## tdsb Toronto District School Board

## **AODA for Educators**

## **AODA Reflection Sheet Questions and Conversation Starters**

The principles of accessibility are:

- Dignity
- Independence
- Integration, except when alternate measures are necessary to meet the needs of people with disabilities
- Equal opportunity
- 1. What are the gaps between your current and desired practice related to principles of accessibility in your school?

To help you frame your conversation, you can complete the table below:

Your Reflection(s)



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2. How do you acknowledge the diverse needs of your students and support their learning through an accessible environment that is reflected in the curriculum content and instructional practices?		
<ol> <li>Think of an example/situation in your building where accessibility was a challenge.</li> </ol>		
Question	Your Reflection(s)	
How did you or your school team accommodate the situation?		
What further professional learning would be needed to address accessibility awareness?		
4. How can we engage our parents and communities in making our schools fully accessible?		
Question	Your Reflection(s)	
Ways we currently engage our parents and communities include:		
Additional ways we can engage our parents and communities include:		