



### COMMUNITY ADVISORY COMMITTEE MINUTES

Committee Name: Equity Program Advisory Committee

Date: February 12, 2015

Time: 6:30 pm – 8:30 pm

Present: Chair Joesiann Nelson(Black Creek Community Health Centre); Sharon Simpson ( Urban Alliance ); Nathan Gilbert (Inner City Advisory Rep); Trustee Co – Chair Jennifer Arp; Derik Chica; Marjolein Winterink (Parent); Chris Penrose ( Success Beyond Limits); Augustre Munroe(Parent) ; Margaret Blair- Grant( Parent)

Staff: Kevin Sutton(TDSB); Diane DeiAmoah(Central Coordination Principal, TDSB) ; Leonard Wandili( Program officer ILE/AH), Jyoti Khona (TDSB);

Teleconference: Abdul Hai Patel (Former Commissioner Ontario Human Tight Commission); Saada Awaleh- God

Guests: Paul Martin (TYC); Cheryl Case ( TYC) Sawan Sengupta (Black Creek Community Health Centre)

Recorder: Latha John (Parent and Community Engagement office)

ITEM	DISCUSSION	RECOMMENDATION/MOTION
Call to Order/Quorum	Meeting was called to order by Chair Nelson at 6:50. Quorum was achieved Membership list for EPAC to be cleaned to reflect the membership .Members who are absent for three or more meetings to be notified. Welcome introductions followed. Trustee Jennifer Arp to be the Trustee Co-Chair for EPAC.	
Approval of Agenda	** Motion to approve the agenda by Chris Penrose, seconded by Derik Chica.	

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	<p>Amendments to the agenda:            Lean in Partnership under other Business- Jyoti Khona            ICAC to have a joint meeting with EPAC – Trustee Arp            OSSTF District 12 Human Rights Committee.            Anti-poverty strategy – Sharon Simpson            Amendments carried. Agenda approved as amended.</p>	
<p>Approval of November Minutes</p>	<p>** Motion to approve the November minutes by Derik Chica, seconded by Margaret Blair.            Motion carried.</p> <p>Informal notes from January 2015 was reviewed</p>	
<p>Improving Achievement of Black Students</p>	<p>Diane DeiAmoah - PowerPoint presentation to the committee            Improving the Achievement of Black Students.            Race is advantaging certain students and disadvantaging other students.            The committee proposed to strike a working committee</p> <p><b>Feedback</b>            Culturally relevant pedagogy, more resources to be invested upon and made available for black students.            Teacher relationship with students for student academic success is crucial.            Strategic planning working group with the following members.            Nathan Gilbert , Derk Chica , Chris Penrose ,Marjolein Winterink, Augustre Munroe, Sawan Sengupta and Trustee Arp</p> <p>**Motion for a working group for strategic planning working by Nathan Gilbert and seconded by Derik Chica</p>	

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	Motion carried.	
<p>EPAC drafts a deputation – Student leadership policy</p>	<p>Derik Chica presented to the EPAC Committee a Draft of the EPAC Deputation on Student leadership policy.</p> <p><b>Feedback</b>            The Deputation should advise a truly democratic process for the student’s leadership policy.            Student’s grades shouldn’t be tied into leadership policy            Consistency across the board for student leadership policy following democratic method and no exclusionary was recommended.</p> <p>**Quorum was lost as Abdul Hai Patel left the Teleconference at 8:12 pm</p> <p><b>Discussion</b>            The committee felt that there should be fine tuning of the draft deputation for it to be actionable for the board.            The deputation should focus on ensuring and developing natural leaders and leadership.            The policy of student’s leadership should align with the learning of civics and democracy.            The role of school administration in the student leadership policy should be more defined.            The deputation should look into middle school level student leadership policy as well; in middle school level leaders are mostly assigned.</p>	

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	<p><b>Action:</b> A working group to work on the deputation, a doodle pool invitation to be sent out to the EPAC committee.</p> <p>**Quorum was achieved : 8:20 pm Sada Awaleh –God Joined the meeting via Teleconference</p>	
Co-Chair Elections- Nominations	<p>Co – chair elections to nominate a Parent Co-chair for EPAC. Margaret Blair nominated Marjolein Winterink as the Parent Co-Chair . The nomination was seconded by Augustre Munro and Deric Chica.</p> <p>As there were no other nominations Marjoelin Winterink was acclaimed as the Parent Co –Chair as it was uncontested.</p> <p>All in Favour. Motion Carried</p>	
Code of conduct	Deferred to the next meeting	
Staff Report	Deferred to the next meeting	
<p>Other Business</p> <p>City of Toronto 's – Anti-poverty strategy- Sharon Simpson</p>	<p>Sharon Simpson- Information on the City of Toronto 's – Anti-poverty strategy. Community dialogue to held in the city at various locations between February 17 -28. EPAC C members were encouraged to attend and address the gap in income and prosperity</p> <p><b>Action :</b> Sharon to send the information flyers to Latha to be distributed to the committee</p>	
Lean in- Jyoti Khona	<p>Lean in –For a possible proposal/partnership with Lean in Toronto and the TDSB. It is an equity issue, it is about women. Based on the book Women, Work and the Will to Lead is a book</p>	

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	<p>written by Sheryl Sandberg (the CEO of Facebook), promotes women helping women in the corporate world with an emphasis on confidence and participation.</p> <p><b>Action:</b> "Lean in" to be invited to the next EPAC Meeting.</p>	
ICAC- Trustee Arp	Trustee Arp brought forward to EPAC that ICAC would like to have joint meeting with EPAC.	
Community Celebration	Community Celebration on February 28, 2014 –This celebration is directly from the recommendations made at EPAC. The committee has put an array of programs. African heritage month is being profiled on the system on a wide level.	
OSSTF District 12 Human Rights Committee	OSSTF District 12 Human Rights Committee. A callout for any workshop proposals for a Human Rights/Social Justice Student Forum on April 30. The workshops need to be interactive and encouraging for action	
Trustee Report- Trustee Arp	<p>Trustee Report- Margaret Wilson's report to the ministry and the 13 directives. The Board believes it has met with the directives/ recommendations from the Ministry. As per the directives no Constituency Assistants to support the Trustees and the Trustees are working on shared model.</p> <p>School Closure-10 year long term plan is released. Programs are being reviewed and long term plans are posted online.</p> <p>EPAC to make intervention deputation to be put pressure through local MPP or EPAC write a letter of recommendation to the Ministry</p> <p>Agenda item for Areas of intervention , Trustee Committee meetings</p>	



# Toronto District School Board

ITEM	DISCUSSION	RECOMMENDATION/MOTION
	<b>Action:</b> EPAC to strike a subcommittee to draft a letter of recommendation.	
Next Meeting Date	Next meeting is on March 26 <sup>th</sup> , 2015	
Adjournment	Meeting adjourned at 8:51 pm	