

PIAC Chair Report

December 16, 2025



PIAC Meetings

A reminder to all PIAC members that PIAC general meetings are attended by not only PIAC members but by the ministry appointed supervisor, staff, and members of the general public. Let us all use respectful language, conduct during all PIAC meetings.

Code of Conduct

PIAC's code of conduct is available on the Google drive and is available for all members to read. Please make yourself familiar with the code of conduct, if you have any questions about the code of conduct please feel free to reach out to the co-chairs. PIAC's code of conduct is in place to remind all of us that our behavior is to be respectful, and allows all of us to feel safe in all PIAC spaces from small conversations to large general meetings.

This safety gives all members the space to do the great work that PIAC does, allows all of us to safely speak and share ideas. We all have to acknowledge that we may not always agree with each other all the time and understand that with those moments it provides us with the opportunity to have discussions and work through items we need to support school councils, parents, caregivers and students of the TDSB. Please understand that in a general meeting there may be times that a discussion may need to be taken back to a working group for further discussion, this will still allow voices to be heard and important issues to be discussed but still allow for the business of PIAC to take place at our general meetings.

Introduction to PIAC Coordinator Officers

PIAC is supported by dedicated Coordinator Officers who help ensure smooth operations, effective communication, and strong accountability across our committee. We are pleased to introduce the officers serving in these key roles:

Officer At-Large – Prasanna Jagannathan

Prasanna provides systemwide support to the Co-Chairs and to all PIAC members, helping ensure that PIAC, its working groups, and representatives have what they need to fulfill PIAC's mandate. He also serves as Chair of PIAC in the absence of the Co-Chairs.

Treasurer – Mercy Charles

Mercy oversees PIAC's financial responsibilities by ensuring accurate accounting of all revenues and expenses. She monitors and reports the status of funds at Committee General Meetings and sits on the Operational Effectiveness Working Group to support budgeting, tracking, and financial reporting.

Secretary – Andrew Waters

Andrew is responsible for coordinating the preparation and posting of meeting agendas at least three business days in advance. He works with PIAC's Committee Assistant to record minutes, maintains a list of action items, provides opportunities for feedback on draft minutes, and ensures that approved minutes and related reference materials are posted and accessible.

PIAC Reminder

As a reminder, PIAC members do not represent only themselves or their personal views. Each of us is responsible for representing the voices of all parents, caregivers, and school councils within our respective wards. The role requires listening, engaging, and advocating beyond our individual perspectives to ensure that every family has a voice at the table. Your dedication to this work is valued, and support is always available through fellow PIAC members, our documentation, and the co-chairs.

PIAC Working Groups

The important work of PIAC happens as we support our school councils and school communities in person and direct communication as well in our PIAC working groups. As per our PIAC by-laws each PIAC member is required to sign up and participate in at least one PIAC working group. There are two types of PIAC working groups, the governance and non-governance working groups. The current governance working groups are; Membership, Operational Effectiveness which includes Budget and the Strategic Planning workgroups which are open to all PIAC co-representatives and the CLG representative to PIAC. Our non-governance working groups are; Communications, Special Events, School Council Support and Consultations working groups which are open to all PIAC co-representatives, members, TDSB parents and caregivers as well as persons from the community. Please look out for the link from the PCCE Office to sign up for a working group and read the working group descriptions. All of our working groups are supported by the TDSB PCCEO team (Parent Caregiver and Community Engagement Office). If you have any questions please feel free to reach out to the co-chairs.

PIAC Strategic Plan Alignment

Each Working Group plays a vital role in advancing the goals outlined in the PIAC 2025 Strategic Plan. This year, Working Groups are encouraged to identify and complete at least one Strategic Plan goal area that aligns with their mandate and current priorities. By focusing efforts in this way, we ensure that our collective work remains strategic, coordinated, and measurable across all PIAC initiatives.

We encourage all PIAC members to get involved by joining at least one Working Group and contributing your time, ideas, and expertise. Your participation strengthens our collective impact and ensures that parent and caregiver voices from across the TDSB are represented in meaningful ways.

In addition, we ask all PIAC members to reach out to their respective ward communities — connect with local parents, school councils, and caregivers on the ground — and invite them to participate in PIAC's non-governance Working Groups. This is an excellent way for parents and caregivers to share their perspectives, learn more about the system, and contribute to shaping education policy and engagement efforts.

PIAC 2025 Strategic Plan – Four Main Goals

- Strengthen PIAC as a trusted, accessible source of information and support for all parents and caregivers.
- Increase awareness of PIAC's role across the TDSB through coordinated communication and engagement.
- Enhance school council capacity by providing tools, training, and consistent support.
- Improve PIAC's internal operations, governance, and collaboration to ensure effective decision-making and accountability.

Mandatory Skills-Building Training for All PIAC Members

All PIAC representatives are strongly encouraged to register by December 19, 2025, for the Building Skills for Parent Involvement training taking place on January 11, 2026. This full-day, in-person session brings together veteran and new members to build shared knowledge, deepen understanding of PIAC's role and goals, and strengthen collective leadership in parent and caregiver engagement across the system.

PIAC Google Drive

We are encouraging all PIAC members to use the PIAC Google Drive for member resources and Working Group activities. Please complete the User Agreement to gain access to the drive: <https://bit.ly/PIACGOOGLE2021>. Thanks to all the members who have completed the PIAC Google Drive User Agreement.

To facilitate the important work which members are doing to be in compliance with security protocol, all Working Groups are to be using this shared PIAC Google Drive. If you are a PIAC Working Group lead, please move your work into the WG Google folders created in the “!Start Here-PIAC Main Folder!” and make piac.toronto the owner of the folders/documents.

Board Committee Meetings

While the board is under government supervision, our elected trustees are not able to support parents. If you need the kind of help you would expect from your trustee, or if you want to send a message to the supervisor, they can be reached at rohit.gupta@tdsb.on.ca

Policy Reviews

TDSB policies are scheduled to be reviewed and PIAC is part of the process. Our Consultations working group is an active group that consists of PIAC members as well as community members and is able to contribute to the process of the policy being reviewed. For more information about the policy review process and the schedule of policies to be reviewed please visit <https://www.tdsb.on.ca/About-Us/Policies-Procedures-Forms/Policy-Review>

The policy review schedule can be found by visiting

<https://www.tdsb.on.ca/Portals/0/aboutus/docs/Policy-Review-Schedule.pdf>

Upcoming Events for Parents and Caregivers

PIAC will be supporting a major parent and caregiver engagement event scheduled for Saturday, February 7, 2026, from 10:00 a.m. to 3:00 p.m., to be held at West Humber Collegiate Institute, the confirmed host school. The theme for this year's event is "Get Ready for Change." This will be a large, systemwide engagement session bringing together families, caregivers, and community partners from across the system. To support the success of this event, PIAC is seeking strong volunteer participation from members across all wards. Members are encouraged to step forward to assist with outreach, on-site support, logistics, and engagement activities. PIAC members who are interested in volunteering are asked to reach out directly to the Special Event Co-Lead to indicate their availability and areas of interest. Additional details regarding roles, programming, and promotion will be shared as planning continues.

Recognizing Heritage and History in the TDSB in December:

- **Christian Heritage Month** – recognizing the historical, cultural, and spiritual contributions of Christian communities.
- **Jewish Heritage Month** – recognizing Jewish history, culture, faith, and contributions to Canadian society.

For more information about heritage and history months recognized by the TDSB please visit <https://www.tdsb.on.ca/Community/Heritage-and-History-Months>

Katrina Matheson & Sarah Ali

Co-Chairs, Parent Involvement Advisory Committee, TDSB