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Report No. 04-17-3101

# TORONTO DISTRICT SCHOOL BOARD

**REVIEW OF P083, ACCESSIBILITY FOR PERSONS WITH DISABILITIES**

**POLICY – Policy Review (Phase 1)**

**TO** Governance and Policy Committee 26 April 2017

# RECOMMENDATION IT IS RECOMMENDED that the Policy Review Work Plan for

**policy P083, Accessibility for Persons With Disabilities, as presented in the report, be approved.**

**STRATEGIC DIRECTION**

* Make every school an effective school
* Identify disadvantage and intervene effectively

**RATIONALE** The Accessibility for Persons with Disabilities Policy (P083) (the “Policy”) is being reviewed in accordance with the Policy Review Schedule approved by the Board of Trustees on 23 November 2016 and the Policy Review Process.

The current Accessibility for Persons with Disabilities Policy (see Appendix A) is in compliance with the *Accessibility for Ontarians with Disabilities Act*. However, due to some changes including the consolidation of *Ontario Regulation 429/07 – Accessibility Standards for Customer Service* and *Ontario Regulation 191/11 – Integrated Accessibility Standards*, the following amendments are recommended by staff:

* + Add the definitions of guide dog, support person and service animal as set out in the *Accessibility for Ontarians with Disabilities Act* and related regulations;
  + Update the definition of ‘disability’ with a statement, referencing that the conditions listed are as set out in the *Accessibility for Ontarians with Disabilities Act*;
  + Expand policy statement 4.6 to make all documents available in an accessible format upon request, except where it is not practical to do so;
  + Include reference to the newly amalgamated policy which combines the statements of former policies on Integrated Accessibility Standards and Accessibility Standards for

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Customer Service; and

* + Ensure alignment with the TDSB’s Integrated Equity Framework; and
  + Ensure alignment with the Board’s Policy Template.

The proposed revisions would ensure the Board’s policies on accessibility are in alignment and compliant with the legislation, as well as provide greater understanding and clarity around the roles and responsibilities of the system in preventing discrimination and improving accessibility to goods, services, facilities, employment, accommodation and buildings for persons with disabilities.

**RESOURCES** N/A

# IMPLEMENTATION

**AND REVIEW**

Based on the Governance and Policy Committee’s input, the Accessibility for Persons with Disabilities Policy will be reviewed in accordance with the Policy Review Work Plan (see Appendix B) and subsequently presented to the Governance and Policy Committee for consideration and recommendation.

**APPENDICES** Appendix A: *Accessibility for Persons with Disabilities Policy*

(P083) – Current Policy

Appendix B: Appendix C:

Policy Review Work Plan

Scan of Selected Ontario School Boards

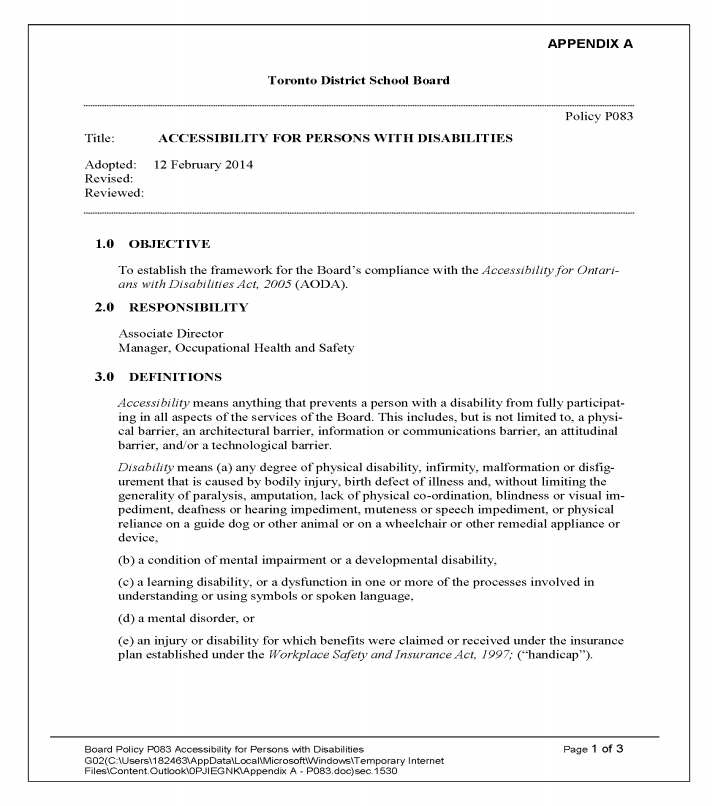
**FROM** Angelos Bacopoulos, Associate Director, Facilities, Sustainability and Employee Services

[angelos.bacopoulos@tdsb.on.ca](mailto:Christopher.usih@tdsb.on.ca) Phone: (416) 393-8780

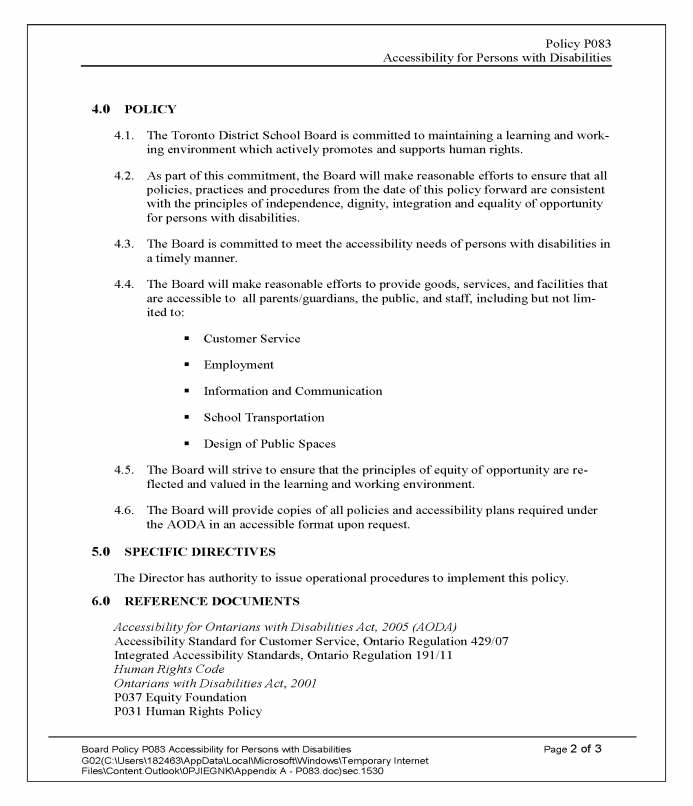
Chris Broadbent, Manager, Occupational Health and Safety

[chris.broadbent@tdsb.on.ca](mailto:chris.broadbent@tdsb.on.ca) Phone: (416) 397-3460

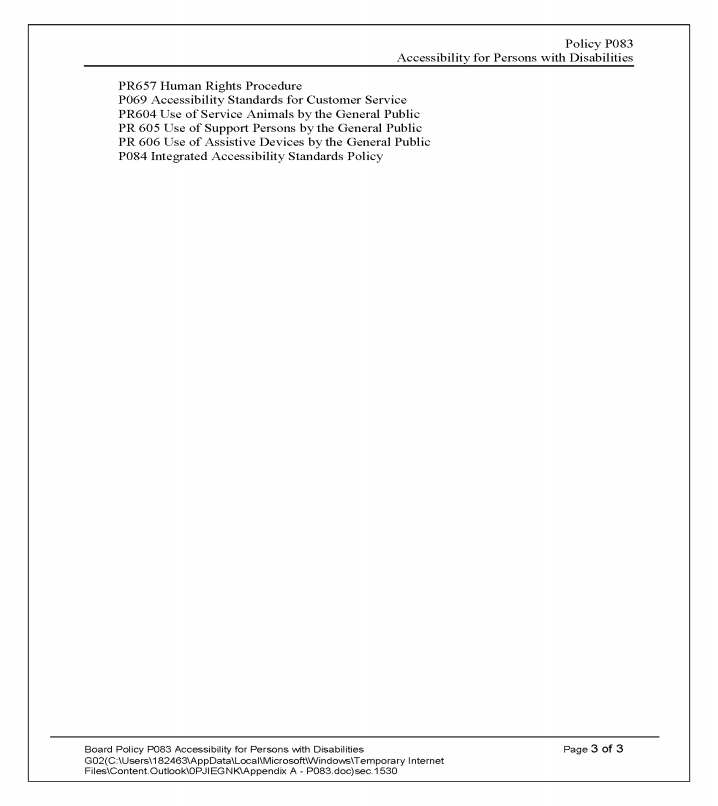
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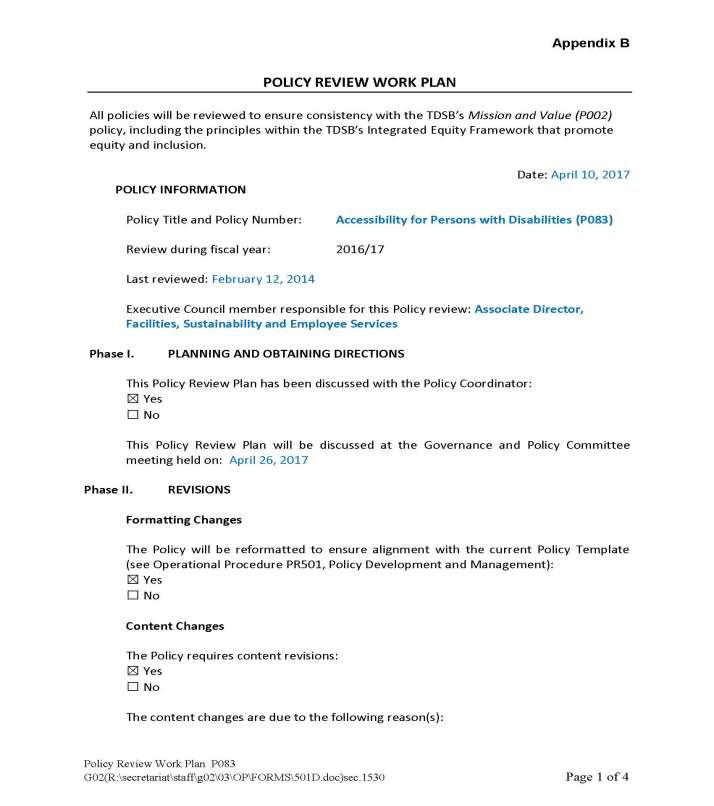
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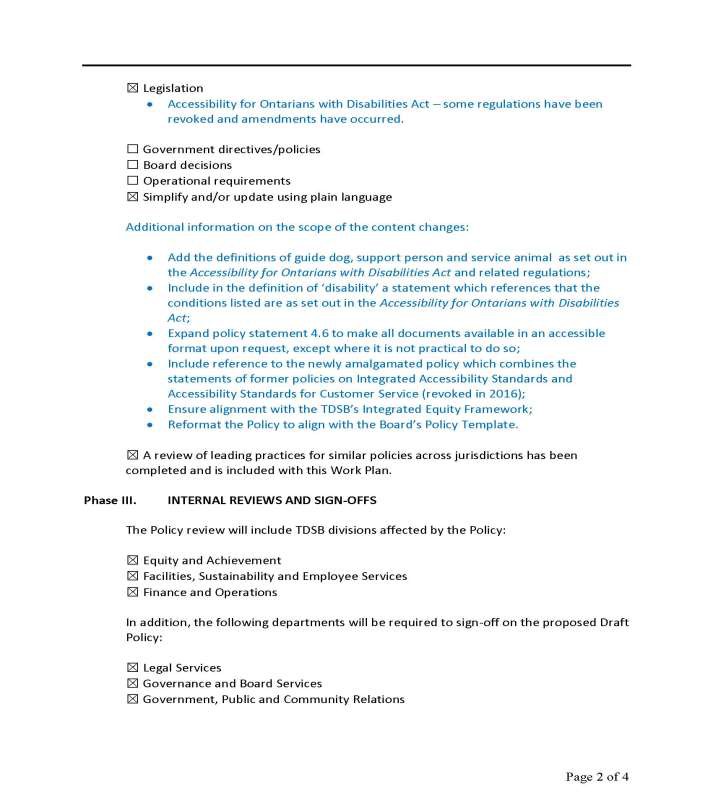
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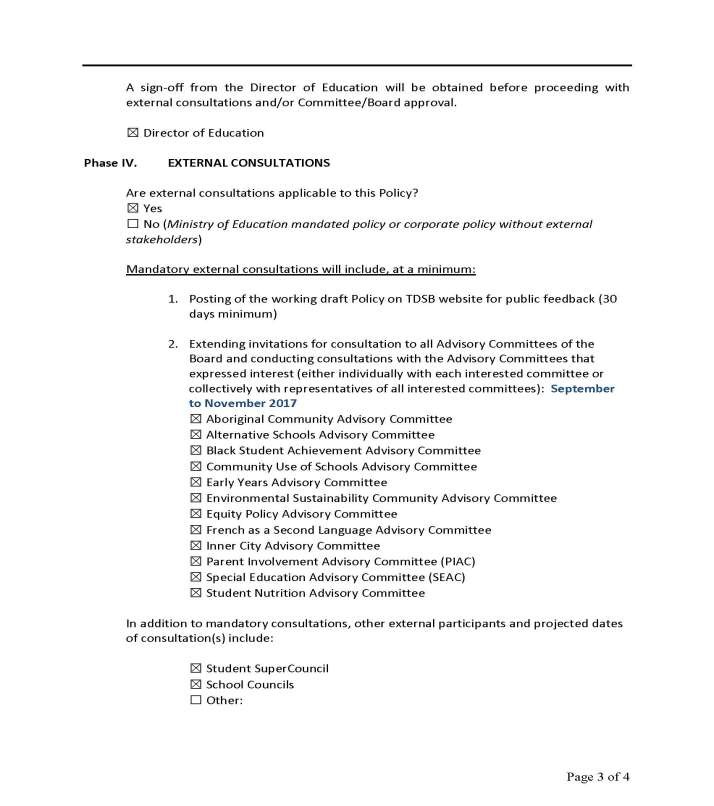
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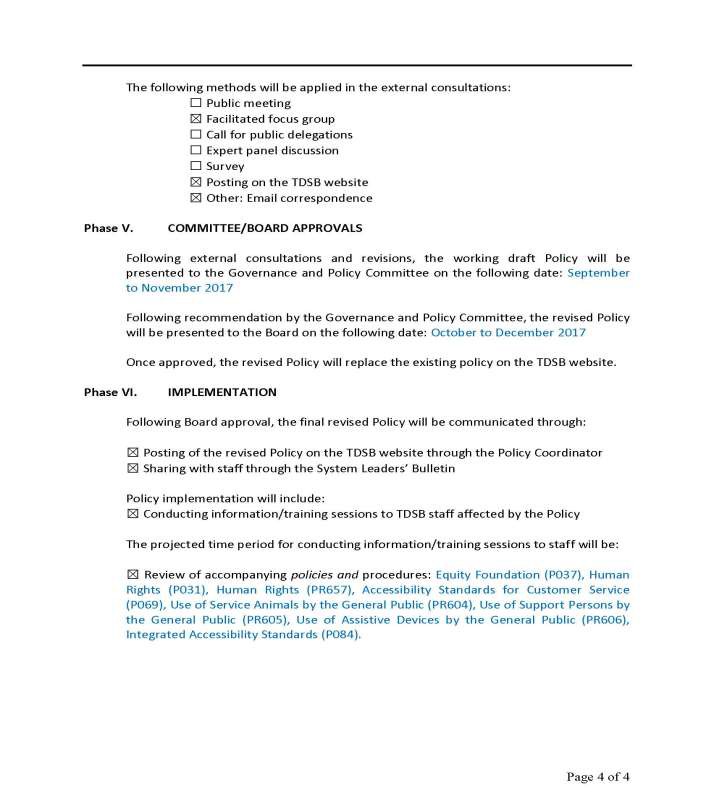
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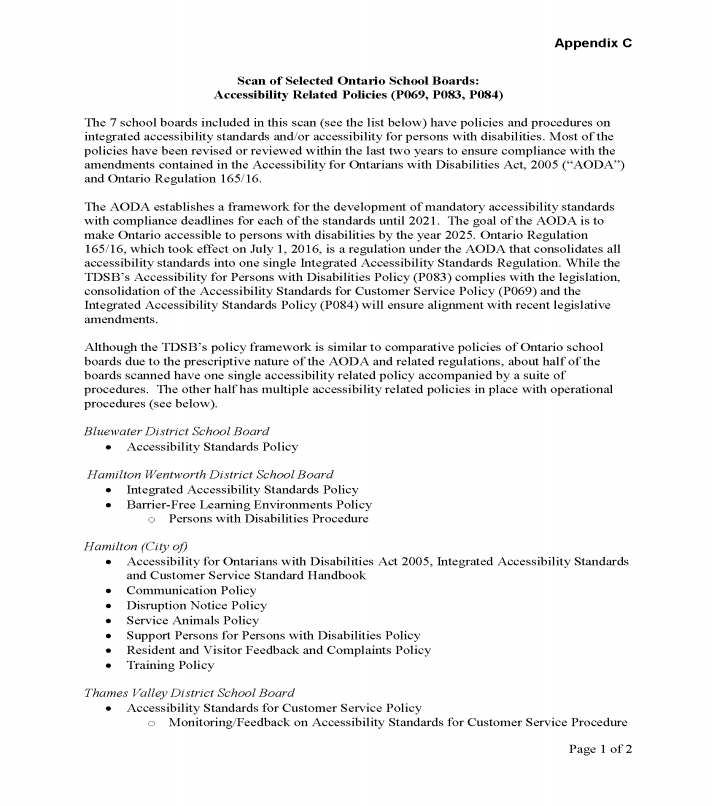
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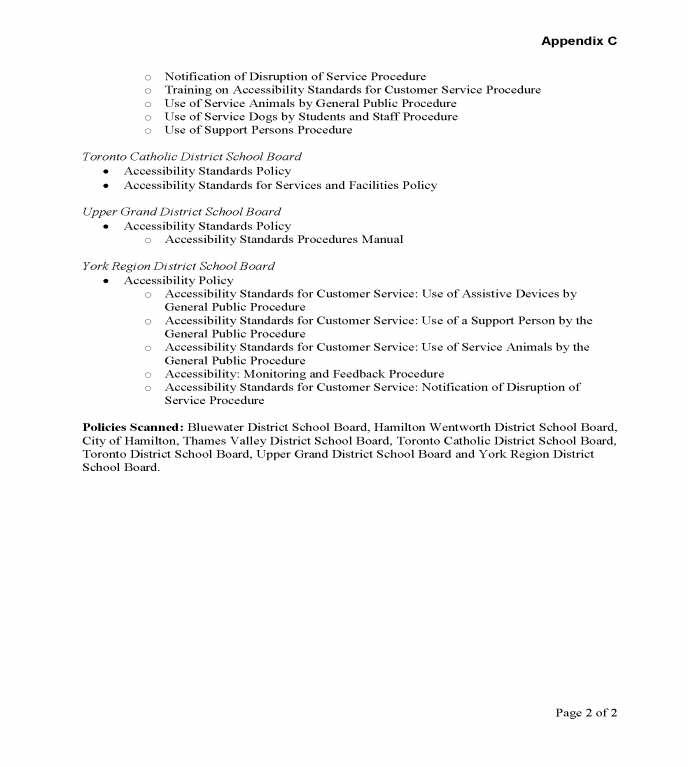
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