchell,</p>
<p><b>Guests:</b></p>	<p>Phil Johnson (TAIBU Community Health Centre), Ahmed Jams (TAIBU Community Health Centre), Mikhail Burke (University of Toronto), Raymond Guiste (Tropicana Community Centre), Osagyefo McGregor</p>

<b>Observers</b>	Yolande Brandon
<b>Regrets:</b>	

<b>ITEM</b>	<b>DISCUSSION</b>	<b>ACTION/ RECOMMENDATION / MOTION</b>
1. Call to Order / Quorum	Meeting called to order at 7:04 p.m.	
2. Approval of Agenda	Motion to accept the agenda was approved with revision to move item 10 to item 7	
3. Declaration of possible conflicts of interest	<ul style="list-style-type: none"> <li>Yolande Davidson is on the Board of Jamaican Canadian Association</li> </ul>	
4. Community Co-Chair Election	Through acclamation, Alexis Dawson was elected the new Community Co-Chair for a 2 year term, December 2019 – December 2021.	
5. Remarks from Elected Community Co-Chair	<p>Alexis thanked everyone for the support and asked members to take the time over the next week to come up with 3 top priorities that members have for BSCAC over the next year. Members are to bring this to the table at the next meeting, February 2020.</p> <p>Alexis offered an introduction of her work in the community.</p>	<b>Action:</b> Members are to have their 3 top priorities for BSCAC for discussion at the next meeting on February 3, 2020.
6. Co-Chair Update	<p>The Organizational board meeting was last week Monday.</p> <ul style="list-style-type: none"> <li>Trustee Moise (Co-Chair) and Trustee Smith have been re-appointed to BSACAC</li> <li>Trustee Chris Moise's involvements in committees this year include Black Students Achievement Community Advisory</li> </ul>	

	<p>Committee (BSACAC), Finance, Budget and Enrolment Committee (FBEC), Negotiations Steering Committee (NSC), Toronto Lands Corporation (TLC), Ontario Public School Boards' Association (OPSBA), Director's Performance Appraisal Committee (DPA) and Lesbian, Gay, Bi-Sexual, trans-Sexual, Queer, 2-Spirited Community Advisory Committee (LGBTQ2SCAC).</p> <ul style="list-style-type: none"> <li>Community Co-Chair Yolande Davidson spoke to the ongoing public review of the Peel DSB Anti-Racism issue and how BSACAC could look at how to collaborate with similar advisory/parent committees at other boards to build engagement and solidarity.</li> </ul>	
<p>7. PLUG Program</p>	<p>Phil Johnson and Ahmed Jama gave a presentation on the PLUG program which was well received by the members. The presentation was forwarded to BSACAC members.</p>	 <p>The PLUG general ppt wip.pptx</p>
<p>8. Staff Update</p>	<p>Staff updated the committee on the ongoing work of the Equity, Anti-Racism, Anti-Oppression portfolio.</p> <ul style="list-style-type: none"> <li>The design for implementation for this school will focus on having more in-school sessions.</li> <li>A board report on the work of the portfolio was recently filed; a component of report was distributed at the table.</li> <li>70 community agencies were part of the Community partnership sessions and proposals have started coming in.</li> <li>Reading Partnerships for Black parents is a 12-week program where black parents come together with their children to gain insights on reading strategies with their children. The program is currently happening in St. Margaret P.S, Willow Park JPS and Driftwood P.S. An ongoing project is creating profiles of community organization within schools so that school administrators and staff are aware of what community groups exist and what services they offer.</li> <li>Black Brilliance was a huge success. It was held at Downsview</li> </ul>	<p><b>Action:</b> The suggestion came forward to engage the Communication department to advertise/ highlight all events being organized or supported by the Equity, Anti-Racism, Anti-Oppression staff going forward.</p>

	<p>SS. There will be another Black Brilliance conference in the east in Spring 2020. Students plan the whole conference and run the workshops. It is the 2<sup>nd</sup> year that we have had collaboration with Nova Scotia (25 students attended) and some other students from other Boards in the GTA were also involved.</p> <ul style="list-style-type: none"> <li>• Envision Conference was organized for LGBTQ2S students. It looked at how students can advocate for themselves and support adults as they aim to create a safe space for all students.</li> <li>• The parent version of the TDSB Anti-Discrimination document was distributed to the committee. AD Russell-Rawlins spoke to the document and staff's role (i.e. Principal's) in any alleged incident of discrimination. Accountability and Education strategies are being put in place to move the work forward.</li> <li>• There was discussion on the development a civility threshold document in TDSB.</li> </ul>	
<p>9. Optional Attendance Policy/ Secondary Program Review</p>	<p>AD Russell Rawlins presented the information that was shared at the public consultation meetings. Members asked if advisory committee's like BSACAC be consulted in this process.</p> <p>A motion was moved by Sophia Ruddock for the consultation committee of the Secondary Program and optional attendance policy review attend the next BSACAC meeting to consult with the members on the policy and the inequities that Black students are facing.</p> <p>The motion was seconded by Alexis Dawson and carried.</p>	<p><b>Motion:</b></p> <p>BSACAC recommends in line with the information on the plan for public consultation on the Secondary Program Review webpage, a consultation at the next BSACAC meeting on February 3, 2020 from the Secondary Program and Optional Attendance Policy Review Committee on the policy review and the</p>

		inequities that Black students are facing.
10. Nominations Working Group Follow Up	<p>Three members have resigned from the Committee due to other commitments. They are:</p> <ul style="list-style-type: none"> <li>- Anthony Morgan (City of Toronto Anti-Black Racism Unit)</li> <li>- Rhonelle Bruder (R.I.S.E Initiative)</li> <li>- Alannah Johnson (Skill Market)</li> </ul> <p>A nominations working group has been constituted to address these vacancies as per the Terms of Reference.</p> <p>Members who indicated their interest are Alexis Dawson, Sharon Beason, Trustee Moise and Dennis Keshinro, other members are welcome. The working group will review the category of the current membership and recommend the needed categories for the open seats. The group will also lead the process of filling the vacant seats.</p>	<p><b>Action:</b></p> <p>The nominations working group will meet in January 2020 to start the process of filling the vacant seats on BSACAC. Trustee Chris Moise will head the group.</p>
11. Other Business	<p>Mikhail Burke introduced a new free program by UofT that is targeting high school students called Engage Saturdays starting in January 2020. Covering topics within Engineering and STEM with a mentorship component. The other program which is fee based is called Blueprint. It is a 5 week on-resident program that will continue with monthly follow up/ mentorship happening July-Aug 2020.</p> <p>The information around these programs was emailed to members.</p> <p>Trustee Smith commented on looking at strategies to increase parent participation at BSACAC meetings. A comment came forward to explore online and video conferencing vehicles for parents in the community. The grassroots one-on-one engagement with people was also discussed to create the awareness and the need for their attendance.</p> <p>Creating a relationship with community agencies will help in creating awareness with parents.</p>	 <p>Blueprint PostCard.KS.pdf</p>  <p>ENGage High School Saturday PostCard.p</p>

	<p>An annual general meeting/ outreach was also discussed which could include a short but impactful learning.</p> <p>Members thanked Yolande Davidson for her years of service at BSACAC for her dedication and leadership as Community Co-chair.</p>	
Adjournment	The meeting was adjourned 9:16 pm	
Next Meeting Date	February 3, 2020	