



### COMMUNITY ADVISORY COMMITTEE MINUTES

Committee Name: Black Student Achievement Advisory Committee (BSAAC)

Date: Monday, February 6, 2017

Time: 7:00 p.m.

Present: Trustee David Smith, Trustee Tiffany Ford, Trustee Chris Moise, Trustee Alexandra Lulka, Kike Ojo, Anthony Morgan, Lawrence Smith, Sharon Beason, Debbie Dada (Student), Zanane Akande, Sophia Ruddock, Anthony Morgan, Antoine Derosé, Thamara Mendez, Ahmed Hussein, Mobafa Baker, Andrea Jimenez

TDSB: Associate Director Christopher Usih, Jamea Zuberi, Yvette Blackburn, Ronell Matthews, Kurt Lewin, Rosalie Griffith, Ronelle Matthews

Regrets: Lieben Gebremikael, Adoma Patterson

Recorder: Daniel Conforti

ITEM	DISCUSSION	RECOMMENDATION
Call to Order/Confirmation of Quorum	<ul style="list-style-type: none"> <li>Trustee David Smith opened the meeting</li> <li>Trustee Tiffany Ford was confirmed as Trustee Co-Chair</li> <li>Meeting called to order</li> </ul>	
Approval of Agenda	<ul style="list-style-type: none"> <li>Agenda approved</li> </ul>	
Approval of Minutes	<ul style="list-style-type: none"> <li>Minutes from the 2016-11-30 meeting approved</li> </ul>	
Declarations of possible conflicts of interests	NIL	
Election of Community Co-Chair	<ul style="list-style-type: none"> <li>Anthony Morgan and Warren Salmon nominated for the position of Community Co-Chair</li> </ul>	



	<ul style="list-style-type: none"> <li>A vote was conducted and Anthony Morgan was confirmed as Community Co-Chair</li> </ul>	
Anti-Racism and Equity Professional Learning for all staff/Leadership Capacity Plan	<p>As it relates to the Anti-Racism Training, specified in the Integrated Equity Framework (IEF), please note:</p> <ul style="list-style-type: none"> <li>June 2016, the Board decided to undertake anti-racism/anti-oppression training</li> <li>The Vision for Learning document (found on the public website – link below) <a href="http://www.tdsb.on.ca/AboutUs/DirectorofEducation/VisionforLearning.aspx">http://www.tdsb.on.ca/AboutUs/DirectorofEducation/VisionforLearning.aspx</a></li> </ul> <p><b>Feedback and Suggestions:</b></p> <ul style="list-style-type: none"> <li>Suggestion to specify “Anti-Black Racism” as part of any equity training</li> <li>Anti-Black Racism training is part of the larger training piece (issue around naming)? Make explicit.</li> <li>Staff is working on a Leadership Capacity Plan and this will address bias and barriers</li> </ul>	
Integrated Equity Framework (IEF) Update – Draft Equity Policy Critical Path	<ul style="list-style-type: none"> <li>A Critical Path of the Draft Equity Policy was provided</li> <li>Community Advisory Committees are able to provide ongoing feedback</li> </ul>	
Enhancing Equity Task Force Consultation	<ul style="list-style-type: none"> <li>A maximum of 4 Advisory Council members will be invited to participate in the Task Force</li> </ul>	
Other Business	<ul style="list-style-type: none"> <li>Recommendations brought to the meeting for discussion (submitted by a sub-group of the BSAAC). A handout was provided including the following: <ul style="list-style-type: none"> <li>➤ Make the Integrated Equity Framework (IEF) Actions more explicit</li> <li>➤ Name “Anti-Black Racism”. Have the courage to be transformative</li> <li>➤ Capitalize on work that has already been done (i.e. Afrocentricity Training Program) Can we see the data showing the successes?</li> <li>➤ Consider external partners when creating and delivering training</li> </ul> </li> </ul>	



	<ul style="list-style-type: none"> <li>➤ Ensure we have the right people looking at Religious Accommodations</li> <li>➤ Do not lose sight of student achievement</li> <li>➤ Define “Anti-Black Racism” and frame in a way that Trustees can understand at Committee and Board Meetings</li> <li>➤ Black LGBTQ students – Reach out to gather data</li> </ul>	
Next Meeting Date	<ul style="list-style-type: none"> <li>• Monday, March 6, 2017, 7pm, Committee Room A</li> </ul>	
Adjournment		

