



COMMUNITY ADVISORY COMMITTEE MINUTES

Committee Name: Equity Policy Advisory Committee (EPAC)

Date: Thursday, April 20, 2017

Time: 6:30 p.m.

Present: Marjolein Winterink, Andrea Vasquez Jimenez, Koryn Marshall, Trustee Co-Chair Manna Wong, Silvia Argentina Arauz, Margaret Blair-Grant, Michael Kerr

TDSB: Associate Director Christopher Usih, Derik Chica, Roxanne Chee, Koryn Marshall, Madeline Crystal

Regrets: Trustee Chris Moise, Sophia Ruddock, Abdul Hai Patel, Juliet Jones-Rodney, Diana Grimaldos, Krystle Skeete, Byron Gray, Nathan Gilbert, Leonard Wandili

Guests: Jason Kunin , TDSB Teacher

Recorder: Daniel Conforti

| ITEM | DISCUSSION | RECOMMENDATION |
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| Call to Order/Confirmation of Quorum | <ul style="list-style-type: none"> • Call to Order and Acknowledgement of Traditional Lands. | |
| Approval of Agenda | <ul style="list-style-type: none"> • Approved the agenda. | |
| Approval of Minutes | <ul style="list-style-type: none"> • Approved the February 16, 2017 Meeting Notes. | |
| Declarations of possible conflicts of interests | <ul style="list-style-type: none"> • NIL | |
| Co-Chair Report | The Co-Chairs provided the following updates: | |



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| | <p>a) Parent Conference Working Group:</p> <ul style="list-style-type: none"> ➤ EPAC would like to be more directly involved in planning the conference next year. A suggestion was made to have all advisory committees brought in at the start of the planning stages with staff leads of the planning committee. <p>b) TDSB Student and Parent Census Working Group:</p> <ul style="list-style-type: none"> ➤ A small working group reviewed the TDSB Student and Parent Census data from the presentation delivered to EPAC at a previous meeting ➤ What gaps exist? Gender binary (not inclusive), intersectionality of blackness not represented. ➤ Collecting of data on sexual orientation - this should be reflected within the census. ➤ Consider having a meeting with the TDSB Research Coordinator and the small working group ➤ What we do with the data is most important. This will directly impact the 2018-2019 Budget along with the work/recommendations from the Enhancing Equity Task Force. <p>c) Consultation - Draft Equity Policy: Community Advisory Committee representatives were invited to provide suggestions/feedback on TDSB draft Equity Policy in the three methods listed below. Feedback to be provided by May 15, 2017.</p> <ol style="list-style-type: none"> 1. Focus Group Meeting – Advisory Committees may send 2-3 representatives to a meeting, to review the draft Policy: Date: Wednesday, April 19, 2017 Venue: 5050 Yonge Street, Trustee Meeting Room, 5th Flr. Time: 6:00 p.m. 2. Focus Group Meeting – Advisory Committees may send 2-3 representatives to a meeting, to review the draft Policy: Date: Wednesday, April 19, 2017 Venue: 5050 Yonge Street, Trustee Meeting Room, 5th Flr. Time: 6:00 p.m. 3. On-line Feedback Parents/families, community and staff are welcomed to review the policy on-line and provide feedback at : | |
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| | <p>http://www.tdsb.on.ca/AboutUs/Policies.ProceduresForms/PolicyConsultations.aspx</p> <p>4. Presentation at Committee Meeting If your committee would like to include the draft policy as an agenda item at your next committee meeting, please contact daniel.conforti@tdsb.on.ca</p> <p>d) Heritage/History Months:</p> <ul style="list-style-type: none"> ➤ Questions were raised about “euro-centric” Heritage Month Celebrations ➤ Suggestion was made for the shared information/ideas from the various Heritage Months to be used year round within the curriculum. ➤ Suggestion was made to create a small working group to look at resources used within Heritage Months for students. <p>e) Ministry Anti-Racism Strategic Plan:</p> <ul style="list-style-type: none"> ➤ The committee was reminded of the new Anti-Racism strategic plan from the Ministry of Education. <p>f) Student Expulsion:</p> <ul style="list-style-type: none"> ➤ Staff will bring forward actions for implementation in the Fall of 2017, pertaining to the data of student expulsion as a motion was passed at the Board meeting on April 19, 2017. ➤ Superintendents of Education and Principals will examine data, thus creating actions with staff in their schools. <p>d) A suggestion was made to add “Staff Report” as a standing item on future agendas.</p> | |
| Enhancing Equity Task Force Update | Agenda item deferred to a future EPAC meeting date. | |
| Social Planning Toronto: Presentation on Course Selection | Agenda item deferred to a future EPAC meeting date. | |



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| Optional Attendance | <p>Guest: Jason Kunin from Vaughan Road Academy</p> <ul style="list-style-type: none"> ➤ There is a feeling that optional attendance condones “balkanization” of students and communities ➤ Schools in marginalized neighbourhoods are affected by the Optional Attendance Policy ➤ One of the components within the Integrated Equity Framework is Access and Secondary Program Review. Optional attendance is part of the conversation impacting future actions. <p>A recommendation was made to create a sub-group to discuss optional attendance with staff. Interested members to email Committee Co-Chairs.</p> | |
| Feedback: Start-of-Year Forms | <p>Update: Start-of-Year forms have been streamlined and a condensed version will be sent to parents for the upcoming school year.</p> | |
| Other Business | <p>a) Indigenous Community representation would be welcomed at EPAC:</p> <ul style="list-style-type: none"> ➤ Consider inviting an Elder present at EPAC meetings. Work with the Aboriginal Education Committee to find a community member who is interested. <p>b) Request for future meetings: Consider adding updates from the Human Rights and Employment Equity Offices.</p> | |
| Adjournment | | |

