



COMMUNITY ADVISORY COMMITTEE MINUTES

Committee Name: Black Student Achievement Advisory Committee (BSAAC)

Date: Monday, June 4, 2018

Time: 7:00 p.m.

Present: Trustee Co-Chair Tiffany Ford, Community Co-Chair Yolande Davidson, Trustee Smith, Trustee Cary-Meagher, Trustee Chris Moise, Sophia Ruddock, Sharon Beason, Warren Salmon, Dennis Keshinro, Paul Osbourne

TDSB: Jim Spyropoulos (sitting in for Jeewan Chanicka), Jamea Zuberi, Rosalie Griffith, Yvette Blackburn, Kurt Lewin

Regrets: Jeewan Chanicka, Liben Gebremikael, David Mitchell, Dahlia Bateman, Carl James, Antoine Derose, Sandy Thomas, Thamara Mendez, Michelle Munroe, Deborah Castello, Randy Samuel, Zanana Akande, Neil Donaldson, Ronell Matthews, Mohamed Ahmed, Margaret Parsons, Kevin Klayman

Recorder: Daniel Conforti

ITEM	DISCUSSION	RECOMMENDATION
Call to Order/Confirmation of Quorum	Meeting called to order.	
Approval of Agenda	Agenda approved.	
Approval of Minutes	Minutes from the 2018-05-07 meeting were approved.	
Declarations of possible conflicts of interests	<ul style="list-style-type: none">• Yolande Davidson: Jamaican Canadian Association (JCA) is a partner with the Safe Schools Program• President of ONABSE, Warren Salmon	



<p>Check-In:</p>	<p>AHEN (R. Griffith):</p> <ul style="list-style-type: none"> • Successful Black student awards with 185 students recognized at the Earl Haig Theatre. • Bursary created by Superintendents. <p>Final Advisory (R. Griffith): Trustee Ford had a final advisory with students representing three secondary schools. Remarkable watching students empowered to share their voice and TDSB story.</p> <p>May Board Meeting:</p> <ul style="list-style-type: none"> • Trustee Moise spoke to heritage months and the need for some to share a month. • Moving forward, working with Trustee Gough to begin a staff review. <p>Results from hearings and data as it relates to Black Student Suspensions/Expulsions (Trustee Cary-Meagher):</p> <ul style="list-style-type: none"> • Trustee Cary-Meagher working on a document that can be used during hearings as a follow up for students which outlines what staff/trustee/parents learn from these meetings. • Would BSAAC reps be interested in working on this initiative? Dennis Keshinro is interested. • Consider partnering with the Research Department. 	
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<p>Standing Item: BSAAC Recommendations List – Updates and Prioritizing</p>	<p>BSAAC Recommendations - Follow-ups from the last meeting</p> <ul style="list-style-type: none"> • Recommendation 6 – completed • Recommendation 10 - re: trustee motion moved in 2016 regarding addressing systemic racism and curriculum review. Follow up with the Equity, Engagement and Well-Being department is needed. <p>Staffing Process:</p> <ul style="list-style-type: none"> • R. Griffith drafting a motion regarding staffing of schools and systemic/structural Human Resources issues: <i>Proposed Motion: The Black Student Achievement Advisory Committee (BSAAC) moves that the Board approach all stakeholders involved in the staffing process to begin discussions on placing teachers with expertise and interest in the Africentric program in those school programs, both at the elementary and secondary level, and that the TDSB determine a way to facilitate a teacher-initiated application process for Africentric school programs.</i> • There are two formally recognized schools, but seven additional schools run Africentric pilots that are currently active. • This item is to be discussed further at a future BSAAC meeting. 	
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	<p>Anti-Racism Directorate (ARD):</p> <ul style="list-style-type: none"> • Executive Superintendent J. Spyropoulos shared with BSAAC that the Ontario Anti-Racism Directorate (ARD) has provided funding to the TDSB for Anti-Racism initiatives. • \$300K (guaranteed for next year as well) where 100K is a research component and 200K is directed towards a creation of a process for black student achievement (transitions, attendance, etc.) <p>Request made to the Superintendent of Equity, Anti-Racism and Anti-Oppression, that a BSAAC team liaise with the Anti-Racism Directorate (ARD) team in order to include community voice and engagement by June 29, 2018.</p> <p>BSAAC names put forward:</p> <ul style="list-style-type: none"> ➤ Sophia Ruddock (parent) ➤ Rosalie Griffith ➤ Yvette Blackburn (staff observer) 	
<p>Standing Item: Strategy for Black Student Achievement and Excellence</p>	<p><i>The following message was shared with BSAAC from the staff lead :</i></p> <p><i>I would suggest, that as a CAC, instead of several singularly focused recommendations, that we consider supporting the Board by offering our best thinking, ideas and feedback about a</i></p>	



	<p><i>multi-pronged integrated and holistic approach to Black student achievement and excellence which includes:</i></p> <ul style="list-style-type: none"> ➤ <i>hiring/promotion/retention</i> ➤ <i>programming</i> ➤ <i>data collection</i> ➤ <i>parent engagement</i> ➤ <i>building leadership capacity</i> ➤ <i>learning around Anti-Black Racism</i> ➤ <i>Africentric schools</i> ➤ <i>instructional design</i> ➤ <i>policy</i> ➤ <i>resource allocation</i> <p><i>As these all form core parts of what this strategy should include and have been already identified in the Director's Response to the EETF Report and reflects the work that will happen for the Board over the next several years based on the multi-year strategic plan.</i></p> <p><i>This is the critical feedback we need prior to the end of June to try and get some things in place for September.</i></p>	
Next Meeting Date	TBD	
Adjournment		

