

#### Planning and Priorities Committee

(Special Meeting)

Report No. 06

PPC:006A Tuesday, February 9, 2021 Electronic Meeting

Members Present Alexander Brown (Chair), Michelle Aarts, Rachel Chernos Lin, Stephanie Donaldson, Trixie Doyle, Harpreet Gill, Parthi Kandavel, Shelley Laskin, James Li, Dan MacLean, Christopher Mammoliti, Chris Moise, Patrick Nunziata, Zakir Patel, Robin Pilkey Yalini Rajakulasingam, David Smith, Anu Sriskandarajah, Jennifer Story, Chris Tonks and Manna Wong.

#### Regrets Regrets were received from Trustee Alexandra Lulka

Trustees participated by electronic means in accordance with amendments to Section 7 of Ontario Regulations 463/97, Electronic Meetings

#### Part A: Committee Recommendations

#### 1. Access to Paid Sick Days to Stop the Spread of COVID-19

Moved by: Trustee Donaldson Seconded by: Trustee Mammoliti

The Planning and Priorities Committee **RECOMMENDS**:

Whereas, 80 to 90 percent of low-income workers across Canada have no access to paid sick leave; and

Whereas, these precariously employed and casual workers (who include TDSB parents, guardians, workers, adult learners, etc.) must stop work and forgo pay in order to quarantine or self-isolate; and

Whereas, leading public health experts have provided advice to the provincial government about the importance of schools staying open and, as such, taking all steps necessary to ensure containment of the virus in the community; and

Whereas, Toronto's Medical Officer of Health expressed that this pandemic cannot be fully fought if we cannot ensure that workers who are sick stay at home to stop the spread of the virus; and

Whereas, Toronto's Board of Health has written to the provincial government to ask for paid sick leave to support workers, so they are able to stay home and self-isolate when they are ill;

Therefore, be it resolved:

- (a) That the Chair write to the provincial Minister of Labour, Training and Skills Development, Minister of Health and Minister of Education to ask the Government of Ontario to:
  - i. require employers in Ontario to provide no less than five paid sick days annually to workers, after three months of employment, through amendments to the *Employment Standards Act, 2000* or through a different mechanism;
  - ii. provide necessary funding, fiscal relief, and/or supports to employers so that all workers in Ontario have access to no less than ten paid sick days annually in the event of a declared infectious disease emergency such as the COVID-19 pandemic;
- iii. ensure all workers in Ontario have access to protected and paid emergency leave so that care can be provided to children, parents, or other family members who may become ill;
- (b) That, in addition to the Board's advocacy to the government of Ontario to take action on the matters above, the Director of Education work with TDSB employee groups regarding local implementation.

Carried

#### Part B: Information Only

#### 2. Call to Order and Acknowledgement of Traditional Lands

An electronic meeting of the Planning and Priorities Committee was convened on Tuesday, February 9, 2021 from 4:33 to 7:20 p.m., with Alexander Brown presiding.

#### 3. Declarations of Possible Conflict of Interest

No matters to report

#### 4. Delegations

No matters to report

#### 5. Report From the Director of Education: Impact of COVID-19 Update With Toronto Public Health

The Committee heard a presentation from staff providing an update on the impact of COVID-19 (see attached, page 5). The Committee also heard a presentation from Dr. Vinita Dubey, Associate Medical Officer of Health and Nicole Welch, Director, Toronto Public Health providing an update on COVID-19 (see attached, page 19).

#### 6. Planning Forward to September 2021

The Committee heard a presentation from staff presenting information on preparing for the 2021-2022 school year, including key principles, staffing allocation and upcoming key dates (see attached, page 63).

#### 7. Report From the Chair of the Board

No matters to report

#### 8. Report From Representative on the City's Board of Health

No matters to report

#### 9. Report From the Directors on the Ontario Public School Boards' Association

No matters to report

# 10. Report From the Chairs of the Governance and Policy Committee, the Program and School Services Committee, the Finance, Budget and Enrolment Committee

No matters to report

#### 11. Report From Representatives on the Parent Involvement Advisory Committee and the Special Education Advisory Committee

No matters to report

#### 11. Reports From Student Trustees

No matters to report

#### 12. Other Questions, Insights and Advice From Trustees to Staff

No matters to report

#### 13. Adjournment

On motion of Trustee Smith, seconded by Trustee Wong, the meeting adjourned at 7:20 p.m.

#### Part C: Ongoing Matters

No matters to report

Submitted by: Alexander Brown, Chair

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# Impact of COVID-19 Update

February 9, 2021



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### Agenda

- Toronto Public Health Update
- Elementary Switch Update
  - Karen, Diana, Ian, Shirley and Ross
- Device Distribution Update
  - $\circ$  Peter
- COVID Federal Funding Update
   Craig

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### **Toronto Public Health Update**

- Dr. Vinita Dubey
   Associate Medical Officer of Health
- Nicole Welch, COVID-19 Liaison Team, Public Health Director Chief Nursing Officer

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### **Elementary Switch Update**

- Context Learning Centre Executive Superintendents
- The families of **6126 elementary students** have their request to switch
- Virtual School to Bricks & Mortar (in-person): 2310 requests
- Bricks & Mortar (In-Person) to Virtual School/Learning: **3816 requests**
- Principals, Superintendents and the Executive Team looked at local virtual learning models and in most cases it was not possible without significant disruption
- At this time, **1525 student requests** to move to Bricks & Mortar (In-Person, Regular Program) have been facilitated

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### **Elementary Switch Update**

- All Human Rights and Quintile 5 requests for Regular Program will be facilitated in Virtual Learning/Virtual School.
- Students in Intensive Support Programs will be given intentional care with their transition from Virtual School to In-Person School. In-Person Principals will contact families to welcome and confirm students moving back to their home-school and discuss appropriate supports for a seamless transition.
- There is limited movement available either way for students in French Programs. Priority for French Programs will also be given to Human Rights and Quintile 5.

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#### **Technical Aspects Impacting Transitions Timing**

#### **Students Switching into/out of Virtual**

#### Virtual School and Bricks and Mortar will Work In Partnership to Transition Students Both Ways:

- Students will automatically be assigned to their new virtual classroom (Brightspace classroom learning environment)
  - If the teacher is using Google Classroom, then the teacher will need to add students manually to their Google Classroom roster.
- Of note, students returning to bricks and mortar schools will no longer have access to their original Brightspace classroom in virtual school after the transfer has occurred (**think of this as their classroom desk**)
  - Teachers and students will still need access for the parent-teacher conferences that take place on PA Day on Friday, February 12, therefore cannot be demitted before end of day February 12 (or they won't have access to the work that is sitting in their desk to share)
  - Students cannot be registered until after the end of the day on February 12

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### **Connecting Families and Schools**

#### Students Switching into/out of Virtual

- The scheduled switch date for students going to Virtual School or Virtual Learning will be **initiated** on **Tuesday, February 16, 2021**
- Virtual School Teachers will be reaching out to families on Tuesday, February 16 to welcome students into virtual classes and share login information
- Daily instruction for students new to Virtual School or local virtual learning hubs will commence during the week of February 16 - 19
- Asynchronous activities will be available during the transition period
- Ongoing communication between Bricks and Mortar (In-Person) and Virtual School will continue to support a smooth transition for students and families

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### **Elementary Switch Update: Parent Communications**

**January 29:** Communication with parents/guardians regarding switching opportunity, the survey, confirmation of switch request and next steps in process

**February 4:** Communication to families who requested a switch regarding how the switching process will work, how families will be contacted, time lines and Q&A (communications and Q&A translated into 20 languages)

**February 9 - 19:** Communication confirming switch request via in-person school and Virtual School administrators, and "on-boarding"/welcoming communication/information including preparation for Virtual School learning and virtual learning hubs

**February 12:** Communication to all parents/guardians that requested a switch indicating that if they have not received confirmation of their switch request, as of this date, their child should continue to attend their in-person or virtual school classroom

**February 19:** As transitions will be implemented throughout next week, this will be the last day that families will learn if their child's switch will be possible

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### **Elementary Switch Update: Timeline**

December 2020 – January 2021 Parent/Guardian Switching Survey for elementary families completed

#### **January 2021**

Switching models created and presented to Trustees at Planning and Priorities Committee meeting on January 26

#### Late January – Early February 2021

Critical path and next steps established and implementation process begins



#### February 1st and 2nd

- Principals confirm switch requests with families and finalize lists
- Principals determine how many requests to return to in-person (in-school) can be met within current classes/grades



#### February 2nd - 4th

- Principals determine how many requests for virtual learning can be met by the school
- Principals develop possible virtual learning model with other local schools (if necessary to meet switch requests)

#### STEP 4

#### February 5th

 Students from high-risk COVID areas/schools are prioritized to potentially move into Elementary Virtual School (VS) (where schools cannot meet the needs locally)



#### February 4th and 5th

 Elementary Virtual School coordinates transfer of approved switches and identifies available classroom spaces for students

#### Ongoing



STEP

7

STEP

8

 Principals at local schools revisit availability of in-person spaces and determine if more switch requests can be accommodated (ongoing until as many requests as possible are met)

#### February 9th - 19th

 Families notified if switch request for their child is possible or not and provided more information and details related to the transition (if request approved)

#### Transition

 A time of transition will be required too complete switches as students access technology, learn to login, etc. There is a minimum 24-hour turnaround to access online learning platorms (e.g. Brightspace)



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### **COVID Funding Update**

Feb. 1, 2021 Ministry B01 Memo Announcement:

- Second Allocation of Federal Safe Return to Class Fund
- Total to Date: \$381M Provincially
- Announcement Total: \$199.4M (For All School Boards)
- TDSB received \$24.4M or 12.2% of Total Allocated
- School boards have been requested to inform Ministry of intended expenses on materials to allow for group purchases through the Ontario Education Collaborative Marketplace (OECM) and Ministry of Government and Consumer Services (MGCS)
- TDSB's allocation is comprised of \$9.4M for technology, \$6.9M for air quality and ventilation, \$7.8M for health & safety and \$0.3M for student transportation.

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### **COVID Funding Update**

#### Technological Devices - \$9.4M

• This funding will support previous purchases made by the board and additional purchases of approx. 20,000 devices in the amount of \$5.7M. Remaining funds to be used towards Board funded expenditures.

#### Improving Air Quality and Ventilation - \$6.9M

- \$6.9M will be used to purchase an additional 8,500 HEPA filter units.
- \$3.5M has been spent HEPA filters, (3,563 units received with another 470 units on order), mechanical system filter changes and HVAC recommissioning.
- Remaining funds from the first instalment (approx. \$3.8M) will be used to address HVAC recommissioning deficiencies.

#### Health and Safety - \$7.8M

• Funds will be used to offset purchases not supplied through MGCS.

#### **Transportation - \$0.3M**

• Offset PPE and Health & Safety costs to be incurred by bus operators.

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### **Device Distribution Update**

### **Device Requests Received Since September 2020**

- Total Requests Received: 18,259
  - Device only Requests: 16,522
- Device + Internet Requests: 1,319
  - Internet only Requests: 418
- Requests from Students Enrolled in Virtual School: 13,439
  - Requests from Students NOT in Virtual School: 4,820

All Virtual School Requests as of Feb 5th has been fulfilled

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### **Device Distribution Update**

### Technology Purchases Since September 2020

	Technology purchases through school budget		Centrally purchased and delivered to schools		Devices bought for Virtual school	
Device Type	Volume	Cost	Volume	Cost	Volume	Cost
Chromebooks:	14,856	\$4.37M	21,436	\$5.74M	8,712	\$2.38M
iPads:	2,107	\$848K			1500	\$677K
New Laptops:	2,554	\$1.5M			80	\$57.6K
Used Laptops:	797	\$283K				
Wi-Fi Hubs:	46	\$9K			170	\$34.6K
Grand Total:	20,036	\$7.06M	21,436	\$5.74M	10,462	\$3.15M
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### **Questions?**



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## COVID-19:Update for TDSB Trustee Meeting February 9, 2021



**Dr. Vinita Dubey** Associate Medical Officer of Health (AMOH)

Nicole Welch Director of School Team

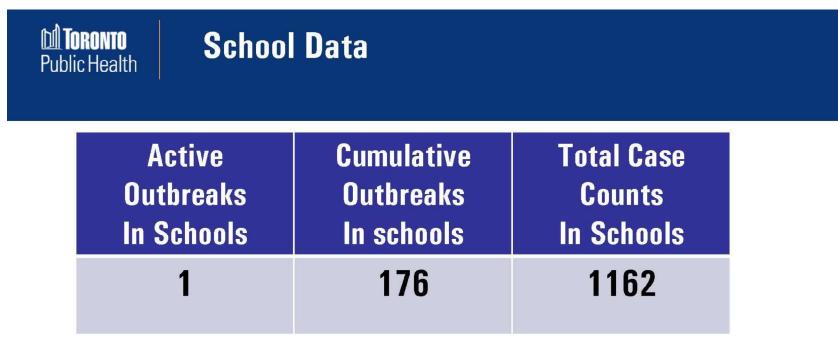
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### **Di Toronto** Public Health

- COVID-19 data
- Variants of Concern and Schools
- Public health measures to keep schools safe
- Testing recommendations
- COVID-19 vaccine

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- Average Cases per outbreak=6
- Average Outbreak duration= 21.8 days
- For number of cases in schools, please go to the <u>Ministry of Education</u> website
- For Toronto COVID Data, see the TPH website: <u>Status of Cases in Toronto</u>

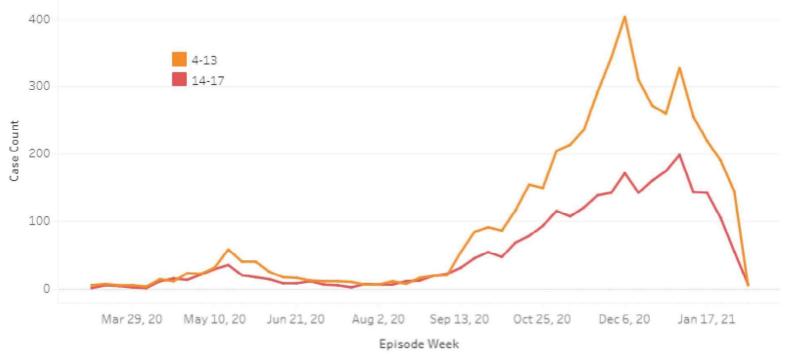
Data extracted February 9, 2021

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Figure 2. COVID-19 cases in school-aged children by age group and week, Toronto



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episode week, Toronto 18-39 0-3 250 13 40-69 14-17 70+ Age standardized rate per 100,000 people 200 150 100 50 0 Feb 23, 20 Apr 19, 20 Jun 14, 20 Aug 9, 20 Oct 4, 20 Nov 29, 20 Jan 24, 21 Episode Week

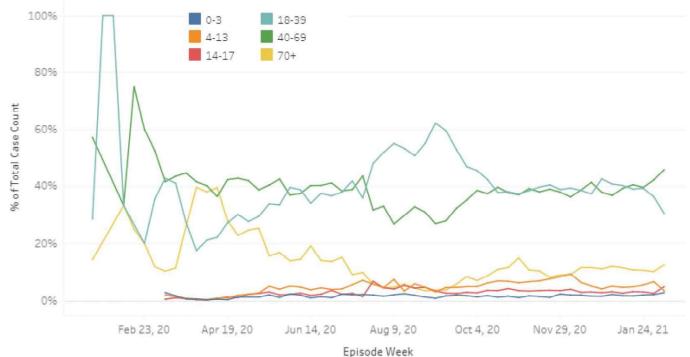
Figure 3. Case rate of COVID-19 per 100,000 population by age group and

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### COVID-19 (SARS-CoV-2) Variants

### **About Variants**

### SARS-CoV-2 Variants

New variants of SARS-CoV-2 or COVID-19 have been reported in the news in recent weeks.

- Viruses constantly change through mutations
- New variants of a virus are expected to occur over time.
- Sometimes new variants emerge and disappear, and sometimes they emerge and persist
- New variants may lead to either decreases or increases in severity of illness, frequency of death, and how easily the virus spreads.

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### UPDATE ON VARIANTS OF CONCERNS (VOC) See next slide

UK VOC 202012/01, B.1.1.7 with 7 amino acid substitutions

South Africa VOC 501Y.V2, B.1.351 IC-0433 with 7 amino acid substitutions

Isolate from travelers from Brazil, B.1.1.248

IC-0561 with 12 amino acid substitutions

### There are potentials of other emerging variants

From: PHO

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### NOVEL (SARS-CoV-2) Variants

Concerns:

### **SARS-CoV-2** Variants

- ↑ Transmissibility
- ↑ Disease severity
- Vaccine efficacy (vaccine escape mutants)
- ↓ Detection (diagnostic escape mutants)
- Implications:
  - ↑Cases ↑Hospitalizations ↑Deaths
  - Effectiveness of interventions directly (e.g., vaccine escape mutants) and indirectly (e.g. 个 transmissibility)
  - Vaccination strategy?

Early evidence suggested higher transmissibility in children, that does not seem to be the case right now.

From Science table-COVID-19 Advisory for Ontario

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### NOVEL (SARS-CoV-2) Variants - Update on COVID-19 Projections from Science Table

### Key Findings of modelling by Science Table- related to schools

- The new variant of concern (UK variant) is spreading in Ontario and is a significant threat to control the pandemic.
- Modelling and international examples suggest that maintaining health interventions will support continued reductions in cases, even with a return to school.

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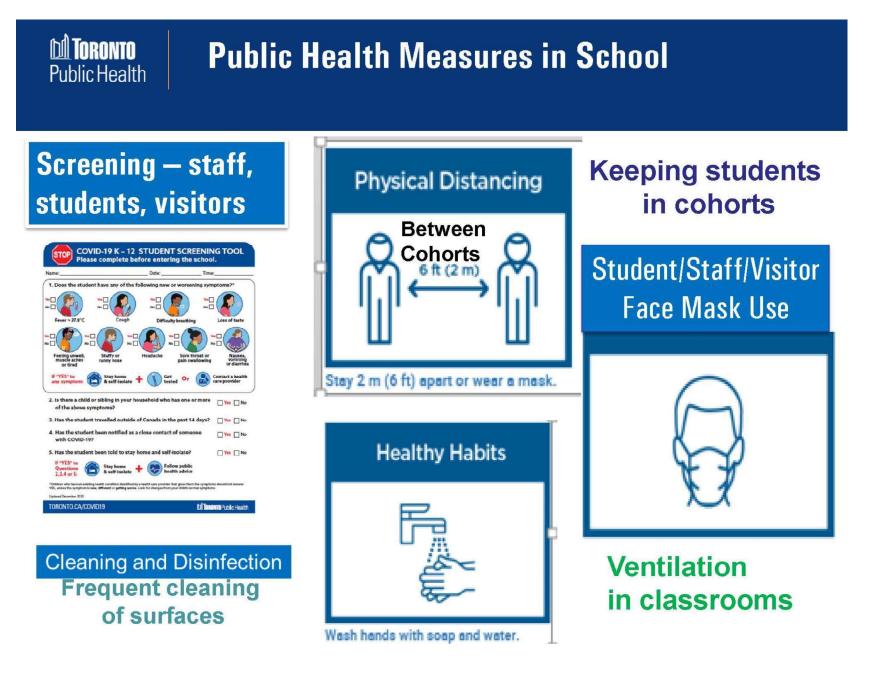


### How to we help keep schools safe from COVID-19 Variants

- Continue and stay vigilant with public health and IPAC measures -screening, masking, hand hygiene, physical distancing of 6 feet two meters, ventilation and cleaning and disinfection.
- Continue to encourage all to stay home if they are sick and go for testing if they have COVID-19 symptoms.
- If a VOC is identified in a school, intensive case and contact management

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# School Screening Tools

Screening tool changes for both Student and Staff/Visitor Screening

- Symptom list remains the same for students/staff
- In effect as of February 16<sup>th</sup>, 2021
- Will also be checked to ensure completed each day.

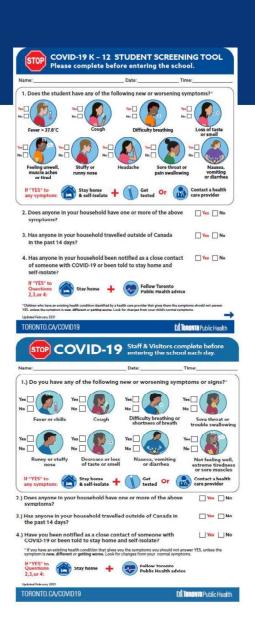
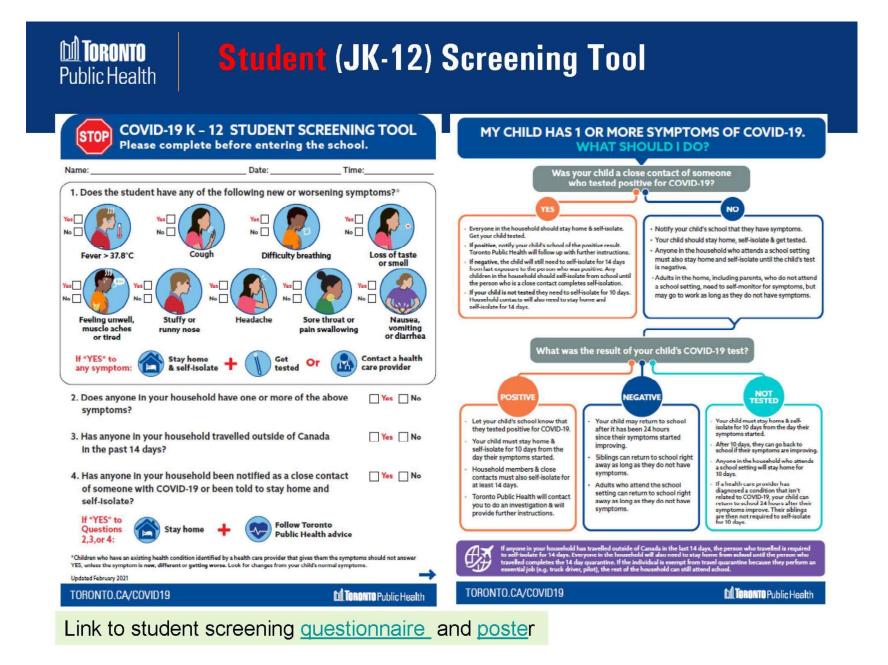


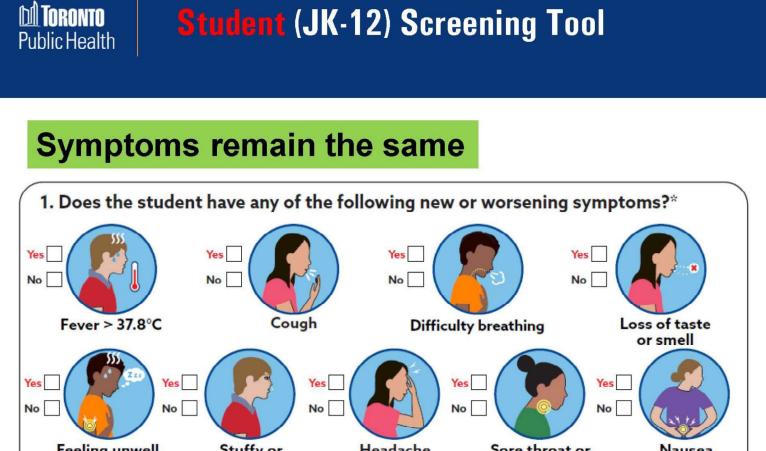
Image from: Needpix.com

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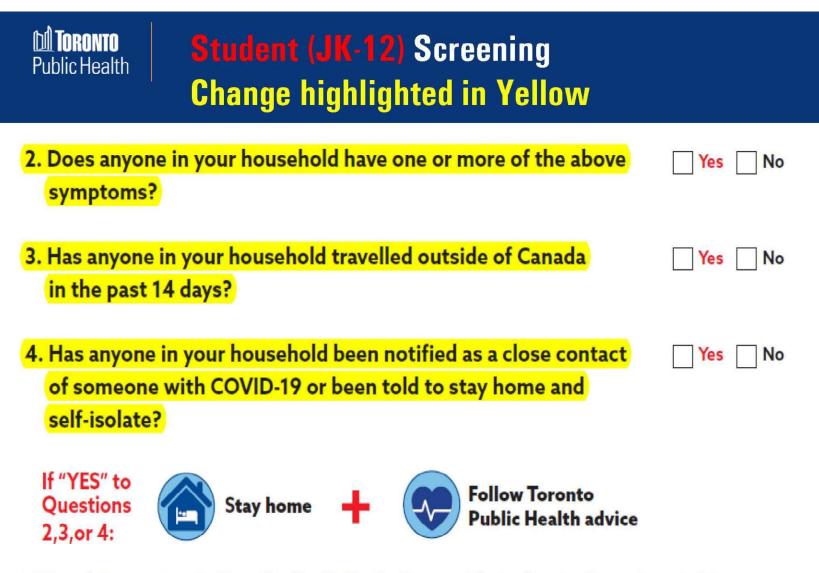
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Headache Feeling unwell, Stuffy or Sore throat or Nausea, vomiting muscle aches pain swallowing runny nose or diarrhea or tired If "YES" to Stay home Contact a health Get Or & self-isolate care provider any symptom: tested

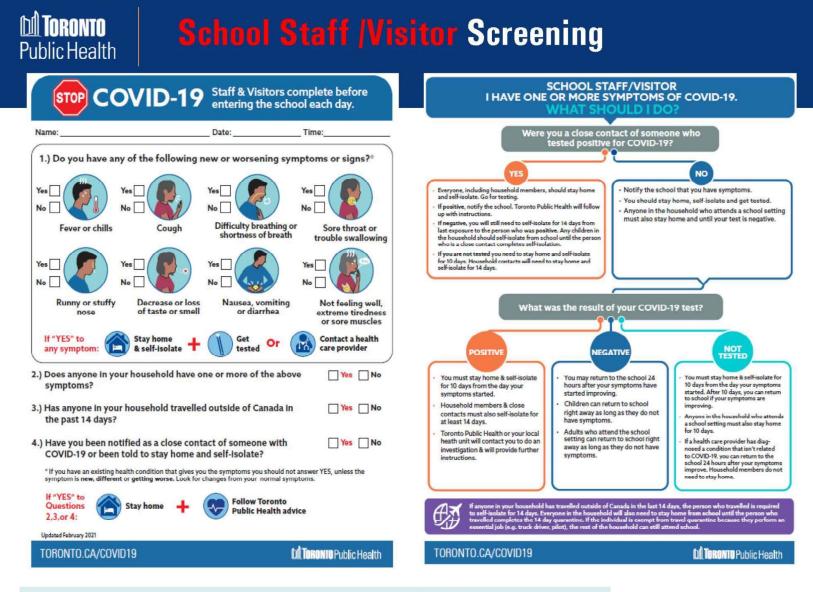
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\*Children who have an existing health condition identified by a health care provider that gives them the symptoms should not answer YES, unless the symptom is new, different or getting worse. Look for changes from your child's normal symptoms.

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Link to school staff/visitor screening <u>questionnaire</u> and <u>poster</u>

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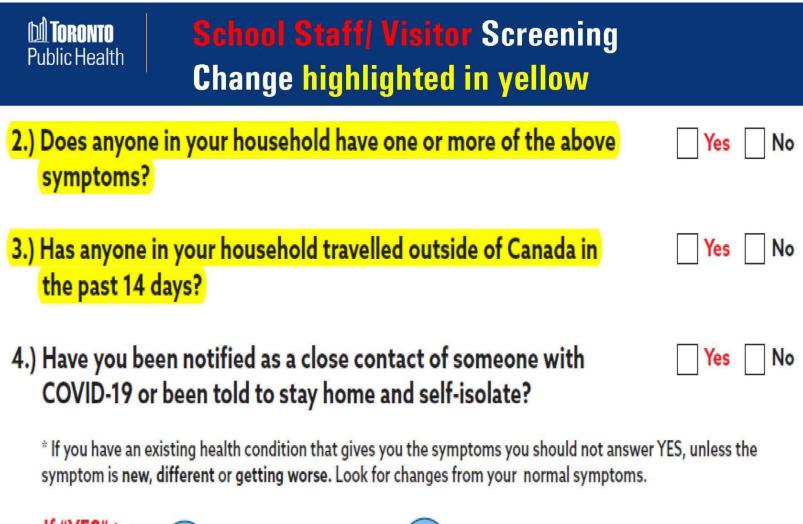
# Description School Staff /Visitor Screening Public Health School Staff /Visitor Screening

### Symptoms remain the same



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https://www.toronto.ca/wp-content/uploads/2021/02/94f0-The-Best-Mask-that-Fits-Well.pdf

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# Stay-at-home except to attend school or work

- Students can attend school each day, but should not gather with others, even those in their cohort.
- Continue to support stay-at-home measures to keep schools as safe as possible.
- Stay at home except to attend school, exercise outdoors or for healthcare appointments.
- Limit contact outside of school to only the people you live with.

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Testing is one tool to help monitor COVID-19 in the school setting and keep schools safe.

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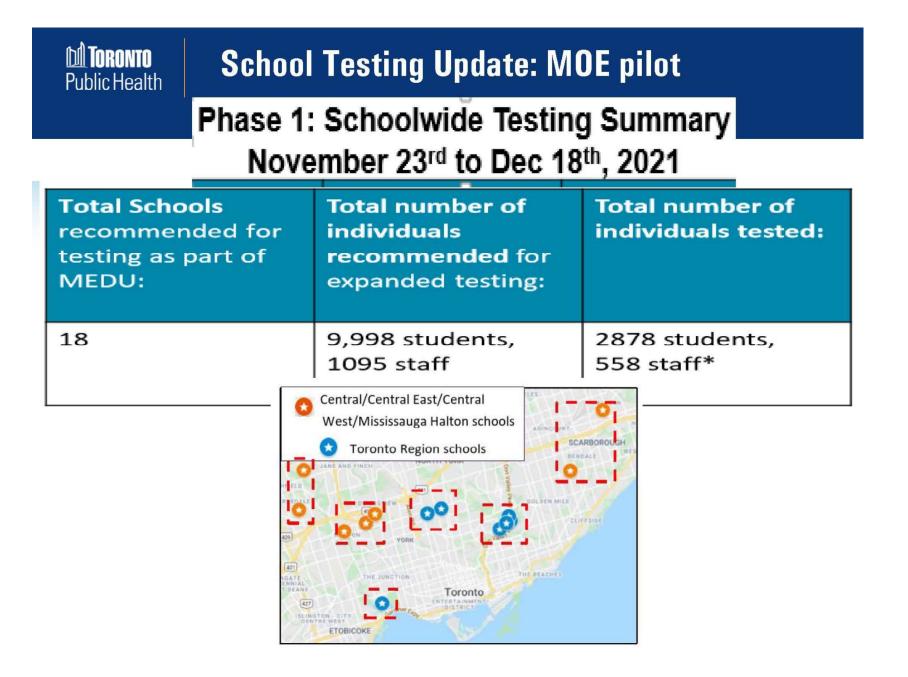
# COVID-19 Testing in Schools — Fall/ WinterPublic Health2020

Two types of COVID-19 Testing strategies that took place in Toronto Schools in Fall/Winter 2020

- 1) Ministry of Education School Wide Testing
- 4 week pilot in schools identified in Peel, York, Ottawa and Toronto
- For schools in Toronto, TPH identified the school based on the following criteria: multiple cases of COVID-19 with an unknown source and unclear epidemiologic links and/or where multiple cohorts had been dismissed from the school.
- 2) Co-ordinated testing- TPH work with Ontario Health and testing partners to organize testing opportunities when a cohort is dismissed by TPH due to high risk exposure.

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### **M Toronto** Public Health

## School Testing Update: MOE pilot analysis

- Average of 607 students per school (range 195 to 1,116) recommended for expanded testing.
- Testing uptake:
  - Students: median 31% (range 4.8 to 95.0%)
  - Staff: median 54%
- Overall positivity rate for students:
  - median 1.2% (range from 0 to 11%)
- Positivity rates varied across schools. Several schools had no positive student cases while others had higher positivity rates. School positivity rates tended to reflect community rates.

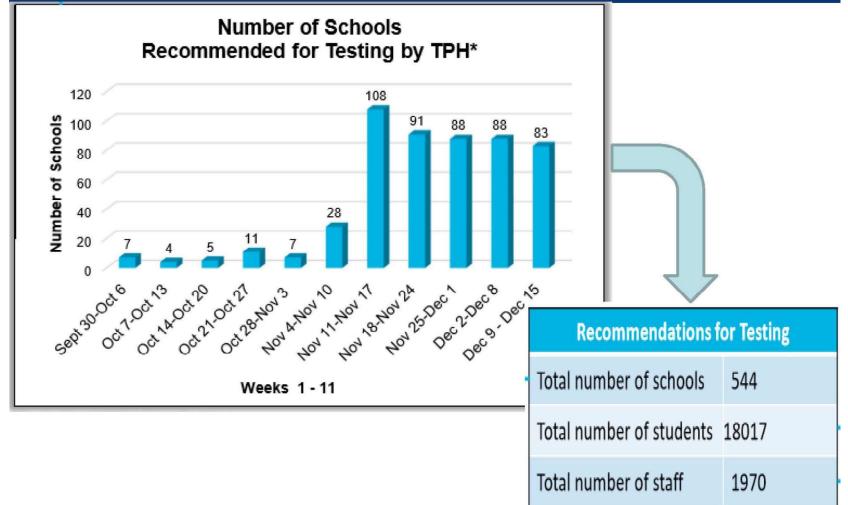
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## Symptomatic Testing

- Students and staff who have even one mild symptom of COVID-19
- Household members who have even one mild symptom

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## Toronto Public Health's Asymptomatic Targeted Testing Recommendations

### Asymptomatic testing:

- TPH continues to recommend large amounts of asymptomatic testing related to schools.
- TPH collaborates with testing partners to coordinate testing for all high-risk cohorts.
- Over 550 cohorts were supported in the Fall using this testing program.

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### **DA TORONTO** Public Health

Toronto Public Health's Asymptomatic Targeted Testing Recommendations

COVID-19 testing in schools occurs following:

- Case and contact investigations (including dismissed cohorts)
- Outbreak management (including whole school testing when recommended).

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## Toronto Public Health's Asymptomatic Targeted Testing Recommendations

Expanded testing (whole school asymptomatic testing) may be recommended if:

- a) Case(s) in the school with unknown acquisition OR
- b) Multiple cohorts were dismissed OR
- c) Confirmed case identified with a variant of concern.

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# Learnings on testing in schools

- Low uptake of testing overall
- Take-home, mobile, on-site testing and reminders to parents and one to one consultation with families supports higher testing uptake.
- Less invasive testing options are preferred in school settings, such as saliva or oral/nose.

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- Reduce barriers to testing (location, time, stigma, type of test, increased access to income replacement, job security etc.)
- Better access to testing
- Testing access and turn around for symptomatic students (so public health can take timely action if positive, or they return to school quickly if negative)
- Communication to parents, staff and administrators to increase uptake

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# Public Health COVID-19 Vaccines



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# Public Health COVID-19 Vaccines for use in Canada

Manufacturer	Pfizer	Moderna
Approved by Health Canada	9 Dec. 2020	23 Dec. 2020
Age Eligibility	16 years +	18 years +
2-Dose Schedule	21 days apart	28 days apart
Potential Allergens	Polyethylene glycol (PEG)	Polyethylene glycol Tromethamine

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# How the vaccine works...

 messenger RNA tells our body to make "spike proteins", a protein specifically found on the surface of the coronavirus



- These proteins will stimulate our body to start making antibodies against COVID-19
- The mRNA breaks down and is removed from our body within days
- The vaccine does not contain the virus, so it cannot give us COVID-19

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# M TORONTO<br/>Public HealthWhat is in the vaccine...

The vaccine is made up of:

- messenger RNA (mRNA)
- lipid molecules, including polyethylene glycol
- salts, sugars and buffers (tromethamine)

Both vaccines do not contain gelatin (pork), preservatives, formaldehyde, thimerosal, aluminum, latex, antibiotics, virus, animal or human cells.

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# **Common Side Effects**

As with any medication or vaccine, there may be some side effects:

- pain, redness & swelling at injection site
- headache, fatigue
- muscle ache, joint pain
- fever, chills, nausea, vomiting



- under arm swelling or tenderness (in Moderna vaccine)
- less common is enlarged lymph nodes

### The effects will last only a few days.

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# Public Health Ontario's Distribution Plan as of Feb 02

Phase 1 Dec 2020 to Mar 2021	Phase 2 Mar 2021 to July 2021	<b>Phase 3</b> Aug 2021 onwards
<ul> <li>health care workers</li> <li>hospital employees</li> <li>residents and staff of LTCH, RH &amp; congregate settings</li> <li>essential caregivers</li> <li>adults in Indigenous communities</li> <li>344,615 doses administered</li> </ul>	<ul> <li>all health care workers</li> <li>residents in LTCHs, RHs, etc.</li> <li>home care patients</li> <li>shelters, community living</li> <li>Indigenous communities</li> <li>older adults, 80+</li> <li>frontline essential workers</li> </ul>	all Ontarians

https://covid-19.ontario.ca/covid-19-vaccines-ontario

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# Public Health The race to save lives...

### As of February 8, 2021:

- 134 million doses of COVID-19 vaccine have been given in 64 countries.
- United States has given 32.8 million doses.
- Countries with the highest vaccination rates are Israel, United Arab Emirates, United Kingdom, Bahrain, United States, Italy & Germany

https://www.bloomberg.com/graphics/covid-vaccine-tracker-global-distribution/ https://ourworldindata.org/covid-vaccinations

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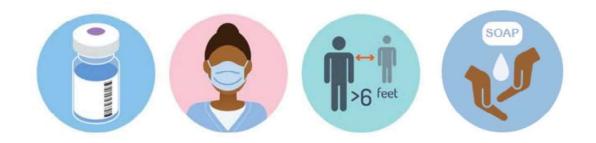
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# Public Health Measures

Vaccines are one of many tools we have to fight the COVID-19 pandemic. It will take time before we have enough vaccine to get everyone vaccinated.



We still need to wear a mask, keep our distance and wash our hands frequently.

Taken from US CDC

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# DelignationTrusted Sources of Information

- Toronto Public Health
- Ontario Health
- Telehealth Ontario: 1-866-797-0000
- Government of Canada
- Your healthcare provider

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# If you have more questions:

Schools and parents/caregivers can also call us at **416-338-7600** Contact Toronto Public Health 8:30 a.m. – 8 p.m. **416-338-7600** 

## TTY: 416-392-0658 Email: <u>PublicHealth@toronto.ca</u>

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#### COVID-19 Guidance: Elementary & Secondary Schools

#### Last updated: November 4, 2020 at 5:55 p.m.

Toronto Public Health partnered with Maple Leaf Sports and Entertainment (MLSE) to raise awareness about ways we can reduce the spread of COVID-19. Find out what local athletes and coaches have to say about staying healthy in unprecedented times <sup>in</sup>, why we need to watch our distance <sup>in</sup> and wearing your mask at school <sup>in</sup>.

On June 19, the Government of Ontario released its safety plan for the resumption of class for the 2020-21 school year <sup>(2)</sup>, outlining scenarios for how students, teachers and staff can safely return to classrooms in September. On July 30, the Government of Ontario released further plans for the safe re-opening of schools in September <sup>(2)</sup>.

Download Toronto Public Health's Guidance for Reopening Schools 📾 (JK to 12) (also available below and in French 📾) and COVID-19 Prevention Checklist for Schools JK to Grade 12 🗟 (also available below and in French 📾).

The Planning Guide for Schools in identifies issues and critical elements of emergency preparedness that organizations should consider in planning for a pandemic.

The Government of Ontario provides a daily update on COVID-19 cases reported in schools and child care centres it.

Also read Toronto Public Health's follow-up Instructions for school children, staff and visitors tested for COVID-19 (also available in French Public

	Expand All + Collapse All -
Guidance for Re-Opening Schools JK to Grade 12	+
Checklist for Schools JK to Grade 12	+
COVID-19 Contact List for Schools	+
COVID-19 School Decision Guides	+
Back to School Confirmation Form	+
School Screening Tools	+
Student Nutrition Programs	+
Resources for Schools JK to Grade 12	+
Liaison Public Health Nurses	+
Information for Parents	+

#### We encourage schools to check toronto.ca/COVID19SchoolInfo

#### as new information is posted regularly.

**Regular Meeting** 

**DI** TORONTO

**Public Health** 

March 10, 2021

## **Thank You!**

Thank you for working to keep our school communities safe ! u Thank You Thank nk You Thank You Thank

Image from: freeimageslive.co.uk

**Regular Meeting** 

March 10, 2021

# Preparing for 2021-22

February 9, 2021



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**Regular Meeting** 

March 10, 2021

### Agenda

- Key Principles
- Staffing Allocation
- Staffing Allocation: Upcoming Key Dates

**Regular Meeting** 

March 10, 2021

### **Key Principles**

- Flexibility
- Stability / Predictability
- Relationships / Familiarity
- Budget Resources

#### A.Gold

**Regular Meeting** 

March 10, 2021

### **Staffing Allocation**

- To ensure stability in the system, we need to plan for staffing allocation now for implementation in September.
- We know students are best served when connected to their local school.
- While we are hopeful to offer in-person learning for all students in September, we know that, should the pandemic continue, families will continue to seek inperson and virtual learning options.
- At the same time, we will need a contingency plan, depending on the status of pandemic in Fall 2021, to have virtual learning available, but delivered via local home school (as opposed to a separate virtual school entity).
- In order to maximize access to program in secondary schools, different models of delivery will be explored, including virtual secondary school.

#### A.Gold

March 10, 2021

### **Staffing Allocation Continued**

- During the staffing allocation process, we need to remain flexible to adjust to the changing circumstances.
- We will continue to follow advice from the Ministry of Education and Toronto Public Health.
- This process will include consultations with trustees, staff and union federations.
- Parents/guardians and staff will also be engaged in late Spring about learning model preferences (in-person or virtual via local home school) relative to the status of the pandemic.

#### C. Ennis

March 10, 2021

### **Staffing Allocation: Upcoming Key Dates**

Finance, Budget and Enrolment Committee (Special Meeting)

• March 2, 2021

**Regular Board Meeting** 

• March 10, 2021

School Allocations

• Roll out of staffing latter half of March

#### A.Salmon

**Regular Meeting** 

March 10, 2021

### **Questions?**

**Regular Meeting** 

March 10, 2021

