

## **Integrity Commissioner's Biography**

Ms. Suzanne Craig is a graduate of the University of Toronto. After having completed post-graduate studies at the American University, Ms. Craig attended the Doctor of Law program at the University of Rome, Italy and the Masters of Law program at Osgoode Hall Law School.

With over 15 years of legal, policy and management experience in the public and private sectors, Ms. Craig has a detailed understanding of the procedures, rules and investigative processes of the various provincial and municipal agencies, boards and commissions. Ms. Craig has a professional background of engagement in good governance, fair information processes and social justice. Proficient with the legal principles involved in conducting investigations and natural justice, Ms. Craig has been an independent administrative tribunal agent, arbitrator and mediator in Ontario, in the areas of Labour Relations, Human Rights, Workplace Safety and Insurance, Consent and Capacity and Tenant Protection.

Ms. Craig has held various leadership positions at the Province of Ontario where she has been an agent of change and built effective and sustainable compliance frameworks upon the fundamental principles of openness, transparency and accountability initiatives, led complaints investigations and development corporate ethics strategies.

At the municipal government level, Ms. Craig has drafted Codes of Conduct, conducted Code and Workplace Harassment complaints investigations and developed corporate enterprise ethics strategies. In 2005, Ms. Craig was appointed Director of Corporate Access and Privacy at the City of Toronto and from 2009, has been the Integrity Commissioner for the City of Vaughan and several other Ontario municipalities.