

COMMUNITY ADVISORY COMMITTEE MINUTES

Committee Name: Equity Program Advisory Committee

Date: April 23, 2015

Time: 6:30 – 8:30 pm

Present: Trustee Co-Chair Jennifer Arp; Marjolein Winterink Co-Chair (Parent); Joesiann Nelson(Co-Chair); Trustee Manna Wong; Derik Chica (Latin American Education Network); Margaret Blair-Grant (Parent); Nathan Gilbert (Inner City Advisory Committee);

TDSB: Roxanne Chee, Diane DeiAmoah(Central Coordinating Principal); Jim Spyropoulos (Executive Superintendent) ; Jyoti Khona

Regrets: Abdul Hai Patel (Former Commissioner, Ontario Human Rights Commission)

Guests: Sawan Sengupta (Black Creek Community Health Centre); Alison Read (Toronto Youth Cabinet)

Teleconferenc: Chris Penrose(Success Beyond Limits); Sophia Ruddock (Parent Rawlinson); Kowser Omer (Parent)

Recorder: Latha John (Parent and Community Engagement Office)

ITEM	DISCUSSION	RECOMMENDATION/MOTION
Call to Order/Quorum	Co-Chair Marjolein Winterink called the meeting to order at 6:43 pm. Quorum was achieved.	
Approval of Agenda	Motion to approve the agenda Nathan Gilbert seconded by Margaret Blair-Grant. All in favour Motion carried	
Approval of March 26 th Minutes	Motion to approve the March 26 th minutes by Nathan Gilbert seconded by Margaret Blair- Grant.	



	<p>Kowser Omer provided an appreciative feedback from the community of the TDSB's African Heritage month Celebrations. The Celebrations was very well done than previous years and was a huge success, the community appreciates all the work done by TDSB and EPAC.</p> <p>Committee of 15- 20 Teachers who worked to make it a success.</p>	
Trustee Report	<p>PSSC(Program School Services Committee)- More participation expected from CAC's at PSSC.</p> <p>Last meeting of the year is on May 27th Trustee Arp requested EPAC Co -Chairs to make a deputation/presentations about EPAC.</p> <p>Communication Plan for Sex Ed Curriculum</p> <p>Notice of motions by Trustee Brown to have communication plan on Sex Ed Curriculum for all languages. EPAC should be part of the communication plan</p> <p>Collective bargaining</p> <p>Trustee Kandavel on the HR committee Collective bargaining on seniority hiring rule.</p> <p>Discussion</p> <p>Regulation 274 is hiring from the top five senior candidates, not the needs of the community and school.</p> <p>Chris Penrose_ employment policy</p> <p>Negotiation with unions and community</p> <p>Derik- EPAC should address the negotiations with the province</p> <p>Chris Penrose – Communications with Union about the effects on the community, school.</p> <p>Jim Spyropoulos- EPAC should present to PSSC on the collective bargaining issue</p>	



	<p>EPAC should look at Chris Penrose's deputation to the HR committee February 28th, 2013 and resubmit it to PSSC with additions questions and concerns over the collective bargaining .</p> <p>Action : EPAC Chairs to make a deputations to PSSC</p> <p>Derik Chica- The Deputations needs to be shared with OSSTF and ETFO</p> <p>Motion to pass EPAC Make a deputation at PSSC by Nathan Gilbert and seconded By Chris Penrose.</p>	
Staff Report Aboriginal update	<p>Governance Review – Barbara Hall has been appointed chair of a seven member panel by the Ministry of Education to look at the structure and bureaucracy of TDSB.</p> <p>The Governance Review panel will have public hearings and the general public/advisory committee members are encouraged to make deputations at the hearings. All information is posted online http://consultationsontdsb.ca/consultations-on-tdsb</p> <p>Trustee vacancy</p> <p>Trustee Seat for Ward 19 is vacant due to not submitting financial documents on time, the board is looking to fill the vacancy. Trustee David Smith has filed court documents to reclaim the seat.</p>	



	<p>School Safety Report The report is available online for public. Action: The Safety Report to be circulated to EPAC and to be in agenda for the next EPAC meeting.</p> <p>Aboriginal Education Update– Presentation by Jim Spyropoulos. TDSB has a commitment to the priority of Aboriginal Education Five Documents by Ministry of Education</p> <p>Aboriginal community is growing four times when compared to the rest of the population and half of the aboriginal population is under the age of twenty five. There is dramatic under representation of aboriginal kids at the board</p> <p>Areas of focus at the Board</p> <ul style="list-style-type: none"> • Self-Identification • Professional learning • Alignment and integration of resources <p>Grade nine mandatory course- Expressing Aboriginal Cultures</p> <p>Discussion</p> <p>Board of trustee passed a motion that every student of the board should have the knowledge of the impact of residential schools on the aboriginal population Jyoti – Students love the NAC course the students love it Sawan Sengupta- Lot of controversy on the Indian act because each generation becomes diverse and mix and hence it's</p>	
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	<p>becoming difficult in to identifying the native</p> <p>The traditional methods of healing will take seven generations to heal the effects of colonisation. The reserves are protective about being subjects and need to be respectful in understanding the Aboriginal culture.</p> <p>Trustee Gough is working with Aboriginal Community on a motion to have recognition of every single territory at board meetings.</p> <p>Question</p> <p>Why was the course Expressing Aboriginal Cultures part of the curriculum change for art versus curriculum change for Canadian history why was it not recognised as Canadian history? Infusing Aboriginal values cultures in the course, the reason was to raise funding for Aboriginal course due to competing needs, Elders are present to teach every one of the art courses</p> <p>Jyoti - Funding for NAC to be put to English for resources of Aboriginal Education. Trustee Arp- What is the next five year plan? Working with ACAC and stakeholders to put up a plan in September for the next three years. Sawan Sengupta - Headcount is part of the colonial project and it subjugates the Aboriginal community Priority one of Ministry of Education working with Aboriginal Education is self-identification.</p>	
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	<p>Joesiann Nelson- The various Boards should communicate to the Ministry of Education against headcount.</p> <p>Action: Jim to send the link and to be emailed to the committee</p> <p>Action : The EPAC Committee to read Dr. Dion's report.</p> <p>Action: EPAC Committee to do a workshop.</p> <p>EPAC to have Aboriginal representation</p>	
EPAC drafts a deputation – Student leadership policy	<p>Student leadership policy</p> <p>Derik-Deputation package presented to EPAC committee – Letter to Trustees and Student PO -70.</p> <p>The recommendations were put together by students.</p> <p>The committee reviewed the package</p> <p>Motion by Nathan Gilbert to discuss the deputation on the Student Leadership Policy with Executive Superintendent Sandy Spyropoulos and Coordinating Superintendent Jeff Hainbuch.</p> <p>All in Favour Motion Carried</p>	
EPAC Strategic Directions Conference	<p>Strategic Directions Conference – Equity for all 2.0 2015 and beyond- Conference date May 30 10:00 am -2:00pm - John Pollani.</p> <p>Key note speakers session and expertise café session , student's participation at the tables and as many voices of students involving in discussion. Agenda to be finalised and is based on the format of previous years Vision for the tables is single issues.</p> <p>The tables are aligned with five pillars.</p> <p>The conference would help EPAC to move forward.</p> <p>Student Equity Program Advisors to connect with students and</p>	



	invite for EPAC conference.	
New Business		
Staff – Diane Deiamoah	<p>Celebrations in May</p> <p>Jewish Heritage Celebrations To do a biography contest about a Jewish Canadian who has made a significant influence. Display at 5050 of items borrowed from Jewish archives</p> <p>Asian Heritage Events Number of events, Symposium Parent and community engagement events, TDSB participating</p> <p>Question About the Jewish Heritage Month does the board celebrate religion is here Muslim Heritage Month. There is an Islamic Heritage Month in October. The months and celebrations are recognised by the province.</p> <p>Discussion There is real work need to done beyond heritage months in Equity. Equity issues are deeply rooted and EPAC needs to focus on the issues and move forward. These celebrations needs to done in the classrooms and Equity Department needs to focus on unequitable practices and students need to be educated on what is equity.</p> <p>Question Is there a systemic change to curriculum for Equity studies? There is an equity study course introduced by the Ministry of Education. The course application depends on various factors to</p>	



	<p>who teaches it, from school to school. The biggest challenge is to infuse it in every school. The teacher's mindset to the children s one of the challenges to Equity studies. Action: To share with EPAC about the role of Equity Department. Action: EPAC to have role in the streaming of applied level courses Action: Equity Team to do a presentation to EPAC</p>	
New Business	IAC- To organise a joint meeting in September.	
Next Meeting Date	Next Meeting date May 21, 2015	
Adjournment	Meeting adjourned at 8:31 pm	

