

EARLY YEARS ADVISORY COMMITTEE (EYAC) Meeting

Friday May 12, 2017 – 10:00 a.m.

North York Civic Centre – Council Chambers, 5100 Yonge St.

NOTES


Members: Trustee Jennifer Story, Trustee Marit Stiles, Jill Oakes, Pam McArthur, Patrina Stathopoulos, Donna Spreitzer, Sandy Edmonds, Lisa Tjernstrom, Irene Sheridan, Kim Rogers, Rashida Wall, Susan Kawa, Nancy Hendy, Anabela Ferreira, Mary Jo McCallum

Regrets: Trustee David Smith, Nathalie Gruzalc, Therese Damasco, Patricia Chorney Rubin, Pat Gracey

Guests: Jane Mercer, Colleen McGrath

Staff: Colleen Russell-Rawlins, Liz Hoang, Louise Humphreys, Nadejda Lekosky, Joanne Davis

	Item	Discussion	Recommendation/ Motion
1.	Call to Order/ Confirmation of Quorum	Quorum confirmed	
2.	Approval of Agenda	The Agenda was passed.	
3.	Approval of Notes 10 March 2017	The Notes were accepted as presented: Item # 5 – Pam McArthur will work with members and staff at this meeting to develop a survey around Split Shifts. Moved: Donna Spreitzer Seconded: Irene Sheridan	
4.	Declarations of possible conflict of interests	Michelle Munroe, Central Coordinator Parent and Community Engagement Community Advisory provided clarification around this Standing Agenda Item. CACs are governed by their Terms of reference and the By-laws of the Board. As a committee of the board the committee adheres to Municipal Standards. Conflict: If there could be a financial, direct or indirect, gain or loss due to a decision <ul style="list-style-type: none"> • Direct – personal • Indirect – family, friend or spouse. If there is a conflict: <ul style="list-style-type: none"> • Member must disclose interest identifying what the conflict is • Member does not take part in discussion or voting or influence voting in any way 	

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		<p>Clarification was requested around Child Care Centre Employees and whether, as employees of a Child Care Centre that pays rent to the TDSB, a conflict could be determined.</p> <p>Michelle will follow up and respond to the Committee.</p>	
5.	Co-Chairs' Report	<ul style="list-style-type: none"> • CAC's are now required to conduct a Self-Evaluation annually. Time was provided for EYAC members to complete the Self Evaluation Tool with completed evaluations collected at the end of this meeting. • Introduction of new member Colleen McGrath from LEF 	
6.	TDSB Staff Updates	<p>Parenting and Family Literacy Centre Programs - Joanne Davis, Assistant Manager</p>  <p>PFLC_presentation_fi nal3.pptx</p> <p>Early Development Instrument (ERI) Data shows successes of children whose family participated in PFLCs.</p>	
7.	Split Shift Workgroup	<p>Committee Members: Pam McArthur, Jill Oakes, Jane Mercer, Patricia Chorney Rubin</p> <p>Working together attendees submitted the Goals and Actions to be added to the framework:</p> <p><u>Goals of:</u></p> <ul style="list-style-type: none"> • How many ECE Staff • What are the Average Hours • Eliminate precarious work • Gather best practices of what works in split shifts. Share these with others <p><u>Suggested Strategies to Achieve the Goals:</u></p> <ol style="list-style-type: none"> 1. Measure the impact of split shifts 2. Review models of other school boards to see other ways to minimize splits 3. Review boards that do not use Child Care for B&A 4. Norms for school to meet Public Health regulations 	

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		<p>Action:</p> <ol style="list-style-type: none"> 1. Survey childcare around shifts, number of hours / day, wages comparing ECE Child Care to TDSB Child Care 2. Benefits 3. Research other models <p>It was recommended that a survey be conducted of all operators of before and after programs that split shifts may be impacting and that a motion be presented at the June 8 PSSC and June 24 Regular Board Meeting for staff to conduct this survey.</p> <p>Motion: A survey be conducted of all operators of B/A programs to measure the extent that split shifts are impacting before and after school care E.g. expansions, stability, quality of programming.</p> <p>Whereas from EYAC's perspective, a stable and thriving workforce is required to build capacity of child care operators to meet demand for care by parents (guardians and district school boards). It is also recognized that consistent, quality programming is more likely to be achieved through a stable and qualified workforce.</p> <p>Motion Passed</p>	<p>Recommendation for a Motion to be put forward that a survey be conducted of all operators of before and after programs that split shifts may be impacting.</p>
8.	Workgroup Updates	<p>Best Practices Shared Space Workgroup – Lisa Tjernstrom and Donna Spreitzer</p> <ul style="list-style-type: none"> • Child Care Resource Manual - Work on the manual will continue through the summer. The manual will be on line soon with forms and guidelines available to download. • Capacity building – Suggestion that a single page Child Care fact sheet be available through the Principal's office, contributing to a learning environment for all learners • FDK Lunchroom Supervision and shared space challenges, including keys and access, are being addressed <p>Facilities Workgroup – Donna Spreitzer</p> <ul style="list-style-type: none"> • Wifi to Child Care Centres – Child Care Manager will be following up with I.T. for access • Child Care Operators require a key to every room they use for safety. All staff should know 	

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		<p>where keys are in the event of lockdown</p> <ul style="list-style-type: none"> • Child Care Manager E-Blasts – Email communications to be sent out to Child Care Centres with updates on time sensitive topics • Caretaker first point of contact in all situations construction and maintenance • Facility Team Leaders (FTL's) - encouraged to include Child Care Centres in their site visits and to introduce themselves. 	
	Other Business	<p>FDK Before and After School Program Review Colleen Russell-Rawlins provided an update on the process to date.</p> <p>Special Education Advisory Committee (SEAC) Update - Susan Kawa shared recommendations presented by SEAC at the May PSSC meeting.</p>	
	Adjournment	The meeting was adjourned at 12:15 p.m.	
	Next Meeting	<p>EYAC Meetings 2017/2018</p> <p>Tentative dates were set based on the <i>CAC 2017-2018 Proposed Meeting Cycles</i> including: October 13, 2017, January 12, 2018, March 9, 2018 (may change due to March Break) and May 11 2018.</p> <p>All meetings will start at 10:00 a.m.</p>	