



### COMMUNITY ADVISORY COMMITTEE MINUTES

Committee Name: Black Student Achievement Advisory Committee (BSAAC)

Date: Monday, April 9, 2018

Time: 7:00 p.m.

Present: Trustee Co-Chair Tiffany Ford, Community Co-Chair Yolande Davidson, Trustee Chris Moise, Sophia Ruddock, Sharon Beason, Warren Salmon, Margaret Parsons, Mohamed Ahmed, Kevin Klayman

TDSB: Jeewan Chanicka, Kurt Lewin, Jamea Zuberi, Ronell Matthews, Rosalie Griffith, Yvette Blackburn

Regrets: David Mitchell, Dahlia Bateman, Liben Gebremikael, Trustee David Smith, Carl James, Antoine Derosé, Sandy Thomas, Thamara Mendez, Michelle Munroe, Deborah Castello, Randy Samuel, Zanana Akande, Dennis Keshinro, Neil Donaldson

Recorder: Daniel Conforti

ITEM	DISCUSSION	RECOMMENDATION
Call to Order/Confirmation of Quorum	Meeting called to order.	
Approval of Agenda	Agenda approved.	
Approval of Minutes	Minutes from the 2018-03-05 meeting were approved.	
Declarations of possible conflicts of interests	<ul style="list-style-type: none"> <li>• Yolande Davidson: Jamaican Canadian Association (JCA) is a partner with the Safe Schools Program</li> <li>• Success Beyond Limits – Mohammed Ahmed</li> </ul>	



<p>Check-In:</p>	<p><b>Operation Black Vote (Y. Blackburn):</b></p> <ul style="list-style-type: none"> <li>• Date: Wednesday April 11th, 2018 Time : 6:00pm to 9:00pm Location: Jamaican Canadian Association , 995 Arrow Rd. , North York, ON, M9M 2Z5 (South of Finch, East of Weston Rd.) Moderated by Mr. Royson James, Former Toronto Star Columnist</li> <li>• UPDATE: The Black Community Provincial Leaders Debate will be live streamed on local media partner GBKM FM YouTube and Facebook pages. You can also listen live at <a href="http://www.gbkm.fm">www.gbkm.fm</a> or via the TuneIn Radio app!</li> <li>• YouTube Link: <a href="https://m.youtube.com/channel/UCsEzb0RHpE2ZOdzW_4PnINg">https://m.youtube.com/channel/UCsEzb0RHpE2ZOdzW_4PnINg</a></li> <li>• Facebook: <a href="https://www.facebook.com/GBKMFM/">https://www.facebook.com/GBKMFM/</a></li> </ul> <p><b>Action Plan for Black Student Achievement (M. Parsons):</b></p> <ul style="list-style-type: none"> <li>• Prioritize ideas with the committee looking at the development of an action plan for Black Student Achievement</li> <li>• How do we go about developing this with a monitoring system in place?</li> <li>• <b><i>This will be a standing item on future agendas</i></b></li> </ul> <p><b>Student Representation at BSAAC:</b></p> <ul style="list-style-type: none"> <li>• Students looking to be part of BSAAC should be from secondary schools</li> <li>• Consider a group of students that provides recommendations/feedback and does not have to physically attend BSAAC meetings</li> <li>• Consider in conjunction with AHEN, if we can have a council of Black student leaders come together (in the near future, possibly September). Think about how we would frame this.</li> <li>• Consider asking students who attend the African Diaspora Conference at University of Windsor, to create a sub-committee for BSAAC</li> <li>• How can we leverage a staff member to create a consistent approach?</li> </ul>	
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	<p><b>BSAAC Recommendations List:</b></p> <ul style="list-style-type: none"> <li>• Staff to provide updates on the recommendations for the next meeting</li> <li>• Add status/timeline to the list of recommendations</li> <li>• <b><i>This will be a standing item on future agendas</i></b></li> </ul>	
Other Business	<p>a) Equity Policy Draft (Y. Blackburn)</p> <ul style="list-style-type: none"> <li>• A sub-committee met and reviewed the draft equity policy. The language of the document does not really use language of Anti-Oppression and Anti-Racism. Anti-Racism should be integral within the document and named.</li> <li>• Feedback by the sub-committee has been sent to staff.</li> <li>• We should have a final message that is utilized globally.</li> <li>• An email from the sub group will be shared with senior staff in order to consider changes.</li> </ul> <p>b) The importance of reforming the promotions process (K. Lewin)</p> <ul style="list-style-type: none"> <li>• Note the importance of staffing panels for elementary and secondary schools to reflect our student body. We are making some positive headway with regards to this.</li> <li>• Consider if the board can create a tracking mechanism of black educators who have been denied to promotion opportunities.</li> </ul> <p>c) Proposed Rites of Passage meeting in the West End with educational leaders and Africentric programming (K. Lewin)</p> <ul style="list-style-type: none"> <li>• **The co-chairs sent a letter of support to Rites for partnership with TDSB and details on contacting the partnership office. The status of that should be clarified by the staff person bringing forward the agenda item before Rites comes forward on the agenda again.</li> </ul>	



	<p>d) The 2018 African Diaspora Youth Conference at the University of Windsor (K. Lewin &amp; R. Griffith)</p> <ul style="list-style-type: none"> <li>• A formal letter will be sent to senior staff outlining that staff have done the necessary legwork and are seeking funding – The committee is in support of this.</li> <li>• Feedback: Perhaps find out through school administration, if funds can be made available for this conference</li> </ul> <p><b>Deferred items:</b></p> <p>a) Proposed trip to Washington in the fall of 2018 (the African American Museum, and visiting Howard University) (K. Lewin) deferred</p> <p>b) Special Education – specialized programs/optional attendance: how are we tracking that Black students have been accepted into historically marginalized programs? deferred</p>	
Next Meeting Date	Monday, 7 May 2018 – 5050 Yonge St., Committee Room A	
Adjournment		

