

**TDSB Child Care Services Update**

January 13, 2020

RE: TDSB Important Labour Update

Dear Child Care Colleagues,

As you are likely aware, the Elementary Teachers’ Federation of Ontario (ETFO) announced the details of Phase 3 and Phase 4 strike action that will begin should an agreement with the Province and OPSBA not be reached.

**Phase 3**

Effective Monday, January 13, 2020, all ETFO members will:

* NOT plan or participate in any assemblies, except to provide supervision to students;
* NOT participate in extracurricular activities except for those that are scheduled within the regular school day;
* NOT participate in field trips;
* NOT arrive at work any earlier than 30 minutes before the start of the instructional day for students (or for hourly paid ETFO members, not arrive any more than 30 minutes before the start of the scheduled work day); and
* NOT remain at the worksite later than 15 minutes after the end of the instructional day for students (or for hourly paid ETFO members, not remain later than 15 minutes after the end of the scheduled work day).

The sanctions included as part of Phase 1 and Phase 2 Work-to-Rule Strike Protocols will continue.

**Phase 4**

Effective Monday, January 20, 2020, all ETFO members will:

* NOT participate in any District School Board or Ministry professional learning.

ETFO also announced that if no agreement is reached by January 17, 2020, effective January 20, 2020, ETFO will commence a full-withdrawal of services strike on a rotating basis. If this full withdrawal of services takes place, the TDSB would have no other option but to close all elementary schools to students as there would not be sufficient supervision to ensure their safety. **Licensed child care programs for children 0-4 years of age will be permitted to continue to operate in TDSB schools within regular business hours, and licensed before-and after-school programs would be permitted to provide a full day program, similar to those offered on PA days, within leased and licensed space.**

Please be assured that Principals and/or members of the TDSB Child Care Services team will share updates and information with you as it becomes available.  For ongoing updates, please visit the TDSB webpage for Labour Negotiations and follow @tdsb on Twitter.

Child Care Services

Toronto District School Board

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